



October 15, 2021

Mayor Mattie Parker and Members of the City Council
City of Fort Worth
200 Texas Street
Fort Worth, TX 76102

Dear Mayor Parker and Council Members:

As Chair of the Fort Worth Human Relations Commission, it is my pleasure to submit to you the attached annual report for fiscal year 2021.

Our Commissioners are honored to have the privilege of serving the City of Fort Worth and look forward to another year of working to eliminate prejudice and discrimination, as well as promoting and encouraging communication and cooperation with all groups interested in bettering community relations. Working together, we can ensure that all residents of Fort Worth have equal protections and freedom under the law to pursue their aspirations. If you should have any questions, please contact Angela Rush, Assistant Director Diversity and Inclusion, at 817-392-6155.

Sincerely,

Felipe Gutierrez
Chair, Fort Worth Human Relations Commission

cc: David Cooke, City Manager
Fernando Costa, Assistant City Manager
Christina Brooks, Director of Diversity and Inclusion Department
Ron Gonzales, Acting City Secretary
Angela Rush, Assistant Director- Diversity and Inclusion Department



**FY2021 Annual Report
Fort Worth Human Relations Commission**

Fort Worth Human Relations Commission

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Executive Summary FY2020-2021 Annual Report

October 15, 2021

Mayor and City Council Members,

FY2021 proved to be a busy and challenging year for the Fort Worth Human Relations Commission (FWHRC) including, but not limited to: 1) significant work associated with the directive from City leadership to review the Task Force on Race and Culture recommendations; 2) participation in numerous outreach/ education activities designed to promote equity and inclusion; 3) the relaunch of the Movies That Matter program that had been on hiatus due to the COVID-19 pandemic; 4) the ongoing work of staff to enforce nondiscrimination laws involving discrimination complaints in housing, employment and places of public accommodation; and, 5) concerns with the challenges facing the City and the nation.

The fiscal year began with a large majority, more than 70%, of FWHRC Commissioners being appointed as new Commissioners to the FWHRC. With in-person meetings still on hold due to the pandemic, the Commissioners were virtually introduced to the organizational structure, staff, mission and goals of the Diversity and Inclusion Department. Additional information was provided to the newly seated Commissioners on the roles and responsibilities of Commissioners.

In January 2021, The FWHRC presented an annual report to City Council that highlighted the purpose of the FWHRC, 2020 highlights, new appointments, and shared information on the continuing goals for FY2021. Specifically, the continuing goals included: 1) increasing public awareness of the FWHRC and the services provided by the Diversity and Inclusion Department; 2) leveraging Commissioner's networks, as well as national and international civil and human rights agency networks, to advise and recommend municipal best practices for diversity, inclusion, equity and access for all residents; and 3) Advise and recommend legislative position and rationale for bills assigned to Diversity and Inclusion in alignment with established priorities as determined by City Council and the City Manager's Office (CMO).

Also, during the annual report to City Council, the FWHRC introduced a proposed new goal for FY2021: Re-evaluation of existing Task Force on Race and Culture (Task Force) recommendations, including progress and key performance indicators. With the City Council's approval, the FWHRC immediately began working to begin the re-evaluation of the Task Force's recommendations with the purpose of evaluating progress; determining how effective the current strategies and actions had been in reducing cultural and racial disparities, determining if strategies and actions need to be adjusted to achieve better results, identifying potential challenges, responsible parties, and resources need; and, determining performance measures for success. Seven ad hoc committees were formed to conduct the re-evaluations: 1) Criminal Justice, 2) Economic Development, 3) Education, 4) Governance, 5) Health, 6) Housing, and 7) Transportation.

Outreach and education activities were ever evolving during the fiscal year. The COVID19 pandemic resulted in a significant impact on programming during the fiscal year. Both the FWHRC and the Mayor's Committee on Persons with Disabilities (MCPD) had to quickly adapt to the challenges posed by the pandemic and were still able to successfully host and/or

participate in activities, programs and events designed to advance equity and inclusion. Activities, programs and events included, but were not limited to: hosting a virtual program to educate on disabilities in the workforce; hosting a virtual MLK employee celebration; partnering with Library on a webinar in promotion/celebration of MLK; hosting a virtual Asian American Heritage Month program; hosting a Juneteenth employee celebration; participating in the 2021 Senior Synergy Expo, presenting to Leadership Fort Worth – LeaderPrime participants; presenting at the LGBTQ Police Chief luncheon; participating in several City-wide open house events; participating in the Artes de la Rosa Hispanic Heritage Month Chicana Trailblazer event. Members of the MCPD continued their collaboration with the national REV UP campaign, designed to advance disability rights, and continued to leverage their membership in organizations such as the Tarrant Transit Alliance Board and Fort Worth City Transit Technical Advisory Team.

