

EQUAL OPPORTUNITY AND HARASSMENT COMPLAINT FORM

For use of this form, see AR 600-20; the proponent agency is DCS, G-1.

PRIVACY ACT STATEMENT

AUTHORITY: 10 USC 7013, Secretary of the Army: DoDD 1350.2, Department of Defense Military Equal Opportunity (MEO) Program; DOD Instruction 1020.03 Harassment Prevention and Response in the Army in the Armed Forces; AR 600-20, Army Command Policy.

PRINCIPAL PURPOSE: To provide a means for filing complaint based on discrimination due to (race, color, sex (to include gender identity), religion, national origin, or sexual orientation) and harassment due to (hazing, bullying, or other discriminatory harassment). Information provided will be used to process the discrimination or harassment complaint and will be shared with the Soldiers Commander. For additional information see the System of Records Notice A0600-20 SAMR, Soldiers Equal Opportunity Investigative Files (<https://dpclid.defense.gov/Privacy/SORNSIndex/DOD-Component-Notices/Army-Article-List/>).

ROUTINE USES: There are no specific routine uses anticipated for this form, however, it may be subject to a number of proper and necessary routine uses identified in the system of records notice specific in the purpose statement above.

DISCLOSURE: Voluntary, however, failure to provide all the requested information could lead to rejection of complaint for inadequate data.

1. NAME 437.232 / 552.101	2. 437.232 / 552.101	3. 437.232 / 552.101
4. RACE/ETHNIC GROUP <i>Hispanic</i>	5. SEX <i>F</i>	6. DATE (YYYYMMDD) <i>20211116</i>

PART I - COMPLAINT

7a. NATURE OF COMPLAINT. (Give, in as much detail as possible, the basis for your complaint; describe the incident/behavior(s) and date(s) of the occurrence(s); the names of parties involved, witnesses, and to whom it may have been previously reported; plus, any additional information that would be helpful in resolving your complaint. I understand submitting a false EO complaint is punishable under UCMJ. Attach additional sheets, as needed.) On the 16th of November, 2021, I was in training with another soldier, **437.232 / 552.101**, and another **437.2** who didn't make a complaint and was helping us. During the training, a **437** was handcuffing him and told him to bend over as we were instructed to say, **437.232 / 552.101** then said to the **437**, "Well what else you want me to do daddy?" which made us all very uncomfortable. I then said to this we were going to have a grill at the hotel and he asked me and **437.232 / 552.101** to go get food for the grill party.

7b. REQUESTED REMEDY. (What do you think the final outcome should be?) He should be retrained on how to be a leader and moved from my organic unit as he is supposed to take charge soon after the mission.

8a. AFFIDAVIT
I, **437.232 / 552.101**, have read or have had read to me this statement which begins on this page (page 1) and ends on page 2. I fully understand the contents of the entire statement made by me. The statement is true. I have initialed all corrections. I made the statement without threat of punishment, and without coercion, unlawful influence, or unlawful inducement. I understand submitting a false EO complaint is punishable under UCMJ.

437.232 / 552.101

(Signature of Person Making Statement)

Subscribed and sworn to before me, a person authorized by law to administer oaths, this

19 day of November, 2021 at 1020 hrs

437.232 / 552.101

437.232 / 552.101

(Signature of Person Administering Oath)

(Typed/Printed Name of Person Administering Oath)

8b. AGENCY RECEIVING COMPLAINT. I acknowledge receipt of this complaint from **437.232 / 552.101** (name/rank) of **437.232 / 552.101** (unit) on 2021 11 19 (date).

I understand I have 3 calendar days (next drill period for reserve soldiers) in which to refer this complaint to the appropriate commander of the complainant.

8c. NAME 437.232 / 552.101	8d. RANK 437.232 / 552.101	8e. DATE (YYYYMMDD) <i>2021 11 19</i>
8f. AGENCY 437.232 / 552.101	8g. SIGNATURE 437.232 / 552.101	

9a. ACKNOWLEDGEMENT. I acknowledge receipt of this complaint, on behalf of (complainant's name) _____ submitted to me by (name, rank, alternative agency) _____ on <u>29 NOV 2021</u> . I understand I have 5 calendar days (AC/RC) from the date of receipt in which to initiate an investigation into the complaint, implement a plan to prevent reprisal, and reported complaint to the first SPCMCA when processed at the battalion or company level, or first GCMCA when processed at the brigade level and above. I also have 30 calendar days (three MUTA (90 days) - for USAR) in which to complete an investigation from the acknowledge date on the DA Form 7279. The legal sufficiency review will be conducted within 14 calendar days from the date the investigation is completed.	
9b. NAME <u>437.232 / 552.101</u> 9c. ORGANIZATION <u>437.232 / 552.101</u> 9d. DATE (YYYYMMDD) <u>2021 11 29</u> 9e. SIGNATURE <u>437.232 / 552.101</u>	9f. RANK <u>437.232 / 552.101</u> 9g. SIGNATURE <u>437.232 / 552.101</u>

PART II - RESULTS OF INVESTIGATION	
10a. I (name of commander) _____ reviewed the report of investigation into your allegations. I <input type="checkbox"/> concur <input type="checkbox"/> nonconcur with the findings of the investigating officer. I find that your allegations are: <input type="checkbox"/> substantiated <input type="checkbox"/> unsubstantiated. I base my decision on the following points: _____	
10b. SIGNATURE OF COMMANDER _____	10c. DATE (YYYYMMDD) _____

PART III - ACTIONS TO RESOLVE COMPLAINT	
11a. The command has done (or will do) the following actions to resolve this complaint and continue to prevent acts of reprisal: _____	
11b. ADVISEMENT TO COMPLAINANT/SUBJECT: You have the right to appeal these actions to resolve the complaint. You will have 7 calendar days (next MUTA-4 for USAR) to submit your appeal in writing (timeline applies to both the first and second appeal requests.)	
11c. SIGNATURE OF COMMANDER _____	11d. DATE (YYYYMMDD) _____
11e. ACKNOWLEDGEMENT BY THE COMPLAINANT AND SUBJECT(S) OF THE COMPLAINT OF FINDINGS, FEEDBACK, AND APPEALS OPTIONS <div style="display: flex; justify-content: space-between; margin-top: 10px;"> <div> _____ (Signature of Complainant) </div> <div> _____ (Date) </div> </div> <div style="display: flex; justify-content: space-between; margin-top: 10px;"> <div> _____ (Signature of Subject(s) of Complaint) </div> <div> _____ (Date) </div> </div>	
FOR ADDITIONAL SUBJECT(S) OF COMPLAINT, USE A BLANK SHEET OF PAPER.	

PART IV - APPEAL	
12a. I elect to appeal the outcome of my complaint for the following reasons: _____ <div style="display: flex; justify-content: space-around; margin-top: 10px;"> <input type="checkbox"/> Continuation sheet(s) is attached <input type="checkbox"/> Continuation sheet(s) is not attached </div>	
12b. COMPLAINANT'S SIGNATURE _____	12c. DATE (YYYYMMDD) _____
12d. SUBJECT'S SIGNATURE _____	12e. DATE (YYYYMMDD) _____
12f. I have reviewed the complaint file, the investigative findings, and other information regarding this case. My findings are: _____	
12g. SIGNATURE OF APPELLATE AUTHORITY _____	12h. DATE (YYYYMMDD) _____
12i. I acknowledge being counseled concerning the outcome of this appeal.	
12j. COMPLAINANT'S SIGNATURE _____	12k. DATE (YYYYMMDD) _____
12l. SUBJECT'S SIGNATURE _____	12m. DATE (YYYYMMDD) _____

EQUAL OPPORTUNITY AND HARASSMENT COMPLAINT FORM

For use of this form, see AR 600-20; the proponent agency is DCS, G-1.

