



Standalone Facts Showing Standards 1.1, 1.10 and 3.2 in the TEA's Code of Ethics Have Been Violated by Principal April Jewell and Superintendent Joe Kucera of Lorena ISD

Ordered as stated in public comment

<p>Petition</p> <p>https://shorturl.at/8uYpd</p> 	<p>Demand resignation of principal</p>
<p>TEA Standard 1.1</p>	<p>The educator shall not intentionally, knowingly, or recklessly engage in deceptive practices regarding official policies of the school district, educational institution, educator preparation program, the Texas Education Agency, or the State Board for Educator Certification (SBEC) and its certification process.</p>
<p>TEA Standard 1.10</p>	<p>The educator shall be of good moral character and be worthy to instruct or supervise the youth of this state.</p>
<p>TEA Standard 3.2</p>	<p>The educator shall not intentionally, knowingly, or recklessly treat a student or minor in a manner that adversely affects or endangers the learning, physical health, mental health, or safety of the student or minor.</p>
<p>Principal's Objections to Magistrate's Report</p> <p>https://shorturl.at/8WLVy</p> 	<p>Page 2, line 4-6 While these accusations are unprofessional and might lead to the disciplining or dismissal of a teacher for unprofessional conduct, nothing that was alleged was a crime, was sexual in nature, or would place a reasonable person on notice of sexual misconduct.</p>
<p>LISD Student Handbook</p> <p>https://shorturl.at/9oJos</p>	<p>Page 31, lines 32-34 Possible physical warning signs of sexual abuse could be difficulty sitting or walking, pain in the genital areas, and claims of stomachaches and headaches. Behavioral indicators may include verbal references or pretend games of sexual activity between adults and children, fear of being alone with adults of a particular gender, or sexually suggestive behavior.</p>
<p>Principal's Objections to Magistrate's Report</p> <p>https://shorturl.at/8WLVy</p>	<p>Page 3, line 26 through Page 4, line 3 It is important that even the Report notes that the discussion in which Defendant Jewell allegedly comments that the school "can't be picky" was in the context of discussing a substitute teacher who locked the door and there were student outbursts, not a discussion about being under a blanket or any alleged sexual conduct. Id. As such, neither student outbursts nor locking classroom doors—especially in light of requirements of all teachers locking their classroom doors pursuant to school security procedures—would indicate anything remotely close to sexual misconduct.</p>
<p>Principal's Objections to Magistrate's Report</p> <p>https://shorturl.at/8WLVy</p>	<p>Page 3, lines 2-5 Even if it was actually reported to Jewell that Crenshaw was under a blanket with a student (it was not), while being under a blanket with a student during naptime may have been creepy, unprofessional, and improper, it was retrospectively learned to be sexual in nature. Any alleged knowledge of Crenshaw's actual sexual contact was only realized after-the-fact.</p>
<p>Straddling is a Nonverbal Sexual Cue Jozkowski, K. N., Canan, S. N., Rhoads, K., & Hunt, M. (2016). https://shorturl.at/uEm2D</p>	<p>Page 9, Line 30, Column 3 Examples: Explicit nonverbal sexual cues "Jumping on top of/rolling onto a person with legs straddling the person"</p>

<p>Cohen, T. R., & Morse, L. (2014). Moral character: What it is and what it does. <i>Research in organizational behavior</i>, 34, 43-61.</p>	<p>Moral character can be conceptualized as an individual's disposition to think, feel, and behave in an ethical versus unethical manner.</p>
<p>Jane Doe's Complaint and Jury Demand in US District Court Case No. 6:23-cv-566</p> <p>https://shorturl.at/yduJK</p>	<p>Page 13, line 11-15 Jane underwent a forensic interview on June 15, 2021, and as set forth in Affidavits/ Complaints signed by Tom Dickson, then-Chief of Police for the City of Lorena, Jane disclosed, among other things, Crenshaw penetrated her vagina with his finger; "caused the child's hand to have sexual contact with his erect penis during nap time at the Lorena Primary School" and "she had to go wipe her hand off afterward because it had a substance on it."</p> <p>Page 2, line 3 [Teacher] Crenshaw's manipulation and emotional abuse of Jane included calling her his "girlfriend," telling her that his abusive acts were "games"</p> <p>Page 12, item #88 Jane described "lots of things" that she would do with "Mr. Nic" as "boyfriend and girlfriend" and the "games" Crenshaw "played" with her during nap time.</p>