During the summer of 2020, the FWHRC received a U.S. Department of Housing and Urban Development (HUD) CARES grant in the amount of \$22,911.00. The grant included the development and distribution of COVID-19/Fair Housing brochures and posters and a social media campaign. During the first quarter of FY2021, more than 38,000 brochures and 1,000 posters were distributed to all the faith-based organizations included in the City's database (more than 300), local businesses, community centers, and libraries (Attachment A).

In April 2021, the FWHRC's Movies That Matter program returned from its pandemic related hiatus and returned to hosting "in-person" screenings. Additionally, during FY2021, the FWHRC voted to re-establish a relationship with Artes de la Rosa to re-launch the Latino Movies That Matter program.

Similar to past years, funding is of great concern to the FWHRC. The Civil Rights Enforcement Division is largely funded by monies received by HUD and the U.S. Equal Employment Opportunity Commission (EEOC) for investigations in housing and employment. The COVID19 pandemic impacted discrimination intakes, as well as ongoing investigations, and this impact is continuing. Investigations were delayed as Respondent(s) and Complainant(s) are still hesitant to meet in person, as well as due to the challenges the investigators faced adapting to their new virtual norms. Additionally, during the third quarter of FY2021, more than 30% of Civil Rights Enforcement staff were out on medical leave, resulting in a lower number of resolutions in both our housing and employment cases. Lower resolutions have resulted in decreased funding to support ongoing operations.

In closing, the FWHRC remains concerned about the general divisiveness that exists, nationally and in our local communities, and knows there is much good work to be done to promote positive change and community collaborations that bring Fort Worth communities together in support of diversity, equity and inclusion. The FWHRC's main goal is to help make Fort Worth a great place to live, learn and work for all of its residents.

Sincerely,

Felipe Guitierrez
Chair, Fort Worth Human Relations Commission

Fort Worth Human Relations Commission
Attendance Roster
October 2020 – September 2021

Place	Member	Meetings Held	Attendance Percentage	Term Expiration
1	Jim DeLong**	*10	100%	10/01/2021 1 st Term
2	David Colon	*10	90%	10/01/2022 1 st Term
3	Carmen Castro	*10	80%	10/01/2021 2 nd Term
4	Rachael Capua	*10	100%	10/01/2022 1 st Term
5	Dante Williams	*10	90%	10/01/2021 1 st Term
6	Kimberly Porter	*10	90%	10/1/2022 3 rd Term
7	Ravi Siripurapu	*10	20%	10/01/2021 1 st Term
8	Felipe Gutierrez	*10	100%	10/01/2022 1 st Term
9	Staussa Ervin	*10	100%	10/01/2021 1 st Term
10	Michael Wyss	*10	100%	10/01/2022 3 rd Term
11	Amanda Stallings	*10	90%	10/01/2021 1 st Term

* Meetings were canceled in January 2021 and July 2021; ** Appointed and began term in November 2021.

Fort Worth Human Relations' Commission Background

The Fort Worth Human Relations Commission (FWHRC) is made up of citizens appointed by the Fort Worth City Council and works to promote improved community relations and to eliminate prejudice and discrimination. The Role of the FWHRC is as follows:

Established in 1967 and appointed by the City Council to:

- Advise and consult with the City Council and City Manager on matters involving discrimination.
- Recommend to the City Council and City Manager measures designed to eliminate prejudice and discrimination.
- Promote and encourage communication and cooperation between groups interested in bettering community relations.

Hold Monthly Public Meetings:

- To hear citizen concerns regarding prejudice, discrimination and intolerance in Fort Worth.
- Receive information on specific complaints of discrimination; discuss and make recommendations regarding discrimination trends.

Enforcement:

- Hear and render decisions on complaints of housing discrimination when investigation indicates reasonable cause to believe discrimination has occurred.
- Hear and render decisions on appeals filed by complainants objecting to no reasonable cause determinations in housing discrimination complaints and discrimination complaints in places of public accommodation.

Administration:

- Provide policy directives to the Director of the Diversity and Inclusion Department on measures designed to eliminate prejudice and discrimination and promote and encourage communications with, and cooperation of, all groups interested in bettering community relations.