PRIVACY ACT STATEMENT

AUTHORITY: 10 USC 7013, Secretary of the Army: DoDD 1350.2, Department of Defense Military Equal Opportunity (MEO) Program; DOD Instruction 1020.03 Harassment Prevention and Response in the Army in the Armed Forces; AR 600-20, Army Command Policy.

PRINCIPAL PURPOSE: To provide a means for filing complaint based on discrimination due to (race, color, sex (to include gender identity), religion, national origin, or sexual orientation) and harassment due to (hazing, bullying, or other discriminatory harassment). Information provided will be used to process the discrimination or harassment complaint and will be shared with the Soldiers Commander. For additional information see the System of Records Notice A0600-20 SAMR, Soldiers Equal Opportunity Investigative Files (<https://dpcl.d.defense.gov/Privacy/SORNsIndex/DOD-Component-Notices/Army-Article-List/>).

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DISCLOSURE: Voluntary, however, failure to provide all the requested information could lead to rejection of complaint for inadequate data.

1. NAME 437.232 / 552.101	2. RANK 437.232 / 552.101	3. UNIT 437.232 / 552.101
4. RACE/ETHNIC GROUP other	5. SEX F	6. DATE (YYYYMMDD) 2021 11 16

PART I - COMPLAINT

7a. NATURE OF COMPLAINT. (Give, in as much detail as possible, the basis for your complaint; describe the incident/behavior(s) and date(s) of the occurrence(s); the names of parties involved, witnesses, and to whom it may have been previously reported; plus, any additional information that would be helpful in resolving your complaint. I understand submitting a false EO complaint is punishable under UCMJ. Attach additional sheets, as needed.) During the LEO training, I witnessed 437.232 / 552.101 saying to 437.232 / 552.101 while 437.232 / 552.101 was practicing handcuff portion on 437.232 / 552.101 "Tell me what else you want me to do, daddy". Later, I was part of the conversation where soldiers complained about 437.232 / 552.101 using insulting terms with female soldiers, the term he used "Puta", in Spanish. I was approached by 437.232 / 552.101 who told me that 437.232 / 552.101 told her "I thought you fucking 437.232 / 552.101" and "You are my XO, (cont. on the back)".

7b. REQUESTED REMEDY. (What do you think the final outcome should be?) I strongly believe that 437.232 / 552.101 should not be a part of our unit, or any other unit within TXNG as his behavior does not support SHARP/EO or Army values and brings down the morale of the unit.

8a. AFFIDAVIT.
I, 437.232 / 552.101, have read or have had read to me this statement which begins on this page (page 1) and ends on page 2. I fully understand the contents of the entire statement made by me. The statement is true. I have initialed all corrections. I made the statement without threat of punishment, and without coercion, unlawful influence, or unlawful inducement. I understand submitting a false EO complaint is punishable under UCMJ.
437.232 / 552.101
(Signature of Person Making Statement)

Subscribed and sworn to before me, a person authorized by law to administer oaths, this

19 day of November, 2021 at 1015 hrs
437.232 / 552.101 437.232 / 552.101
(Signature of Person Administering Oath) (Typed/Printed Name of Person Administering Oath)

8b. AGENCY RECEIVING COMPLAINT.
I acknowledge receipt of this complaint from 437.232 / 552.101 (name/rank)
of 437.232 / 552.101 (unit) on 19 Nov 2021 (date).
I understand I have 3 calendar days (next drill period for reserve soldiers) in which to refer this complaint to the appropriate commander of the complainant.

8c. NAME 437.232 / 552.101	8d. RANK 437.232 / 552.101	8e. DATE (YYYYMMDD) 2021 11 19
8f. AGENCY 437.232 / 552.101	8g. SIGNATURE 437.232 / 552.101	

9a. **ACKNOWLEDGEMENT.**

I acknowledge receipt of this complaint, on behalf of (complainant's name) _____
submitted to me by (name, rank, alternative agency) _____

522.101/437.232

on 29 Nov 2021. I understand I have 5 calendar days (AC/RC) from the date of receipt in which to initiate an investigation into the complaint, implement a plan to prevent reprisal, and reported complaint to the first SPCMCA when processed at the battalion or company level, or first GCMCA when processed at the brigade level and above. I also have 30 calendar days (three MUTA (90 days) - for USAR) in which to complete an investigation from the acknowledge date on the DA Form 7279. The legal sufficiency review will be conducted within 14 calendar days from the date the investigation is completed.

9b. NAME
522.101/437.2329c. RANK
522.101/437.232

9d. DATE (YYYYMMDD)

20211129

9f. SIGNATURE
522.101/437.232**PART II - RESULTS OF INVESTIGATION**

10a. I (name of commander) _____ reviewed the report of investigation into your allegations. I ☐ concur ☐ nonconcur with the findings of the investigating officer. I find that your allegations are:
☐ substantiated ☐ unsubstantiated. I base my decision on the following points:

10b. SIGNATURE OF COMMANDER

10c. DATE (YYYYMMDD)

PART III - ACTIONS TO RESOLVE COMPLAINT

11a. The command has done (or will do) the following actions to resolve this complaint and continue to prevent acts of reprisal:

11b. ADVISEMENT TO COMPLAINANT/SUBJECT: You have the right to appeal these actions to resolve the complaint. You will have 7 calendar days (next MUTA-4 for USAR) to submit your appeal in writing (timeline applies to both the first and second appeal requests.)

11c. SIGNATURE OF COMMANDER

11d. DATE (YYYYMMDD)

11e. ACKNOWLEDGEMENT BY THE COMPLAINANT AND SUBJECT(S) OF THE COMPLAINT OF FINDINGS, FEEDBACK, AND APPEALS OPTIONS

(Signature of Complainant)

(Date)

(Signature of Subject(s) of Complaint)

(Date)

FOR ADDITIONAL SUBJECT(S) OF COMPLAINT, USE A BLANK SHEET OF PAPER.

PART IV - APPEAL

12a. I elect to appeal the outcome of my complaint for the following reasons:

☐ Continuation sheet(s) is attached ☐ Continuation sheet(s) is not attached

12b. COMPLAINANT'S SIGNATURE

12c. DATE (YYYYMMDD)

12d. SUBJECT'S SIGNATURE

12e. DATE (YYYYMMDD)

12f. I have reviewed the complaint file, the investigative findings, and other information regarding this case. My findings are:

12g. SIGNATURE OF APPELLATE AUTHORITY

12h. DATE (YYYYMMDD)

12i. I acknowledge being counseled concerning the outcome of this appeal.

12j. COMPLAINANT'S SIGNATURE

12k. DATE (YYYYMMDD)

12l. SUBJECT'S SIGNATURE

12m. DATE (YYYYMMDD)

EQUAL OPPORTUNITY AND HARASSMENT COMPLAINT FORM

For use of this form, see AR 600-20; the proponent agency is DCS, G-1.

PRIVACY ACT STATEMENT

AUTHORITY: 10 USC 7013, Secretary of the Army: DoDD 1350.2, Department of Defense Military Equal Opportunity (MEO) Program; DOD Instruction 1020.03 Harassment Prevention and Response in the Army in the Armed Forces; AR 600-20, Army Command Policy.

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DISCLOSURE: Voluntary, however, failure to provide all the requested information could lead to rejection of complaint for inadequate data.

