

## Alamo Height Independent School District Board Resolution

WHEREAS, recent events have increased the need for our community and leaders to stand in solidarity around our students and staff members of color to ensure a culture that embraces racial equity practices and an environment free from discrimination and prejudice in our classrooms and on our campuses.

WHEREAS on July 20, the AHISD Superintendent recommended the development of a district equity council for the purpose of:

*establishing a framework to identify, measure and eliminate any bias, prejudice, or unlawful discrimination in our school system that may affect student achievement and learning experiences and to promote learning and working environments that welcome, respect, and value racial equity, diversity, and inclusion*

WHEREAS, the Board of Trustees stands with the Superintendent in support of the creation of a district equity council;

WHEREAS, AHISD is firmly rooted in our core values of humility, empathy, courage, resiliency, and dignity and into these values our work will be anchored;

WHEREAS, the Board of Trustees and Superintendent will prioritize the action planning efforts as part of the existing 2020 Vision Strategic Action Goal focused on Belonging and Equity;

WHEREAS, the Board of Trustees and the Superintendent recognize that we have a responsibility to ensure that communities of color are heard by and have trust in our school district;

WHEREAS, the Board and the Superintendent recognizes the need and therefore call for additional training and support for ourselves as well as our staff as we work to embrace social and racial equity practices;

WHEREAS, the Board and the Superintendent, stand in unity committed to be part of the solution to dismantle institutional racism on behalf of the students and staff we serve and the community in which we all live;

THEREFORE, BE IT RESOLVED that the Board of Trustees of the Alamo Heights Independent School District supports the formation of a district equity council and commits to support its work and actions as well as the efforts initiated by the 2020 Vision Strategic Action process by prioritizing racial equity in the Alamo Heights ISD.

To this end, we will be bold in our commitment to making diversity, equity and inclusivity apparent in our organizational structure, our policies, our professional development efforts and our student experience in our efforts to further promote a diverse, equitable and inclusive culture for our students and for our staff.

Adopted this 20<sup>th</sup> day of July 2020.



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David Hornberger, President  
Board of Trustees



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Brian Hamilton, Secretary  
Board of Trustees