Goals and Work Plan for FY2022

The Fort Worth Human Relations Commission (HRC) is committed to improving the relationships within our city by eliminating discrimination and bias, encouraging collaborations that contribute to maximum well-being and cultivating an atmosphere of mutual appreciation and respect for our diverse cultures and traditions.

Goals identified include:

- Increasing public awareness of the FWHRC, the MCPD and the services provided by the Diversity and Inclusion Department.
- Leveraging Commissioner's networks, as well as national and international civil and human rights agency networks, to advise and recommend municipal best practices for diversity, inclusion, equity and access for all residents.
- Increasing educational opportunities related to the elimination of discrimination in housing, employment and in places of public accommodations.
- Advising and recommending legislative position and rationale for bills assigned to Diversity and Inclusion in alignment with established priorities as determined by City Council and CMO
- Re-evaluating existing Task Force on Race and Culture (Task Force) recommendations, including progress and key performance indicators.

In support of their identified goals, the FWHRC has identified several preliminary activities to start with, keeping in mind that all activities undertaken by the FWHRC and the Diversity and Inclusion Department will be undertaken in way to ensure that all people who live in Fort Worth, work in Fort Worth and utilize places of public accommodation are treated equally. Additionally, the FWHRC will listen and respect persons of diverse backgrounds and perspectives and look to solutions that lead to sustainable measures to minimize and eliminate discrimination and promote mutual understanding and common ground.

Specific work activities planned for FY2022 include:

Description	Status
<p><u>Communication, Education and Engagement:</u></p> <ul style="list-style-type: none"> Engage the Fort Worth Human Relations Commission, the Mayor’s Committee on Persons with Disabilities¹ and Diversity and Inclusion department staff with each other and the community: Continue looking for collaborations, partners and sponsors for <i>Movies That Matter</i>. Continue looking for collaborations and partnerships to improve community relations and increase awareness of around the importance of diversity, equity, and inclusion. Continue to advise the City Council on measures to reduce discrimination and promote diversity, equity and inclusion. 	<p>Ongoing</p> <p>Ongoing</p> <p>Ongoing</p> <p>Ongoing</p>
<p><u>Promoting Equity:</u></p> <ul style="list-style-type: none"> Development of a municipal equity plan for the City’s Transportation and Public Works Department. Re-evaluating existing Task Force on Race and Culture (Task Force) recommendations, including progress and key performance indicators. 	<p>Near Completion (1st quarter of FY2022)</p> <p>Ongoing (est. completion 2nd Quarter of FY2022)</p>

Summary of FY2021 Accomplishments and Activities

The FWHRC accomplishments and activities are reflective of their mission and role:

OCTOBER 2020

Date	Event/Activity
10/05/2020	<p>The Fort Worth Human Relations Commission (FWHRC) met, and:</p> <ul style="list-style-type: none"> Received a community presentation from Rainey Dock Matthews on the Governor’s Executive Order relating to transportation to voting poll locations. Received a presentation from Chris Troutt, Assistant City Attorney, on the FWHRC’s structure, roles and responsibilities. Were welcomed by Mayor Betsy Price. Received a brief presentation from Angela Rush, Assistant Diversity and Inclusion Director, on the nomination and election process for FWHRC officers. Were introduced to the Diversity and Inclusion Department leadership and their respective division responsibilities. Commissioner Mike Wyss provided the monthly report from the Mayor’s Committee on Persons with Disabilities.
10/08/2020	<p>The Mayor’s Committee on Persons with Disabilities (MCPD) met, and:</p> <ul style="list-style-type: none"> Received a presentation from Joyce Bender on Disability Matters in the Workplace.

¹ The Mayor’s Committee on Persons with Disabilities (MCPD) is a standing committee of the Fort Worth Human Relations Commission (FWHRC).

	<ul style="list-style-type: none"> Received sub-committee reports.
10/15/2019	MCPD members participated in the North Texas White Cane Safety Day at the Kimball Museum of Art.

