

ROUND ROCK INDEPENDENT SCHOOL DISTRICT

LEVEL III

ALL DOCUMENTS TO BE USED THROUGHOUT THE ENTIRE PROCESS SHOULD BE SUBMITTED WITH THIS FORM. INCLUDE ALL REMEDIES SOUGHT. REMEDIES MAY NOT BE AMENDED AT A DIFFERENT LEVEL.

Check one:
Parent/Student Complaint (FNG) - to be filed with the principal/supervisor.
Employee Grievance (DGBA) - to be filed with the employee's immediate supervisor.
XX Public Complaint (GF) - to be filed with the legal services department. Policies are available on line at www.roundrockisd.org; then click on About RRISD link.

PLEASE PRINT

1. Name Keith Hendrickson

Home Address: [Redacted]

City, State, Zip Code: [Redacted]

Telephone Number: [Redacted]

Email address: [Redacted]

2. Campus/Department .If employee, position held: N/A

3. Please state the date of event or series of events causing the complaint/grievance. Provide description of attempts at informal resolution. Multiple, Trustee Xiao consistently calls out Trustees Bone and Weston in an effort to intimidate, undermine, discredit Trustee Bone and Weston even after receiving verbal warnings from Trustee/President Weir in public meetings.

4. Please state your complaint/grievance and supporting facts. Jen Xia consistently demonstrates an inability to be fair, just, and impartial in all decisions and actions, or to accord others the respect they deserve, encourage expressions of different opinions and listen with an open mind to others' ideas, be accountable to the public by representing District policies, programs, priorities, and progress accurately, he fails to tell the truth, will share his views while working against others opinions, or favor only of his own, verbally threatens and intimidates other Trustees and staff member on and off school property, fails to uphold all applicable laws, rules, policies, and governance procedures, encourages community members to work against the District and fellow Trustees.

5. Please specify the solutions you are seeking. (These may not be changed at any other level.)

Censure

6. Please identify the individual(s) responsible for action/inaction resulting in event.

Jun Xiao

7. If you will be represented in your presentation, please identify that individual or organization. Please note all scheduling and communication will be done through your representative.

Name Address Telephone

8. Signature Date [Signature] 8/27/21 Retaliation for filing a grievance/complaint is not permitted by

FOR OFFICE USE ONLY
Date received by district 8-27-21 Received by Superintendents Office
Copies to LS inbox
Conference to be held by