1. NAME 522.101/437.232	2. RANK 522.101/437.232	3. UNIT 522.101/437.232
4. RACE/ETHNIC GROUP White	5. SEX MALE	6. DATE (YYYYMMDD) 20211116

PART I - COMPLAINT

7a. NATURE OF COMPLAINT. (Give, in as much detail as possible, the basis for your complaint; describe the incident/behavior(s) and date(s) of the occurrence(s); the names of parties involved, witnesses, and to whom it may have been previously reported; plus, any additional information that would be helpful in resolving your complaint. I understand submitting a false EO complaint is punishable under UCMJ. Attach additional sheets, as needed.)

On November 6th, 2021 we were conducting Sapper hands on training with DPS instructors, where I witnessed hands on Soldier without asking for consent. It shocked myself and others around me because when he place his hands on 522.101/437.232 he placed them where we were not trained by DPS officers to place our hands. → Continue on back

7b. REQUESTED REMEDY. (What do you think the final outcome should be?)

The highest possible punishment cause if it was active duty he would be out of the army and notify his civilian job about this and have ~~proper~~ severe punishment for the safety of the students.

8a. AFFIDAVIT

I, 522.101/437.232 have read or have had read to me this statement which begins on this page (page 1) and ends on page 2. I fully understand the contents of the entire statement made by me. The statement is true. I have initialed all corrections. I made the statement without threat of punishment, and without coercion, unlawful influence, or unlawful inducement. I understand submitting a false EO complaint is punishable under UCMJ.

522.101/437.232

(Signature of Person-Making Statement)

Subscribed and sworn to before me, a person authorized by law to administer oaths, this

19 day of November, 2021 at 1010 hrs

522.101/437.232

522.101/437.232

(Signature of Person Administering Oath)

(Typed/Printed Name of Person Administering Oath)

8b. AGENCY RECEIVING COMPLAINT.

I acknowledge receipt of this complaint from 522.101/437.232 (name/rank)

of 522.101/437.232 (unit) on 2021 11 19 (date).

I understand I have 3 calendar days (next drill period for reserve soldiers) in which to refer this complaint to the appropriate commander of the complainant.

8c. NAME 522.101/437.232	8d. RANK 522.101/437.232	8e. DATE (YYYYMMDD) 2021 11 19
8f. AGENCY 522.101/437.232	8g. SIGN 522.101/437.232	

9a. ACKNOWLEDGEMENT.

I acknowledge receipt of this complaint, on behalf of (complainant's name) _____
submitted to me by (name, rank, alternative agency) _____

on _____. I understand I have 5 calendar days (AC/RC) from the date of receipt in which to initiate an investigation into the complaint, implement a plan to prevent reprisal, and reported complaint to the first SPCMCA when processed at the battalion or company level, or first GCMCA when processed at the brigade level and above. I also have 30 calendar days (three MUTA (90 days) - for USAR) in which to complete an investigation from the acknowledge date on the DA Form 7279. The legal sufficiency review will be conducted within 14 calendar days from the date the investigation is completed.

9b. NAME

9c. RANK

9d. DATE (YYYYMMDD)

9e. ORGANIZATION

9f. SIGNATURE

PART II - RESULTS OF INVESTIGATION

10a. I (name of commander) _____ reviewed the report of investigation into your allegations. I ☐ concur ☐ nonconcur with the findings of the investigating officer. I find that your allegations are:
☐ substantiated ☐ unsubstantiated. I base my decision on the following points:

10b. SIGNATURE OF COMMANDER

10c. DATE (YYYYMMDD)

PART III - ACTIONS TO RESOLVE COMPLAINT

11a. The command has done (or will do) the following actions to resolve this complaint and continue to prevent acts of reprisal:

11b. ADVISEMENT TO COMPLAINANT/SUBJECT: You have the right to appeal these actions to resolve the complaint. You will have 7 calendar days (next MUTA-4 for USAR) to submit your appeal in writing (timeline applies to both the first and second appeal requests.)

11c. SIGNATURE OF COMMANDER

11d. DATE (YYYYMMDD)

11e. ACKNOWLEDGEMENT BY THE COMPLAINANT AND SUBJECT(S) OF THE COMPLAINT OF FINDINGS, FEEDBACK, AND APPEALS OPTIONS

(Signature of Complainant)

(Date)

(Signature of Subject(s) of Complaint)

(Date)

FOR ADDITIONAL SUBJECT(S) OF COMPLAINT, USE A BLANK SHEET OF PAPER.

PART IV - APPEAL

12a. I elect to appeal the outcome of my complaint for the following reasons:

☐ Continuation sheet(s) is attached ☐ Continuation sheet(s) is not attached

12b. COMPLAINANT'S SIGNATURE

12c. DATE (YYYYMMDD)

12d. SUBJECT'S SIGNATURE

12e. DATE (YYYYMMDD)

12f. I have reviewed the complaint file, the investigative findings, and other information regarding this case. My findings are:

12g. SIGNATURE OF APPELLATE AUTHORITY

12h. DATE (YYYYMMDD)

12i. I acknowledge being counseled concerning the outcome of this appeal.

12j. COMPLAINANT'S SIGNATURE

12k. DATE (YYYYMMDD)

12l. SUBJECT'S SIGNATURE

12m. DATE (YYYYMMDD)

Wed. Oct 27, 2021

~~Unknown date~~ ~~16/10/21~~ ~~16/10/21~~

- [REDACTED] made a message comment about clearing the chat and to stop working after 1700 when he ~~wanted~~^{was} wanted things done that had not been completed yet.

- earlier that day, [REDACTED] gave me a 30 min. suspense to verify documentation for all Soldiers after we had arrived back at our hotel for the day.