NOVEMBER 2020

Date	Event/Activity
11/02/2020	<p>The Fort Worth Human Relations Commission (FWHRC) met, and:</p> <ul style="list-style-type: none"> Outgoing Commissioners were recognized with plaques. Officer elections were conducted, with Kimberly Porter being voted in as Chair, and Carmen Castro being voted in, through affirmation, as Vice Chair. Received a Community Presentation from Rainey Dock Matthews on recent reversal of the state's social work code of conduct that would have allowed social workers to refuse service to members of the LGBTA and disability communities. Received a briefing on proposed changes to the FWHRC bylaws. Commissioner Mike Wyss provided the monthly report from the Mayor's Committee on Persons with Disabilities. Veronica Villegas, Diversity and Inclusion Manager, provided a briefing on the City's Municipal Equity Plan.
11/12/2020	<p>The Mayor's Committee on Persons with Disabilities (MCPD) met, and:</p> <ul style="list-style-type: none"> Received a presentation from staff with the Translation & Interpretation network. Received sub-committee reports. Voted to have Rainey Dock Matthews continue to serve on the Tarrant Transit Alliance Board of Directors. Voted to accept the invitation from the Tarrant Transit Alliance to have an ongoing provisional director's position on their board.

DECEMBER 2020

Date	Event/Activity
12/07/2020	<p>The Fort Worth Human Relations Commission (FWHRC) met, and:</p> <ul style="list-style-type: none"> T.J. Patterson, Director of Legislative Affairs, provided an overview of the 2021 State Legislative Program for the City of Fort Worth. Fernando Costa, Assistant City Manager, presented a proposal for the FWHRC to provide oversight for the Task Force on Race and Culture initiatives. Discuss the FWHRC Annual Report to City Council. Voted to approved the proposed FWHRC bylaws revisions. Adam McKinney, Executive Board member and President of the Tarrant County Coalition for Peace and Justice (TCCCPJ) on the Fred Rouse Memorial Project and Lynching Tour. Voted to send a letter to the City Council showing support for the Fred Rouse Memorial Project. Commissioner Mike Wyss provided the monthly report from the Mayor's Committee on Persons with Disabilities. Veronica Villegas, Diversity and Inclusion Manager, provided a brief summary on the Fort Worth Movies That Matter film series.
12/10/2020	<p>The Mayor's Committee on Persons with Disabilities (MCPD) met, and:</p> <ul style="list-style-type: none"> Received a presentation from Dr. Tina Jenkins, Associate Professor at Tarrant County College, on "Social Isolation and the Impact on Persons with Disabilities." Received sub-committee reports.

JANUARY 2021

Date	Event/Activity
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01/14/2021	The Mayor's Committee on Persons with Disabilities (MCPD) met, and: <ul style="list-style-type: none"> Received a presentation from Julia Ryan with the City's Transportation and Public Works Department on the draft Comprehensive Sidewalk Policy. Received sub-committee reports.
01/15/2021	Diversity and Inclusion staff developed and hosted a virtual 2021 MLK employee celebration.
01/18/2021	Partnered with Library in hosting King's path of Social Gospel webinar.

FEBRUARY 2021

Date	Event/Activity
02/01/2021	The Fort Worth Human Relations Commission (FWHRC) met, and: <ul style="list-style-type: none"> Received a Community Presentation from Rainey Dock Matthews about the awareness of, and assistance for, individuals with disabilities. Christina Brooks, CEO/Director of Diversity and Inclusion, reported out on the state legislative bills that staff have received. Voted to accept and proceed forward with the review/update of the Task Force on Race and Culture recommendations. Commissioner Mike Wyss provided the monthly report from the Mayor's Committee on Persons with Disabilities.
02/11/2021	The Mayor's Committee on Persons with Disabilities (MCPD) met, and: <ul style="list-style-type: none"> Received a presentation from Arnita Willis Taylor titled "Effective Formation of Goals." Received sub-committee reports. Voted to nominate Howdy Ice Cream Shop and Zach Briseno for the Governor's Committee on Persons with Disabilities' Barbara Jordan Media Award. Received information on updates that had been made to the City's Accessibility and Accommodation web page and the newly updated accommodation request form.
02/22/2019	MCPD participated in the Mayor's Community Engagement Awards and Neighborhood Workshops and the presentation of the Danny Scarth Trailblazer Award.

MARCH 2021

Date	Event/Activity
03/01/2021	The Fort Worth Human Relations Commission (FWHRC) met, and: <ul style="list-style-type: none"> Christina Brooks, CEO/Director of Diversity and Inclusion, reported out on the state legislative bills that staff have received. Elmer DePaula, briefed the Commissioners on the Task Force on Race and Culture recommendations made relative to health. Dr. Vinny Taneja, Tarrant County Health Director, presented an update on COVID-19 vaccinations. Commissioner Mike Wyss provided the monthly report from the Mayor's Committee on Persons with Disabilities.
03/11/2021	The Mayor's Committee on Persons with Disabilities (MCPD) met, and: <ul style="list-style-type: none"> Received a presentation from Ron Lucey, Executive Director with the Texas Governor's Committee on People with Disabilities. Received sub-committee reports.

