

ROUND ROCK INDEPENDENT SCHOOL DISTRICT

LEVEL I (I -> III)

ALL DOCUMENTS TO BE USED THROUGHOUT THE ENTIRE PROCESS SHOULD BE SUBMITTED WITH THIS FORM. INCLUDE ALL REMEDIES SOUGHT. REMEDIES MAY NOT BE AMENDED AT A DIFFERENT LEVEL.

FOR OFFICE USE ONLY
Date received by district 1-3-2022
Received by LS inbox
Copies to Superintendent
Conference to be held by

Check one:
[X] Parent/Student Complaint (FNG) - to be filed with the principal/supervisor.
Employee Grievance (DGBA) - to be filed with the employee's immediate supervisor.
Public Complaint (GF) - to be filed with the legal services department.
Policies are available on line at www.roundrockisd.org; then click on About RRISD link.

PLEASE PRINT

1. Name Christie Slape
Home Address:
City, State, Zip Code:
Telephone Number:
Email address:

JAN 3 2022

2. Campus/Department Board of Trustees
If employee, position held: (non-employee, Trustee)

3. Please state the date of event or series of events causing the complaint/grievance. Provide description of attempts at informal resolution.
9/14/21 email to me; 12/16/21 insulting female colleague, Trustee Weston, from the Dais
\*Note: Trustees are not employed by the district and have no supervisor, therefore the 15 day period for typical complaints should not apply in this situation

4. Please state your complaint/grievance and supporting facts.
1. I received a very unprofessional and condescending email from Trustee Jun Xiao in response to my request for adequate seating at the Board of Trustees Meeting on of 9/14/21. Trustee Xiao's response to my request is as follows: "Board meeting is to get business done, not a theatre show. You can enjoy a packed party with your maskless friends privately. -Jun" Following this email I was denied entrance to the board meeting along with other parents when an arbitrary seating policy/"rule" was enforced by RRISD Police. \*See attached email.
2. Trustee Xiao often makes degrading remarks and unjustified attacks toward his female colleague, Trustee Weston. This is unacceptable behavior for a Trustee. The most recent verbal attack was on 12/16/21 when he demeaned her concerning her mention of her military service on 9/11. Trustee Xiao lacks respect for his colleague and the gravity of military service. This is reprehensible.

5. Please specify the solutions you are seeking. (These may not be changed at any other level.)
I am seeking:
1. Public Censure for Trustee Xiao
2. A verbal, public apology to Trustee Weston on the Dais
3. A written apology to me for the unprofessional email

6. Please identify the individual(s) responsible for action/inaction resulting in event.
Trustee Jun Xiao

7. If you will be represented in your presentation, please identify that individual or organization. Please note all scheduling and communication will be done through your representative.
Name
Address
Telephone

8. Signature Christie Slape Date 12/20/21

LEVEL II \_\_\_\_\_ or LEVEL III X (Check One)

Check one:

Parent/Student Complaint (FNG)

Employee Grievance (DGBA)

Public Complaint (GF)

Policies are available on line at [www.roundrockisd.org](http://www.roundrockisd.org); then click on About RRISD link.

FOR OFFICE USE ONLY

Date received by district \_\_\_\_\_

Received by \_\_\_\_\_

Copies to \_\_\_\_\_

Conference to be held by \_\_\_\_\_

**NOTE: LEVEL ONE FORM  
MUST BE COMPLETED  
PLEASE PRINT**

1. Name Christie Slape

Home Address: \_\_\_\_\_

City, State, Zip Code: \_\_\_\_\_

Telephone Number: \_\_\_\_\_

Email address: \_\_\_\_\_

2. Campus/Department Board of Trustees

If employee, position held: (Trustee Xiao)

3. Describe your objection to the decision you are appealing. Be specific. Attach a copy of the appeals and responses at lower levels.

Refer to Level I Form. Complaint is against Trustee and should bypass Level I and II hearing.

4. If you will be represented in your presentation, please identify that individual or organization. **Please note all scheduling and communication will be done through your representative.**

Name \_\_\_\_\_

Address \_\_\_\_\_

Telephone \_\_\_\_\_

5. Signature: Christie Slape

Date 12/20/21

**From:** Jun Xiao jun\_xiao@roundrockisd.org  
**Subject:** Re: Thank you for contacting RRISD Board of Trustees. Seating at TONIGHT'S Board of Trustees' Meeting?  
**Date:** September 14, 2021 at 1:13 PM  
**To:** [REDACTED]

Board meeting is to get business done, not a theater show. You can enjoy a packed party with your maskless friends privately.

Jun

On Tue, Sep 14, 2021 at 11:50 AM Christie Slape [REDACTED] wrote:  
Dear Board of Trustees and Dr. Azaiz,

At tonight's Board of Trustees meeting, should the RRISD stakeholders expect to be seated **within the Lecture Hall** or banished to the Commons and observe the meeting virtually?

Imagine you are a RRISD parent who takes off work early, fights 5:00 traffic, makes arrangements for childcare, and prepares public comments, then discover you are forced to sit **outside** the meeting room, watch the meeting on a screen, and hope that you can hear your name called when it is your turn to speak. You might be insulted and get the feeling you are insignificant. That's how MANY parents felt on August 16th when this bizarre, remote seating arrangement was implemented.