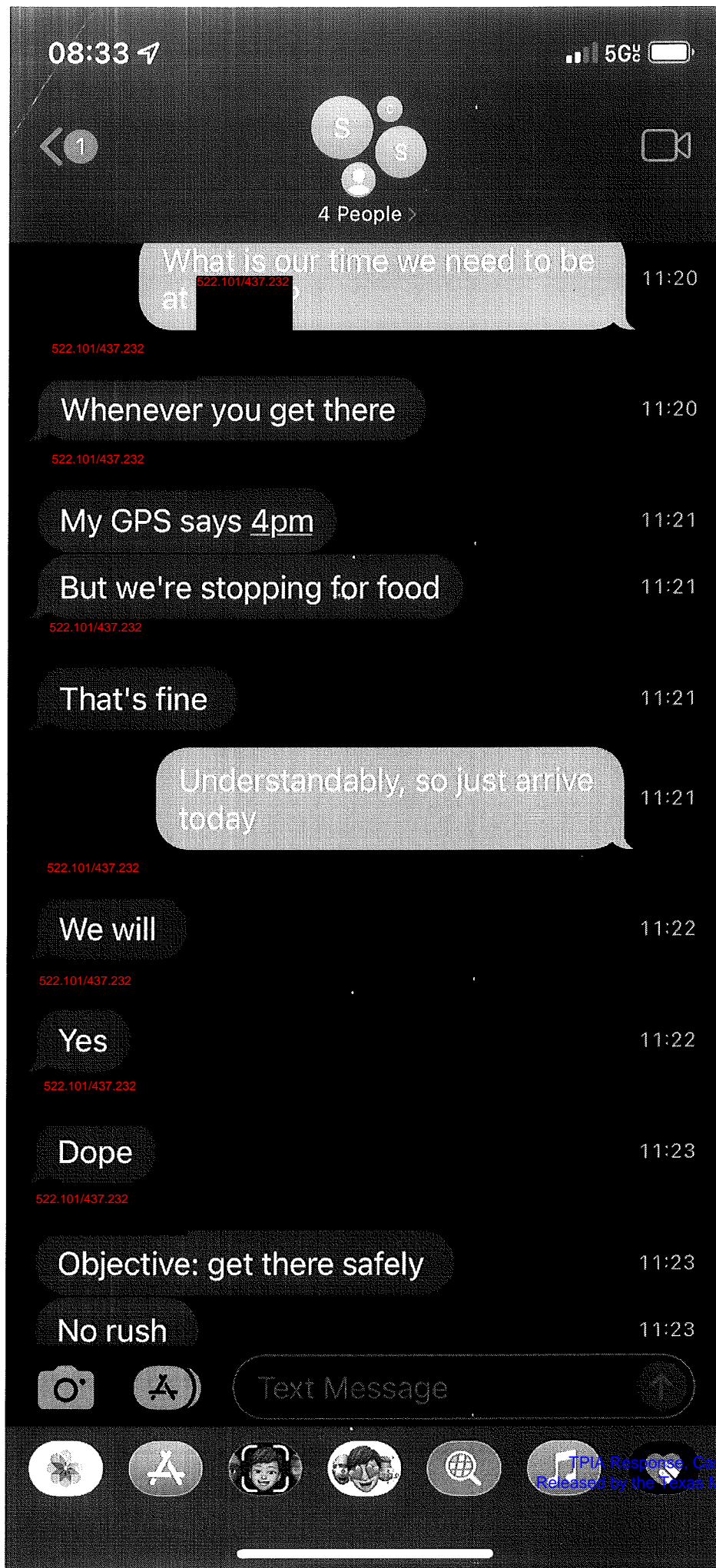
Friday, Oct 29, 2021

- [REDACTED] recieved a call (he said) and made it sound like a Soldier was in the hospital and I needed to make sure it was not one of ours since we had been released for the day. He initially said 2 min then said 5min for me to get full accountability of 30+ Soldiers. It took me ~30min. to contact the [REDACTED] and [REDACTED] and have them help me verify (by voice/visual) as per [REDACTED] everyone.

[REDACTED] said I took too long to get accountability (some were sleeping or @ the gym) and then said that nothing may have happened.

Wednesday, Nov. 10, 2021 ← switch date

- A [REDACTED] told me that on Thursday, Nov 11, 2021 she was in the vehicle w/ 5 others (including [REDACTED]) to travel from [REDACTED] to [REDACTED]. She was singled out ~~and~~ and told to take her headphones out so he could speak w/ her. He asked her if she would prefer 1 \$10,000 gift or 10 \$1,000 gifts. She said she was confused by the question and felt uncomfortable. He explained he wanted to know for "his girl" and wanted a female's opinion.



EQUAL OPPORTUNITY AND HARASSMENT COMPLAINT FORM

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PRIVACY ACT STATEMENT

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1. NAME 522.101/437.232	2. RANK 522.101/437.232	3. UNIT
4. RACE/ETHNIC GROUP White / Non-Hispanic	5. SEX Female	6. DATE (YYYYMMDD) 20211117

PART I - COMPLAINT

7a. **NATURE OF COMPLAINT.** (Give, in as much detail as possible, the basis for your complaint; describe the incident/behavior(s) and date(s) of the occurrence(s); the names of parties involved, witnesses, and to whom it may have been previously reported; plus, any additional information that would be helpful in resolving your complaint. I understand submitting a false EO complaint is punishable under UCMJ. Attach additional sheets, as needed.)

7b. **REQUESTED REMEDY.** (What do you think the final outcome should be?)

EOM, no command placement

8a. AFFIDAVIT.

I, 522.101/437.232, have read or have had read to me this statement which begins on this page (page 1) and ends on page 4. I fully understand the contents of the entire statement made by me. The statement is true. I have initialed all corrections. I made the statement without threat of punishment, and without coercion, unlawful influence, or unlawful inducement. I understand submitting a false EO complaint is punishable under UCMJ.

(Signature of Person Making Statement)

Subscribed and sworn to before me, a person authorized by law to administer oaths, this

19 day of November, 2021 at 0940

(Signature of Person Administering Oath)

(Typed/Printed Name of Person Administering Oath)

8b. AGENCY RECEIVING COMPLAINT.

I acknowledge receipt of this complaint from 522.101/437.232 (name/rank)

of 522.101/437.232 (unit) on 19 Nov 2021 (date).

I understand I have 3 calendar days (next drill period for reserve soldiers) in which to refer this complaint to the appropriate commander of the complainant.

8c. NAME 522.101/437.232	8d. RANK 522.101/437.232	8e. DATE (YYYYMMDD) 20211119
8f. AGENCY 522.101/437.232	8g. SIGNATURE 522.101/437.232	

9a. **ACKNOWLEDGEMENT.**

I acknowledge receipt of this complaint, on behalf of (complainant's name) _____
submitted to me by (name, rank, alternative agency) _____

on 29 Nov 21. I understand I have 5 calendar days (AC/RC) from the date of receipt in which to initiate an investigation into the complaint, implement a plan to prevent reprisal, and reported complaint to the first SPCMCA when processed at the battalion or company level, or first GCMCA when processed at the brigade level and above. I also have 30 calendar days (three MUTA (90 days) - for USAR) in which to complete an investigation from the acknowledge date on the DA Form 7279. The legal sufficiency review will be conducted within 14 calendar days from the date the investigation is completed.

9b. NAME

9c. RANK

9d. DATE (YYYYMMDD)

9e. ORGANIZATION

9f. SIGNATURE

PART II - RESULTS OF INVESTIGATION

10a. I (name of commander) _____ reviewed the report of investigation into your allegations. I ☐ concur ☐ nonconcur with the findings of the investigating officer. I find that your allegations are:
☐ substantiated ☐ unsubstantiated. I base my decision on the following points:

10b. SIGNATURE OF COMMANDER

10c. DATE (YYYYMMDD)

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11d. DATE (YYYYMMDD)

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(Signature of Complainant)

(Date)

(Signature of Subject(s) of Complaint)

(Date)

FOR ADDITIONAL SUBJECT(S) OF COMPLAINT, USE A BLANK SHEET OF PAPER.

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☐ Continuation sheet(s) is attached ☐ Continuation sheet(s) is not attached

12b. COMPLAINANT'S SIGNATURE

12c. DATE (YYYYMMDD)

12d. SUBJECT'S SIGNATURE

12e. DATE (YYYYMMDD)

12f. I have reviewed the complaint file, the investigative findings, and other information regarding this case. My findings are:

12g. SIGNATURE OF APPELLATE AUTHORITY

12h. DATE (YYYYMMDD)

12i. I acknowledge being counseled concerning the outcome of this appeal.

12j. COMPLAINANT'S SIGNATURE

12k. DATE (YYYYMMDD)

12l. SUBJECT'S SIGNATURE

12m. DATE (YYYYMMDD)

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PRIVACY ACT STATEMENT

AUTHORITY: 10 USC 7013, Secretary of the Army: DoDD 1350.2, Department of Defense Military Equal Opportunity (MEO) Program; DOD Instruction 1020.03 Harassment Prevention and Response in the Army in the Armed Forces; AR 600-20, Army Command Policy.

PRINCIPAL PURPOSE: To provide a means for filing complaint based on discrimination due to (race, color, sex (to include gender identity), religion, national origin, or sexual orientation) and harassment due to (hazing, bullying, or other discriminatory harassment). Information provided will be used to process the discrimination or harassment complaint and will be shared with the Soldiers Commander. For additional information see the System of Records Notice A0600-20 SAMR, Soldiers Equal Opportunity Investigative Files (<https://dpcl.d.defense.gov/Privacy/SORNsIndex/DOD-Component-Notices/Army-Article-List/>).

ROUTINE USES: There are no specific routine uses anticipated for this form, however, it may be subject to a number of proper and necessary routine uses identified in the system of records notice specific in the purpose statement above.