APRIL 2020

Date	Event/Activity
04/05/2021	The Fort Worth Human Relations Commission (FWHRC) met, and: <ul style="list-style-type: none"> Christina Brooks, CEO/Director of Diversity and Inclusion, reported out on the state legislative bills that staff have received.

	<ul style="list-style-type: none"> • Robert Sturns, Economic Development Director, briefed the FWHRC on the Task Force on Race and Culture economic development measures. • The FWHRC Ad-Hoc Committee Chairs for Criminal Justice, Economic Development, Education, Governance, Health, Housing and Transportation provided brief reports that included, but were not limited to: meeting information, their strategic planning process, information reviewed and progress made. • Veronica Villegas, Diversity and Inclusion Manager, briefed the FWHRC on: the Movies That Matter program and Asian American community awareness/education activities. • Commissioner Mike Wyss provided the monthly report from the Mayor's Committee on Persons with Disabilities. • Rainey Dock Matthews, Chair of the Mayor's Committee on Persons with Disabilities (MCPD), announced her resignation as Chair of the MCPD as she is moving out of state, and shared a few words of appreciation for the staff of the Diversity and Inclusion Department and the FWHRC Commissioners.
04/08/2021	<p>The Mayor's Committee on Persons with Disabilities (MCPD) met, and:</p> <ul style="list-style-type: none"> • Chair Rainey Dock Matthews addressed the Committee in her last meeting as Chair as she is moving out of state. • Received community presentations and recognitions for Chair Rainey Dock Matthews' for the work she had done on behalf of the MCPD. • Received a presentation from Marcus Rockwell and Kelly Pylant, with Meals on Wheels Inc. of Tarrant County. • Received sub-committee reports.
04/08/2021	Hosted the Movies That Matter screening of Inequality for All at the Modern Art Museum.

MAY 2021

Date	Event/Activity
05/03/2021	<p>The Fort Worth Human Relations Commission (FWHRC) met, and:</p> <ul style="list-style-type: none"> • Victor Turner, Neighborhood Service Director; Mary Margaret Iemons, Fort Worth Housing Solutions President; and, Angela Rush, Assistant Director of Diversity and Inclusion provided a briefing on the Task Force on Race and Culture housing measures. • The FWHRC Ad-Hoc Committee Chairs for Criminal Justice, Economic Development, Education, Governance, Health, Housing and Transportation provided brief reports that included, but were not limited to: meeting information, their strategic planning process, information reviewed and progress made. • Christina Brooks, CEO/Director of Diversity and Inclusion, presented on the differences between hate speech, hate crimes, and racial profiling. • Veronica Villegas, Diversity and Inclusion Manager, presented information about upcoming Movies That Matter programming. • Commissioner Mike Wyss provided the monthly report from the Mayor's Committee on Persons with Disabilities.
05/19/2021	Developed and hosted a virtual Asian American Heritage Month program.
05/19/2021-05/22/2021	Participated in the virtual Neighborhoods, USA conference.

JUNE 2021

Date	Event/Activity
06/07/2021	<p>The Fort Worth Human Relations Commission (FWHRC) met, and:</p> <ul style="list-style-type: none"> • Jeremy Williams, Senior Planner – Transportation and Public Works and Chad Edwards, Assistant Director – Transportation and Public Works briefed the Commissioners on the Task Force on Race and Culture transportation measures.

	<ul style="list-style-type: none"> The FWHRC Ad-Hoc Committee Chairs for Criminal Justice, Economic Development, Education, Governance, Health, Housing and Transportation provided brief reports that included, but were not limited to: meeting information, their strategic planning process, information reviewed and progress made. Veronica Villegas, Diversity and Inclusion Manager, provided an update on Movies That Matter programming and Juneteenth activities.
06/10/2021	The Mayor's Committee on Persons with Disabilities (MCPD) met, and: <ul style="list-style-type: none"> Received a presentation from Mr. Steve Katten on Medicaid planning and special needs trusts. Received sub-committee reports.
06/10/2021	Hosted the Movies That Matter screening of Suited at the Modern Art Museum
06/17/2021	Developed and hosted the virtual Juneteenth employee celebration.
06/17/2021	Hosted the Juneteenth Celebration film screening of The Green Book: Guide to Freedom at the Botanic Garden Lecture Hall.

