



# TEXAS COMMISSION ON LAW ENFORCEMENT

---

December 20, 2023

via CM/RRR: 7021 0350 0000 4595 4850

Superintendent Hafeedh Azaiez  
Round Rock I.S.D. Police Department  
1311 Round Rock Avenue  
Round Rock, Texas 78681

Re: Case No. 23-05-0900 and 23-05-0924, Round Rock I.S.D. Police Department

Dear Dr. Azaiez:

The Texas Commission on Law Enforcement (TCOLE) received a complaint alleging that Chief of Police Dennis L. Weiner and Assistant Chief of Police Rosemarie White were hired by the Round Rock I.S.D. Police Department, acting in the capacity of peace officers, without proper appointment as required by 37 Texas Administrative Code §217.3, §217.7, and Tex. Occ. Code §1701.451.

The Texas Occupations Code §1701.451 delineates before a law enforcement agency may hire a person licensed under the chapter, the agency must obtain and review personnel files and other employee records from each previous law enforcement agency employer, including the employment application submitted to the previous employer. The completion of that process should be documented on a TCOLE Background Confirmation Form and submitted to TCOLE through TCLEDDS or by emailing a scanned copy of the completed form.

Sections 37 Texas Administrative Code §217.3, §217.7 mandates that individuals must be appointed as licensed peace officers within your agency before assuming responsibilities associated with that role (e.g., wearing a uniform, carrying a firearm, making arrests, etc.). The TCOLE Enforcement Division investigation revealed the background investigation for White was not conducted before hiring. Furthermore, the preemployment procedure mandated by the Texas Occupations Code was not properly completed for both Weiner and White, and the appointment processes were not finalized before they began activities in the capacity of peace officers.

Please refer to the enclosed Technical Assistance Bulletin (TAB) for a thorough overview of the expectations regarding the future hiring of new chief administrators. It underscores the importance of



## TEXAS COMMISSION ON LAW ENFORCEMENT

---

If you believe this warning letter has been issued in error, please provide supporting documentation within ten days to TCOLE's Major T.J. Vineyard at [tj.vineyard@tcole.texas.gov](mailto:tj.vineyard@tcole.texas.gov). Please also contact your TCOLE Field Service Agent or our headquarters if you have any questions in the future.

Sincerely,

A handwritten signature in blue ink, which appears to read "T.J. VINEYARD", is written over a horizontal line.

T.J. Vineyard  
Major – Enforcement Division