DISCLOSURE: Voluntary, however, failure to provide all the requested information could lead to rejection of complaint for inadequate data.

1. NAME [REDACTED]	2. RANK [REDACTED]	3. UNIT [REDACTED]
4. RACE/ETHNIC GROUP White	5. SEX Male	6. DATE (YYYYMMDD) 20211116

PART I - COMPLAINT

7a. NATURE OF COMPLAINT. (Give, in as much detail as possible, the basis for your complaint; describe the incident/behavior(s) and date(s) of the occurrence(s); the names of parties involved, witnesses, and to whom it may have been previously reported; plus, any additional information that would be helpful in resolving your complaint. I understand submitting a false EO complaint is punishable under UCMJ. Attach additional sheets, as needed.) On 20211106, I [REDACTED] was at [REDACTED] in the Bldg & gym conducting hand cuffing training with my unit. While here, I witnessed [REDACTED] while in the kneeling position, tell [REDACTED] "Tell me what else you want me to do daddy". I also witnessed [REDACTED] calling [REDACTED] "puta" and "pendaja" on multiple occasions throughout this training. [REDACTED] told [REDACTED] calling these PFC's those names is not a part of the training back.

7b. REQUESTED REMEDY. (What do you think the final outcome should be?) EOM, transfer of unit post mission at a minimum. It is understood that his civilian job is a school resource officer. I believe, given the outcome of this investigation, his leadership should be made aware due to him being around minors.

8a. AFFIDAVIT.
I, [REDACTED] have read or have had read to me this statement which begins on this page (page 1) and ends on page back. I fully understand the contents of the entire statement made by me. The statement is true. I have initialed all corrections. I made the statement without threat of punishment, and without coercion, unlawful influence, or unlawful inducement. I understand submitting a false EO complaint is punishable under UCMJ.
[REDACTED]
(Signature of Person Making Statement)

Subscribed and sworn to before me, a person authorized by law to administer oaths, this

19 day of November, 2021 at 1005

(Signature of Person Administering Oath)

(Typed/Printed Name of Person Administering Oath)

8b. AGENCY RECEIVING COMPLAINT.
I acknowledge receipt of this complaint from [REDACTED] (name/rank)
of [REDACTED] (unit) on 19 November 2021 (date).
I understand I have 3 calendar days (next drill period for reserve soldiers) in which to refer this complaint to the appropriate commander of the complainant.

8c. NAME [REDACTED]	8d. RANK [REDACTED]	8e. DATE (YYYYMMDD) 20211119
8f. AGENCY [REDACTED]	8g. SIGNATURE [REDACTED]	

9a. **ACKNOWLEDGEMENT.**

I acknowledge receipt of this complaint, on behalf of (complainant's name) submitted to me

on 29 NOV 2021. I understand I have 5 calendar days (AC/RC) from the date of receipt in which to initiate an investigation into the complaint, implement a plan to prevent reprisal, and reported complaint to the first SPCMCA when processed at the battalion or company level, or first GCMCA when processed at the brigade level and above. I also have 30 calendar days (three MUTA (90 days) - for USAR) in which to complete an investigation from the acknowledge date on the DA Form 7279. The legal sufficiency review will be conducted within 14 calendar days from the date the investigation is completed.

9b.

9c. RANK

9d. DATE (YYYYMMDD)

9f.

PART II - RESULTS OF INVESTIGATION

10a. I (name of commander) reviewed the report of investigation into your allegations. I ☐ concur ☐ nonconcur with the findings of the investigating officer. I find that your allegations are:
☐ substantiated ☐ unsubstantiated. I base my decision on the following points:

10b. SIGNATURE OF COMMANDER

10c. DATE (YYYYMMDD)

PART III - ACTIONS TO RESOLVE COMPLAINT

11a. The command has done (or will do) the following actions to resolve this complaint and continue to prevent acts of reprisal:

11b. ADVISEMENT TO COMPLAINANT/SUBJECT: You have the right to appeal these actions to resolve the complaint. You will have 7 calendar days (next MUTA-4 for USAR) to submit your appeal in writing (timeline applies to both the first and second appeal requests.)

11c. SIGNATURE OF COMMANDER

11d. DATE (YYYYMMDD)

11e. ACKNOWLEDGEMENT BY THE COMPLAINANT AND SUBJECT(S) OF THE COMPLAINT OF FINDINGS, FEEDBACK, AND APPEALS OPTIONS

(Signature of Complainant)

(Date)

(Signature of Subject(s) of Complaint)

(Date)

FOR ADDITIONAL SUBJECT(S) OF COMPLAINT, USE A BLANK SHEET OF PAPER.

PART IV - APPEAL

12a. I elect to appeal the outcome of my complaint for the following reasons:

☐ Continuation sheet(s) is attached ☐ Continuation sheet(s) is not attached

12b. COMPLAINANT'S SIGNATURE

12c. DATE (YYYYMMDD)

12d. SUBJECT'S SIGNATURE

12e. DATE (YYYYMMDD)

12f. I have reviewed the complaint file, the investigative findings, and other information regarding this case. My findings are:

12g. SIGNATURE OF APPELLATE AUTHORITY

12h. DATE (YYYYMMDD)

12i. I acknowledge being counseled concerning the outcome of this appeal.

12j. COMPLAINANT'S SIGNATURE

12k. DATE (YYYYMMDD)

12l. SUBJECT'S SIGNATURE

12m. DATE (YYYYMMDD)

EQUAL OPPORTUNITY AND HARASSMENT COMPLAINT FORM

For use of this form, see AR 600-20; the proponent agency is DCS, G-1.

PRIVACY ACT STATEMENT

AUTHORITY: 10 USC 7013, Secretary of the Army: DoDD 1350.2, Department of Defense Military Equal Opportunity (MEO) Program; DOD Instruction 1020.03 Harassment Prevention and Response in the Army in the Armed Forces; AR 600-20, Army Command Policy.

PRINCIPAL PURPOSE: To provide a means for filing complaint based on discrimination due to (race, color, sex (to include gender identity), religion, national origin, or sexual orientation) and harassment due to (hazing, bullying, or other discriminatory harassment). Information provided will be used to process the discrimination or harassment complaint and will be shared with the Soldiers Commander. For additional information see the System of Records Notice A0600-20 SAMR, Soldiers Equal Opportunity Investigative Files (<https://dpclid.defense.gov/Privacy/SORNsIndex/DOD-Component-Notices/Army-Article-List/>).

ROUTINE USES: There are no specific routine uses anticipated for this form, however, it may be subject to a number of proper and necessary routine uses identified in the system of records notice specific in the purpose statement above.

DISCLOSURE: Voluntary, however, failure to provide all the requested information could lead to rejection of complaint for inadequate data.

1. NAME 522.101/437.232	2. RANK 522.101/437.232	3. UNIT 522.101/437.232
4. RACE/ETHNIC GROUP Hispanic	5. SEX F	6. DATE (YYYYMMDD) 20211116

PART I - COMPLAINT

7a. NATURE OF COMPLAINT. (Give, in as much detail as possible, the basis for your complaint; describe the incident/behavior(s) and date(s) of the occurrence(s); the names of parties involved, witnesses, and to whom it may have been previously reported; plus, any additional information that would be helpful in resolving your complaint. I understand submitting a false EO complaint is punishable under UCMJ. Attach additional sheets, as needed.)