JULY 2021

Date	Event/Activity
07/01/2021	The MCPD and Diversity and Inclusion staff participated in the 2021 Senior Synergy Expo held at the Will Rogers Memorial Center.
07/08/2021	The Mayor's Committee on Persons with Disabilities (MCPD) met, and: <ul style="list-style-type: none"> Received a presentation from Lieutenant Christopher Gorrie, Fort Worth Police Department (FWPD), on the FWPD Crisis Intervention Team. Received sub-committee reports.
07/09/2021	Diversity and Inclusion staff presented to the Leadership Fort Worth – LeaderPrime class at the University of North Texas Health Science Center.
07/29/2021	Participated in the City's summer Open House program at the Pier 1 Building (new City Hall).

AUGUST 2021

08/02/2021	The Fort Worth Human Relations Commission (FWHRC) met, and: <ul style="list-style-type: none"> Christina Brooks, CEO/Director of Diversity and Inclusion, provided information about the Business Equity Ordinance amendments, and briefly mentioned the FWHRC mini retreats to work on the Task Force on Race and Culture recommendations. Fort Worth Police Chief Neil Noakes and Dr. Alex del Carmen, Tarleton State University, provided a briefing on the Task Force on Race and Culture criminal justice measures. The FWHRC Ad-Hoc Committee Chairs for Criminal Justice, Economic Development, Education, Governance, Health, Housing and Transportation provided brief reports that included, but were not limited to: meeting information, their strategic planning process, information reviewed and progress made. Commissioner Mike Wyss provided the monthly report from the Mayor's Committee on Persons with Disabilities. Discussed the rescheduling of the FWHRC's September meeting date due to the Labor Day holiday.
08/05/2021	Participated in the City's summer Open House program at Dunbar High School.
08/12/2021	The Mayor's Committee on Persons with Disabilities (MCPD) met, and: <ul style="list-style-type: none"> Received a presentation from Monica Villarreal, Research Specialist with the Texas Governor's Committee on People with Disabilities on the 87th Texas legislature (recap on disability legislation and policy). Received sub-committee reports.
08/12/2021	Hosted the Movies That Matter screening of Seadrift at the Modern Art Museum.
08/12/2021	Participated in the City's summer Open House program at Heritage Church of Christ.

08/14/2021	Participated in the City's summer Open House program at R.D. Evans Community Center.
08/19/2021	Participated in the City's summer Open House program at Doxology Church.

SEPTEMBER 2021

09/09/2021	<p>The Mayor's Committee on Persons with Disabilities (MCPD) met, and:</p> <ul style="list-style-type: none"> • Received a presentation from Tanyan Farley, Athenian Group, on the City of Fort Worth future City Hall relocation. • Received sub-committee reports.
09/22/2021	<p>The Fort Worth Human Relations Commission (FWHRC) met, and:</p> <ul style="list-style-type: none"> • Mayor Mattie Parker spoke with the FWHRC about the expanded scope and focus on the Task Force on Race and Culture recommendations. • Fernando Costa, Assistant City Manager, spoke briefly on the anticipated completion date of the FWHRC's report to City Council and reminded the FWHRC that the focus is on racial and cultural disparities. • Christina Brooks, CEO/Diversity and Inclusion Director, briefly reviewed the packets that were distributed to the FWHRC to serve as a template and help with the analysis of the Task Force on Race and Culture recommendations. • The FWHRC Ad-Hoc Committee Chairs for Criminal Justice, Economic Development, Education, Governance, Health, Housing and Transportation provided brief reports that included, but were not limited to: meeting information, their strategic planning process, information reviewed and progress made. • Veronica Villegas, Diversity and Inclusion Manager, reported on the Movies That Matter programming and mentioned that the Diversity and Inclusion Department is going to relaunch the Movies That Matter Latino film series (beginning in March 2022). • Commissioner Mike Wyss provided the monthly report from the Mayor's Committee on Persons with Disabilities. • Angela Rush, Assistant Director of Diversity and Inclusion, spoke briefly on the nomination and election process for office elections in October 2021 and read the responsibilities of the Chair and Vice Chair.
09/30/2021	Participated in Artes de la Rosa's Hispanic Heritage Month Chicana Trailblazer event.

Attachment A

Brochures:




Business resources to help PRESERVE THE FORT

The city's Economic Development team and community partners have created a variety of resources to help small businesses stay afloat during these challenging times.