**Parents and community members (tax payers) EXPECT full access to the Board of Trustees Meetings and to be seated in the presence of our elected Trustees.**

If there is no ulterior motive, but simply a concern for the public health of attendees, an excellent SOLUTION for seating tonight is as follows-

- allow 100 members of the public (in addition to the many RRISD staff members and legal counsel) access to seating **within** the RRHS Lecture Hall (as was done on June 10, 2021)
- make **alternate** seating available **OUTSIDE** the Lecture Hall (in the RRHS Commons) for anyone who has health concerns or who wishes to be socially distanced

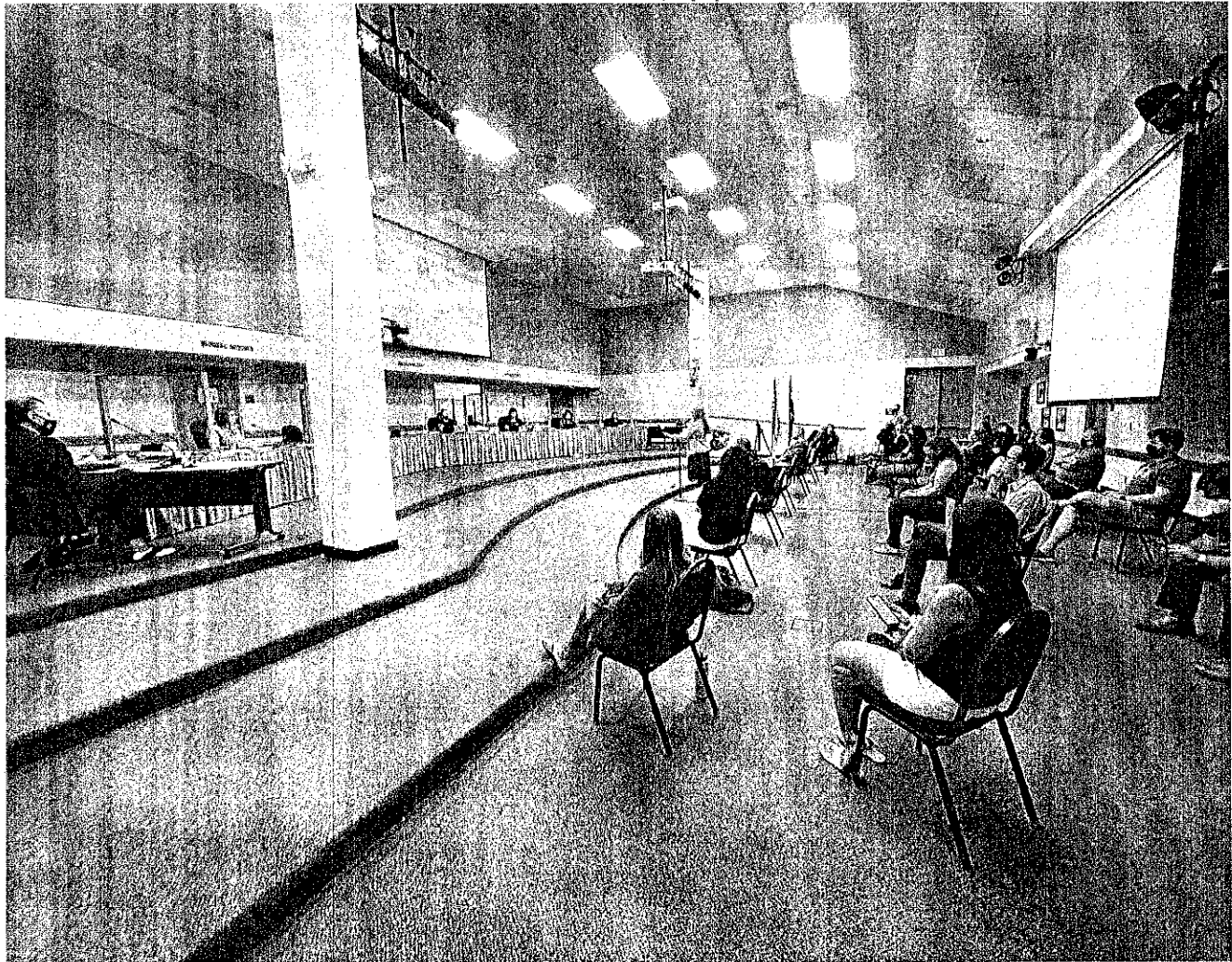
I encourage you to review the following photos from recent RRISD Board of Trustees Meetings, and do the **right thing** tonight by **welcoming** RRISD stakeholders into a publicly transparent meeting within the Lecture Hall.

June 10, 2021 RRISD Board of Trustees Meeting,  
**INSIDE THE LECTURE HALL - approximately 90 chairs**





August 16, 2021 RRISD Board of Trustees Meeting,  
INSIDE THE LECTURE HALL - approximately 24 chairs...



but...

JUST OUTSIDE THE LECTURE HALL - another 90-100  
chairs, filled with disconnected, frustrated RRISD stakeholders  
(August 16, 2021)



Thank you for your service to our community. May you thoughtfully consider the students and all RRISD stakeholders in every decision you make.

*Christie Slape*

RRISD Stakeholder, Parent & Tax Payer, Texas Lifetime Certified Secondary Teacher, CPO©