During a hands-on training at 522.101/437.232 on the 6th of November, 522.101/437.232 had said 'harder daddy' while being handcuffed at the kneeling position by 522.101/437.232. When 522.101/437.232 had messed up the handcuffing process, 522.101/437.232 told him to reset the scenario, in which 522.101/437.232 was giving 522.101/437.232 orders and 522.101/437.232 said, 'what else do you want me to do daddy?' In this same scenario, as I, 522.101/437.232 guarded 522.101/437.232, 522.101/437.232 called "Put a" & "Pendeja". *continued on the back*

7b. REQUESTED REMEDY. (What do you think the final outcome should be?)

- Since he works as a teacher civilian side, I just hope his leadership there knows what's happening

- retraining to be a better leader

8a. AFFIDAVIT.

I, 522.101/437.232, have read or have had read to me this statement which begins on this page (page 1) and ends on page 2. I fully understand the contents of the entire statement made by me. The statement is true. I have initialed all corrections. I made the statement without threat of punishment, and without coercion, unlawful influence, or unlawful inducement. I understand submitting a false EO complaint is punishable under UCMJ.

(Signature of Person Making Statement)

Subscribed and sworn to before me, a person authorized by law to administer oaths, this

19 day of November, 2021 at 1000 hrs

(Signature of Person Administering Oath)

(Typed/Printed Name of Person Administering Oath)

8b. AGENCY RECEIVING COMPLAINT.

I acknowledge receipt of this complaint from 522.101/437.232 (name/rank)

of 522.101/437.232 (unit) on 19 Nov 2021 (date).

I understand I have 3 calendar days (next drill period for reserve soldiers) in which to refer this complaint to the appropriate commander of the complainant.

8c. NAME 522.101/437.232	8d. RANK 522.101/437.232	8e. DATE (YYYYMMDD) 20211119
8f. AGENCY 522.101/437.232	8g. SIGNATURE 522.101/437.232	

9a. ACKNOWLEDGEMENT.

I acknowledge receipt of this complaint, on behalf of (complainant's name) _____, submitted to me by (name, rank, alternative agency) _____.

on 29 NOV 2021. I understand I have 5 calendar days (AC/RC) from the date of receipt in which to initiate an investigation into the complaint, implement a plan to prevent reprisal, and reported complaint to the first SPCMCA when processed at the battalion or company level, or first GCMCA when processed at the brigade level and above. I also have 30 calendar days (three MUTA (90 days) - for USAR) in which to complete an investigation from the acknowledge date on the DA Form 7279. The legal sufficiency review will be conducted within 14 calendar days from the date the investigation is completed.

9b. NAME

9c. RANK

9d. DATE (YYYYMMDD)

9f. SIGNATURE

PART II - RESULTS OF INVESTIGATION

10a. I (name of commander) _____ reviewed the report of investigation into your allegations. I ☐ concur ☐ nonconcur with the findings of the investigating officer. I find that your allegations are: ☐ substantiated ☐ unsubstantiated. I base my decision on the following points:

10b. SIGNATURE OF COMMANDER

10c. DATE (YYYYMMDD)

PART III - ACTIONS TO RESOLVE COMPLAINT

11a. The command has done (or will do) the following actions to resolve this complaint and continue to prevent acts of reprisal:

11b. ADVISEMENT TO COMPLAINANT/SUBJECT: You have the right to appeal these actions to resolve the complaint. You will have 7 calendar days (next MUTA-4 for USAR) to submit your appeal in writing (timeline applies to both the first and second appeal requests.)

11c. SIGNATURE OF COMMANDER

11d. DATE (YYYYMMDD)

11e. ACKNOWLEDGEMENT BY THE COMPLAINANT AND SUBJECT(S) OF THE COMPLAINT OF FINDINGS, FEEDBACK, AND APPEALS OPTIONS

(Signature of Complainant)

(Date)

(Signature of Subject(s) of Complaint)

(Date)

FOR ADDITIONAL SUBJECT(S) OF COMPLAINT, USE A BLANK SHEET OF PAPER.

PART IV - APPEAL

12a. I elect to appeal the outcome of my complaint for the following reasons:

☐ Continuation sheet(s) is attached ☐ Continuation sheet(s) is not attached

12b. COMPLAINANT'S SIGNATURE

12c. DATE (YYYYMMDD)

12d. SUBJECT'S SIGNATURE

12e. DATE (YYYYMMDD)

12f. I have reviewed the complaint file, the investigative findings, and other information regarding this case. My findings are:

12g. SIGNATURE OF APPELLATE AUTHORITY

12h. DATE (YYYYMMDD)

12i. I acknowledge being counseled concerning the outcome of this appeal.

12j. COMPLAINANT'S SIGNATURE

12k. DATE (YYYYMMDD)

12l. SUBJECT'S SIGNATURE

12m. DATE (YYYYMMDD)

SWORN STATEMENT

For use of this form, see AR 190-45; the proponent agency is PMG.

PRIVACY ACT STATEMENT

AUTHORITY: Title 10, USC Section 301; Title 5, USC Section 2951; E.O. 9397 Social Security Number (SSN).

PRINCIPAL PURPOSE: To document potential criminal activity involving the U.S. Army, and to allow Army officials to maintain discipline, law and order through investigation of complaints and incidents.

ROUTINE USES: Information provided may be further disclosed to federal, state, local, and foreign government law enforcement agencies, prosecutors, courts, child protective services, victims, witnesses, the Department of Veterans Affairs, and the Office of Personnel Management. Information provided may be used for determinations regarding judicial or non-judicial punishment, other administrative disciplinary actions, security clearances, recruitment, retention, placement, and other personnel actions.

DISCLOSURE: Disclosure of your SSN and other information is voluntary.

1. LOCATION	2. DATE (YYYYMMDD) 20220117	3. TIME 1507	4. FILE NUMBER
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5. LAST NAME FIRST NAME MIDDLE NAME 522.101/437.232	6. SSN 522.101/437.232	7. GRADE/STATUS 522.101/437.232
--	---------------------------	------------------------------------

8. ORGANIZATION OR ADDRESS

9. I, 522.101/437.232, WANT TO MAKE THE FOLLOWING STATEMENT UNDER OATH:

In November 2021, my platoon was working out in the 522.101/437.232 at our SSA. We were loading and unloading things ~~things~~ inside our Connex's and our box truck. The temperature at the time was in the 90's so my platoon decided to downgrade and take our OCP tops off. I was inside the box truck when I was approached by 522.101/437.232. He made a comment saying how he liked that "they" were pierced. At first I had no idea what he was referring to as "they". Then he proceeds to say he was talking about my breast. He proceeds the conversation by saying he's a breast man, and really liked that my breast were pierced. He made another comment saying how he's noticed them before. I figured he was lying ~~522.101/437.232~~ ~~522.101/437.232~~ ~~522.101/437.232~~ ~~522.101/437.232~~ ~~522.101/437.232~~ ~~522.101/437.232~~ + made that comment to make it less awkward.

10. EXHIBIT

11. INITIALS OF PERSON MAKING STATEMENT
522.101/437.232

Page 1 of 3

ADDITIONAL PAGES MUST CONTAIN THE HEADING "STATEMENT OF _____ TAKEN AT _____ DATED _____"

THE BOTTOM OF EACH ADDITIONAL PAGE MUST BEAR THE INITIALS OF THE PERSON MAKING THE STATEMENT, AND PAGE NUMBER MUST BE INDICATED.

TPIA Response, Case Number T22-40
Released by the Texas Military Department
Page 15 of 30

STATEMENT OF 522.101/437.232 TAKEN AT 522.101/437.232 DATED 2022 01/17

9. STATEMENT (Continued)

On January 6, 2022 I was sitting in the DFAC at Camp Warhorse when I decided to ~~Approach~~^{mm} Approach my 522.101/437.232 522.101/437.232 to speak to him about some questions I had about Squad leader duties. Once I sat down I was sitting across from 522.101/437.232 and sitting next to 522.101/437.232 As I was wrapping my conversation up with 522.101/437.232 522.101/437.232 522.101/437.232 passes me his black noteborn with his hand writing saying "You made my day yesterday." Again, confused; I started to think what I could have done for him to say that. Then he verbally says ~~that~~^{522.101/437.232} that the shirt I was wearing really made my breast stand out and look nice. He mentions how breast are his weakness. All while 522.101/437.232 was sitting in front of us.