To access a full listing of financial programs and learn more about business resources at the federal, state and local level, visit the city's business resource page

FortWorthTexas.gov/COVID-19/business-resources/ or contact the city's Business Assistance Center at **817-392-2622**

FortWorthTexas.gov/preserve-the-fort

City programs assist residents with HOUSING AND HOUSEHOLD EXPENSES

Fort Worth's Neighborhood Services Department is accepting applications for several programs designed to assist residents with housing and other household expenses resulting from the COVID-19 outbreak.


Fort Worth received \$15.4 million in CARES Act funds from the federal government. That amount is estimated to serve about 4,284 households locally.

Available funding programs include these:


- Community Services Block Grant
- Coronavirus Relief Fund/ FWCARES
- Community Development Block Grant
- Emergency Solutions Grant
- Housing Opportunities for Persons With AIDS

Applications for these funding programs are being accepted online.

FortWorthTexas.gov/neighborhoods/covid-19-relief-funds



In these uncertain times, the City of Fort Worth STANDS WITH YOU



FORT WORTH




FAIR HOUSING IS YOUR RIGHT. USE IT!


When we embrace diversity, WE BUILD STRONGER COMMUNITIES

Studies show that diversity helps broaden children's social networks by creating opportunities for interaction across racial and ethnic lines. And that in turn contributes to greater tolerance, fair-mindedness and openness. Housing discrimination deters the creation of diverse communities.

The federal Fair Housing Act, and the City of Fort Worth's Human Relations Ordinance, prohibits discrimination because of race, color, religion, national origin, sex, familial status, disability, sexual orientation, transgender, gender identity and/or gender expression. To file a discrimination complaint, or to learn more about fair housing and diverse communities, contact the City of Fort Worth's Department of Diversity and Inclusion:

817-392-7525 • www.FortWorthTexas.gov/Diversity_Inclusion

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COVID-19 COMMUNITY RESOURCES

Fort Worth folks are some of the best in the world, and they're always eager to lend a helping hand during difficult times. It's no different during the current COVID-19 outbreak.

Fort Worth neighbors may call **211**, 24 hours a day, to be connected to a comprehensive list of community services. The Community Engagement Office has also compiled a list of groups willing to provide additional assistance during this time. Some of the groups are faith-based, while others are area agencies that are accustomed to helping others.

For city services questions, call **817-392-1234** or email **1234@FortWorthTexas.gov**

For health questions about COVID-19, call **817-248-6299**.



Recursos para empresas para ayudar **PRESERVA EL FUERTE**

El equipo de Desarrollo Económico de la ciudad y los socios de la comunidad han creado una variedad de recursos para ayudar a las pequeñas empresas a mantenerse a flote durante estos tiempos desafiantes.

Para acceder a una lista completa de programas financieros y aprender más sobre recursos para empresas a nivel federal, estatal y local, visite la página de recursos empresariales de la ciudad

FortWorthTexas.gov/COVID-19/business-resources/ o comuníquese con el Centro de Asistencia de Empresas de la ciudad **817-392-2622**

FortWorthTexas.gov/preserve-the-fort



Programas de la ciudad ayudan a los residentes con **VIVIENDA Y GASTOS DEL HOGAR**

El Departamento de Servicios para Vecindades de Fort Worth está aceptando solicitudes para varios programas diseñados para ayudar a los residentes con vivienda y otros gastos de casa resultantes de la epidemia COVID-19.

Fort Worth recibió \$15.4 millones en fondos de la Ley CARES del gobierno federal. Se calcula que esa cantidad servirá acerca de 4,284 hogares localmente.

Programas de fondos disponibles incluyen estos:

- Subvención por Bloque de Servicios Comunitarios
- Fondo de Alivio de Coronavirus/ FWCARES
- Subvención para Bloques de Desarrollo Comunitario
- Subvención de Soluciones de Emergencia
- Oportunidades de vivienda para personas con SIDA

Las solicitudes para estos programas de fondos están siendo aceptadas en línea.

FortWorthTexas.gov/neighborhoods/covid-19-relief-funds



En estos tiempos inciertos, **La Ciudad de Fort Worth ESTA CONTIGO**



LA VIVIENDA JUSTA ES SU DERECHO. **¡ÚSALO!**

Quando aceptamos la diversidad, **CONSTRUIMOS COMUNIDADES MÁS FUERTES**

Estudios muestran que la diversidad ayuda a ampliar las redes sociales de los niños creando oportunidades de interacción entre las líneas raciales y étnicas. Y eso a su vez contribuye a una mayor tolerancia, mentalidad justa y con franqueza. La discriminación en la vivienda disuade la creación de comunidades diversas.

