



BOARD OF SCHOOL TRUSTEES

KELLER INDEPENDENT SCHOOL DISTRICT

The community of Keller ISD will educate our students to achieve their highest standards of performance by engaging them in exceptional opportunities.

Date: June 20, 2023

SUBJECT: ADOPT REVISIONS TO BOARD POLICIES: AE, CDC, CO, COA, CS, DEC, FI, FNF, FNG, FO

Background Information:

Code	Title	Change
AE	Educational Philosophy	The core documents of the District are being updated to reflect the vision, mission, beliefs, and strategic objectives adopted by the Board.
CDC	Other Revenues: Gifts and Solicitations	Language added to the solicitations section to ensure understanding that solicitations must be expended in accordance with law, policy, and the District's approved purchasing procedures.
CO	Food and Nutrition Management	A student with an exhausted or insufficient balance on their meal card or meal account will be allowed to continue to purchase meals for up to a total of \$25. The previous policy language allowed for five (5) days of charges rather than a specific dollar amount.
COA	Food and Nutrition Management: Procurement	The revision changes the delegation from Superintendent to Purchasing Director for procurement of child nutrition purchases.
CS	Facility Standards	The District will maintain restrooms, locker rooms, and similar facilities separated by biological sex. Individuals are expected to use the facility corresponding to their gender assigned at birth unless a reasonable accommodation is granted for students seeking privacy.
DEC	Compensation and Benefits: Leaves and Absences	Revisions to this policy make clear that sick leave bank days must be taken consecutively and that court appearances are excused absences if a subpoena is issued for an employee in their professional capacity. The policy also changes the parameters for annual payment for unused leave which is now available to all employees who have completed at least ten (10) continuous years of service in the district. The payment is \$35 per day and only applies to unused local leave.

FI	Identification of Students	District employees will not promote or require the use of pronouns that are inconsistent with an individual’s biological sex as it appears on the individual’s birth certificate.
FNF	Student Rights and Responsibilities: Investigations and Searches	Language added in the metal detector searches section to ensure it is clear metal detectors may be used not only when entering a campus, but while a student is on campus. The voluntary drug-testing program section has been deleted, as we no longer offer this program.
FNG	Student and Parent Complaints/Grievances	Revisions at Other Complaint Processes are recommended to (1) clarify how special education complaints are addressed, (2) encompass all instructional resources policies, and (3) reference the required hearing procedure for eligibility disputes under school nutrition programs.
FO	Student Discipline	New language clarifies circumstances when restraint may be used generally and to more prominently address restraint of a student who receives special education services.

Administrative Considerations:

- The only policies that have been amended since the time of preview are policies CS and FI.

Communication Deployment:

- Board Meeting Minutes

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The administration submits these policies to you for adoption.