On January 13, I spoke to 522.101/437.232 saying I was 522.101/437.232 going to file a report against 522.101/437.232 to which 522.101/437.232 says "I hope you have the proof to back what you are saying up." On the same day, January 13 ~~2022~~^{522.101/437.232} 2022 at 1100 I gave 522.101/437.232 A call back because he said 522.101/437.232 wanted to speak to me.

INITIALS OF PERSON MAKING STATEMENT 522.101/437.232

On the other line there was

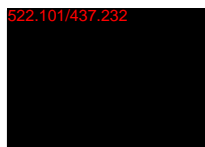
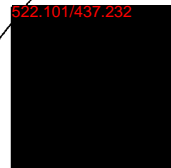
and

I decided to also have a female NCO who I trusted which was on the phone with me as well.

At one point says that I should have been wearing a ~~draw~~ draw and that I received a class ~~of~~ civilian attire with for reference, I was wearing a sports draw on ~~both~~ both occasions. In November, I had on my ocp coyote t-shirt. On January 6, I had on a long sleeve California Burgandy shirt.

Nothing Follows

2022 01 17



STATEMENT OF

TAKEN AT

DATED 2/22/17

AFFIDAVIT

I, 522.101/437.232, HAVE READ OR HAVE HAD READ TO ME THIS STATEMENT WHICH BEGINS ON PAGE 1, AND ENDS ON PAGE 3. I FULLY UNDERSTAND THE CONTENTS OF THE ENTIRE STATEMENT MADE BY ME. THE STATEMENT IS TRUE. I HAVE INITIALED ALL CORRECTIONS AND HAVE INITIALED THE BOTTOM OF EACH PAGE CONTAINING THE STATEMENT. I HAVE MADE THIS STATEMENT FREELY WITHOUT HOPE OF BENEFIT OR REWARD, WITHOUT THREAT OF PUNISHMENT, AND WITHOUT COERCION, UNLAWFUL INFLUENCE, OR UNLAWFUL INDUCEMENT.

522.101/437.232
(Signature of Person Making Statement)

Subscribed and sworn to before me, a person authorized by law to administer oaths, this 17th day of January, 2017

at

522.101/437.232
(Signature of Person Administering Oath)

522.101/437.232
(Typed Name of Person Administering Oath)

(Authority To Administer Oaths)

WITNESSES

ORGANIZATION OR ADDRESS

ORGANIZATION OR ADDRESS

INITIALS OF PERSON MAKING STATEMENT

TPA Response, Case Number T22-40
Released by the Texas Department of Criminal Justice
Page 19 of 30

SPOT REPORT (F. Co.)

Operation "LONE STAR"

Task Force East

Who: 522.101/437.232

DOD ID: 522.101/437.232

MOS: 88M

SMs 522.101/437.232 01/437.232

SMs Email: 522.137

SMs Duty Status: SAD

Was the SM on a mission? No

Was the SM Hospitalized? No

If yes, was the SM Hospitalized over 24hrs? N/A

Assigned TF Unit: 522.101/437.232

Organic Unit: 522.101/
437.232

What: Sexual Assault

When (D,Time,M,Y): 252200DEC21

Where: 522.101/418.176

Narrative: On the week of Christmas, 522.101, a transgender staff member identifying as a woman, 522.101, claims that 522.101/437.232 was drunk at the bar and asked 522.101 for a hug. 522.101 was hoping that if she agreed to hug him, he would leave the bar and go to his room. During the hug 522.101/437.232 reached below her belt line "grabbed her crotch". 522.101 will be writing a statement for us detailing the incident.

Leadership POC: 522.101/437.232

Name: 522.101/437.232

Mobile: 522.101/437.232

Email: a 522.101/437.232 .mil@army.mil

don't get pregnant, I need you to keep working "(to this extend)

Female soldiers complained about improper hand placement used while conducting the LEO training. Soldier told me that she felt uncomfortable

that [redacted] touched her breasts.

[redacted] was corrected by soldiers and [redacted] that the words he used and the tactics he was applying during training were not part of the instructions, however he continued to use inappropriate words and hand placement on soldiers.

SWORN STATEMENT

For use of this form, see AR 190-45; the proponent agency is PMG.

PRIVACY ACT STATEMENT

AUTHORITY: Title 10, USC Section 301; Title 5, USC Section 2951; E.O. 9397 Social Security Number (SSN).

PRINCIPAL PURPOSE: To document potential criminal activity involving the U.S. Army, and to allow Army officials to maintain discipline, law and order through investigation of complaints and incidents.

ROUTINE USES: Information provided may be further disclosed to federal, state, local, and foreign government law enforcement agencies, prosecutors, courts, child protective services, victims, witnesses, the Department of Veterans Affairs, and the Office of Personnel Management. Information provided may be used for determinations regarding judicial or non-judicial punishment, other administrative disciplinary actions, security clearances, recruitment, retention, placement, and other personnel actions.

DISCLOSURE: Disclosure of your SSN and other information is voluntary.

1. LOCATION 522.101/437.232	2. DATE (YYYYMMDD) 2022 0117	3. TIME 1530	4. FILE NUMBER
5. LAST NAME, FIRST NAME, MIDDLE NAME 522.101/437.232	6. SSN 522.101/437.232	7. GRADE/STATUS 522.101/437.232	
8. ORGANIZATION OR ADDRESS 522.101/437.232			
9. I, 522.101/437.232, WANT TO MAKE THE FOLLOWING STATEMENT UNDER OATH: I approached a soldier who I seen crying in november 2021 at the 522.101/437.232 in the back part of the motor pool and asked if she was ok and she informed me that she had just left from speaking with 522.101/437.232 about misconduct and well in the meeting with him he had told her that he could tell her nipples were pierced and that most men are ass men but he is a fit man. I then said wait what was anyone else in there with you and she said no I informed her that that was wrong and what he said was wrong and asked how did he even know that about you 522.101/437.232 then told me how they had down graded there tops when they were working in the coner so he noticed. I was like ok but what does that have to do with being mentored one on one and that is never an appropriate statement to be made ever by anyone exspecially the acting 522.101/437.232. She then told me not to say anything and I told her I will talk to him about it and she didn't want me to she said she could handle it. I informed her she should never have to handle it and I would have no problem talking to him. she again said she didn't want me to say anything. Then a few weeks go by and 522.101/437.232 was in a vehicle of a soldier who got a DUI so her 522.101/437.232 informed me of this I then said that I was leaving to 522.101/437.232 to train the engeneers on the motor pool and to let me take her with me because they wanted to move her to my platoon and I said not a problem she will be with me and I will make sure she is actively engaged in assisting me with drivers training within a few days they moved the soldier back to his platoon. but well we were in 522.101/437.232 let me know that she knows and feels that she is singled out by her 522.101/437.232 and 522.101/437.232 I told her that I would be her for her if she need's someone and I will talk with them about how to monitor			
10. EXHIBIT	11. INITIALS OF PERSON MAKING STATEMENT 522.101/437.232		Page 1 of 3

ADDITIONAL PAGES MUST CONTAIN THE HEADING "STATEMENT OF _____ TAKEN AT _____ DATED _____"

THE BOTTOM OF EACH ADDITIONAL PAGE MUST BEAR THE INITIALS OF THE PERSON MAKING THE STATEMENT, AND PAGE NUMBER MUST BE INDICATED.