La Acta federal de Vivienda Justa, y Ordenanza de la Ciudad de Fort Worth Relaciones Humanas, prohíbe la discriminación por su raza, color, religión, origen nacional, sexo, estado familiar, discapacidad, orientación sexual, transgénero, identidad de género y/o expresión de género. Para archivar una queja de discriminación, o aprender más sobre la vivienda justa y comunidades diversas, contacte el Departamento de Ciudad de Fort Worth Diversidad e Inclusión:

817-392-7525 • www.FortWorthTexas.gov/Diversity_Inclusion

El trabajo que proporcionó la base para esta publicación fue apoyado por fondos bajo un Acuerdo de Cooperación con el Departamento de Vivienda y Desarrollo Urbano de los Estados Unidos. La substancia y recomendaciones de la obra son dedicadas al público. El autor y editores solamente son responsables de la exactitud de las declaraciones e interpretaciones contenidas en esta publicación. Sus interpretaciones no reflejan necesariamente los puntos de vista del Gobierno.



COVID-19 RECURSOS COMUNITARIOS

La gente de Fort Worth es una de las mejores del mundo, y siempre están ansiosas por echar una mano en momentos difíciles. No es diferente durante la epidemia de COVID-19.

Los vecinos de Fort Worth pueden llamar a 211, las 24 horas del día, para estar conectados a una lista completa de servicios comunitarios. La Oficina de Participación Comunitaria también ha compilado una lista de grupos dispuestos a proporcionar asistencia adicional durante este tiempo. Algunos de los grupos son basados en la fe, mientras que otras son agencias del área que están acostumbrados a ayudar a otros.

Para preguntas sobre servicios de la ciudad, llame

817-392-1234

o correo electrónico

1234@FortWorthTexas.gov

Para preguntas de salud sobre COVID-19, llame **817-248-6299**.

Posters:

When we embrace diversity, WE BUILD STRONGER COMMUNITIES



The federal Fair Housing Act, and the City of Fort Worth's Human Relations Ordinance, prohibits discrimination because of race, color, religion, national origin, sex, familial status, disability, sexual orientation, transgender, gender identity and/or gender expression. To file a discrimination complaint, or to learn more about fair housing and diverse communities, contact the City of Fort Worth's Department of Diversity and Inclusion:



817-392-7525 • www.FortWorthTexas.gov/Diversity_Inclusion

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COVID-19 COMMUNITY RESOURCES

City services questions:
817-392-1234
or
1234@FortWorthTexas.gov

COVID-19 health questions:
817-248-6299.

Business resources to help PRESERVE THE FORT

[FortWorthTexas.gov/COVID-19/
business-resources/](http://FortWorthTexas.gov/COVID-19/business-resources/)

Contact the city's
Business Assistance Center at
817-392-2622



City programs assist residents with HOUSING AND HOUSEHOLD EXPENSES

- Community Services Block Grant
- Coronavirus Relief Fund/ FWCARES
- Community Development Block Grant
- Emergency Solutions Grant
- Housing Opportunities for Persons With AIDS

FortWorthTexas.gov/neighborhoods/covid-19-relief-funds

Cuando aceptamos la diversidad, **CONSTRUIMOS** COMUNIDADES MÁS FUERTES



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COVID-19 RECURSOS COMUNITARIOS

Preguntas sobre los servicios de la Ciudad:

817-392-1234

or

1234@FortWorthTexas.gov

COVID-19 preguntas de salud:
817-248-6299.

PRESERVA EL FUERTE SUBVENCIONES PARA EMPRESAS PEQUEÑAS

FortWorthTexas.gov/COVID-19/business-resources/

Contacte el Centro de Asistencia de Empresas al
817-392-2622



Programas de la ciudad ayudan a los residentes con **VIVIENDA Y GASTOS DEL HOGAR**

- Subvención por Bloque de Servicios Comunitarios
- Fondo de Alivio de Coronavirus/ FWCARES
- Subvención de Soluciones de Emergencia
- Subvención para Bloques de Desarrollo Comunitario
- Oportunidades de vivienda para personas con SIDA

FortWorthTexas.gov/neighborhoods/covid-19-relief-funds