TPIA Response, Case Number T22-40
Released by the Texas Military Department
Page 22 of 30

STATEMENT OF

TAKEN AT

DATED 2020/17

9. STATEMENT (Continued)

and take care of Soldiers. Once we returned from [REDACTED] we all moved to base [REDACTED]. I keep checking on the Soldier and she would inform me that the way they treat her is different than how they treat the others but she was just going to keep her head up. I continued to provide support for [REDACTED] and informed her there is always SHARP/EO and open door policy and I could get her the information for the SHARP and EO but she still continued to say she would just keep handling it but I could sit back anymore I spoke with her [REDACTED] as well as the [REDACTED] and they keep telling me she has a drinking problem and is nothing but a problem soldier and how they were all together in [REDACTED] and moved to [REDACTED]. I then said what have you done to help her and they just shrugged me off. I went to the [REDACTED] and informed him that he needed to talk to them and keep an eye on how they were treating this Soldier as well as [REDACTED] he didn't take me serious or care so at that point I reached out to the behavior health specialist on base camp and she told me to have the Soldier get with her I told [REDACTED] and she said she was speaking with the Chaplain already. On January 13th 2022 I received a call from [REDACTED] informing me that [REDACTED] made a statement about cutting her throat so I rushed over to find them and [REDACTED] was crying again and she was finally done and she informed me that on 6 Jan 2022 that she was called into the dfac to meet with [REDACTED] and [REDACTED] and when she sat down [REDACTED] wrote in his black notebook you made my day last night she said she didn't know what he was talking about until he and [REDACTED] started to tell her how she needed to wear a bra and that even though he enjoys it she was dressed inappropriately but continued to mention how he enjoyed the view. At that point I informed her I was going to contact the EO and have him come talk to her. Course about 4 days prior to that I got with [REDACTED] from our organic unit and she informed me how Sharp works on SAP orders and unless there was physical touch its considered EO [REDACTED] was then told by myself to stay on force pro well I made calls as well as inform the Commander. Once I spoke with the Commander he agreed to keep her on force pro with [REDACTED] a few [REDACTED] I then asked for them to let me know when [REDACTED] returned to base camp so I could speak with him. A few hours later I received a call from [REDACTED] and [REDACTED] saying that [REDACTED] wanted to speak with her and that he had [REDACTED] with him as a witness so she asked if she could have a witness as well and so she called me I walked up to the EOP and she called him back and asked multiple times who she brought she said I have a female NCO with me. At that point he started questioning her and asking why she wanted to leave and why she informed [REDACTED] she wanted to file a complaint on him and then told her you should of been wearing a bra she then said I was he repeated it again and said you should of been wearing a bra so she again said I was

INITIALS OF PERSON MAKING STATEMENT

522.101/437.232

522.101/437.232

522.101/437.232

522.101/437.232

522.101/437.232

AFFIDAVIT

522.101/437.232 HAVE READ OR HAVE HAD READ TO ME THIS STATEMENT WHICH BEGINS ON PAGE 1, AND ENDS ON PAGE 3. I FULLY UNDERSTAND THE CONTENTS OF THE ENTIRE STATEMENT MADE BY ME. THE STATEMENT IS TRUE. I HAVE INITIALED ALL CORRECTIONS AND HAVE INITIALED THE BOTTOM OF EACH PAGE CONTAINING THE STATEMENT. I HAVE MADE THIS STATEMENT FREELY WITHOUT HOPE OF BENEFIT OR REWARD, WITHOUT THREAT OF PUNISHMENT, AND WITHOUT COERCION, UNLAWFUL INFLUENCE, OR UNLAWFUL INDUCEMENT.

522.101/437.232
(Signature of Person Making Statement)

WITNESSES:

522.101/437.232

ORGANIZATION OR ADDRESS

ORGANIZATION OR ADDRESS

Subscribed and sworn to before me, a person authorized by law to administer oaths, this 17th day of January, 2022 at 522.101/437.232

522.101/437.232
(Signature of Person Administering Oath)

(Typed Name of Person Administering Oath)

(Authority To Administer Oaths)

INITIALS OF PERSON MAKING STATEMENT

522.101/437.232

CUI

ATTENTION

Use this space to indicate categories, limited dissemination controls,
special instructions, points of contact, etc., if needed.

Texas Military Department

Serious Incident Report / Commander's Critical
Information Request

Controlled by: Operations Directorate

Category: PII

Distribution/Dissemination Control: DL ONLY (DISTRO
Follows): JOC SIR-CCIR Distribution List

POC: JFHQ-TX JOC, 512-782-5544

ATTENTION

All individuals handling this information are required to protect
it from unauthorized disclosure.

Handling, storage, reproduction, and disposition of the attached document(s) must
be in accordance with 32 CFR Part 2002 and applicable agency policy.

Access to and dissemination of Controlled Unclassified Information shall be
allowed as necessary and permissible to any individual(s), organization(s), or
grouping(s) of users, provided such access or dissemination is consistent with or in
furtherance of a Lawful Government Purpose and in a manner consistent with
applicable law, regulations, and Government-wide policies.

Standard Form 901 (11-18)
Prescribed by GSA/ISOO | 32 CFR 2002

CUI

SUBJECT: SIR Number

1.

2. Type of Incident:

3. Date & Time:

4. Location:

5. Other Information

a. Racial:

b. Trainee Involvement:

c. Alcohol / Drug Related:

d. Violence Related:

6. **Personnel Involved**

7. Subject

(1) Name: 522.101/437.232 [REDACTED]

(2) Rank: 522.101/437.232 [REDACTED]

(3) DODID or SSN (Last 4): 522.101/437.232 [REDACTED]

(4) Race:

(5) Gender:

(6) DOB: 522.101/437.232 [REDACTED]

(7) Position:

(8) Security Clearance:

(9) Assigned Unit: 522.101/437.232 [REDACTED]

(10) Duty Status:

(11) Recent Deployments: Yes No

SUBJECT: SIR Number

b. Victim

(1) Name:

(2) Rank:

(3) DODID or SSN (Last 4):

(4) Race:

(5) Gender:

(6) DOB:

(7) Position:

(8) Security Clearance:

(9) Assigned Unit:

(10) Duty Status:

(11) Recent Deployments: Yes No

c. Summary of Incident:

522.101/437.232

522.1 522.101/437
01/43 232

522.101/4
37.232

522.101/
437.232

522.101/437.23
2

522.1 522.101/437.232
01/43

522.101/
437.232

522.1 522.101/437
01/43 232

522.1 522.101/437.232
01/43

522.101/
437.232

522.1 522.101/437
01/43 232

522.101/437.232

522.101/437.232

522.101/437.232

522.101/437.232

SUBJECT: SIR Number

8. Publicity:

9. Reporting Commander:

Rank / Name:

522.101/437.232

522.101/437.232

522.101/437.232

10. Point of Contact:

Rank / Name:

522.101/437.232

522.101/437.232

Email:

11. Down-Grading Instructions:

Note: Ensure to select save-as from file menu and change the file name accordingly
Add-on, Correction, and Final Reports are submitted utilizing the Initial Report. However, when submitting one of these types of reports, the original CCIR/SIR number is followed by the type of report. For example: If the Initial Report CCIR/SIR number is 21076-01, the CCIR/SIR number for an "Add-on" report would be 21076-01-Add-on, and so forth.

*Select the button above to generate an
additional "add-on" page to this report*

*Select the button above to generate an
additional "correction" page to this report*

*Select the button above to generate an additional
"written final report" page to this report*