

VOLUNTARY RESIGNATION AGREEMENT AND RELEASE

STATE OF TEXAS §
 § KNOW ALL MEN BY THESE PRESENTS:
COUNTY OF TARRANT §

THIS VOLUNTARY RESIGNATION AGREEMENT AND RELEASE (“Agreement”) is made by and between the FORT WORTH INDEPENDENT SCHOOL DISTRICT (“District”), a political subdivision of the State of Texas, acting by and through its Board of Trustees (“Board”) and DR. ANGÉLICA M. RAMSEY (“Ramsey”) a resident of Tarrant County, Texas. The Agreement is the final agreement between the District and Ramsey, and it controls the contractual employment relationship between the parties hereto after the date of the Agreement.

WHEREAS, Ramsey is currently employed as Superintendent by the District under a Fort Worth Independent School District Superintendent’s Employment Contract beginning July 25, 2023 and expiring on July 26, 2026, as amended (“Contract”); and

WHEREAS, Ramsey will resign as an employee of the District, effective at 11:59 p.m., August 30, 2025;

WHEREAS, Ramsey will resign from her position as Superintendent of the District effective at 11:59 p.m., September 30, 2024; and

WHEREAS, it is strictly the voluntary act of Ramsey to resign her employment as Superintendent of the District because Ramsey believes it will be in her best interest and that of the District to resign her position as Superintendent of the District.

W I T N E S S E T H:

NOW, THEREFORE, in consideration of the recitals, terms, conditions, and mutual covenants herein, the parties hereto do hereby agree as follows:

June RM AZ

1. Ramsey does hereby voluntarily submit her resignation as the Superintendent of the District effective at 11:59 p.m., September 30, 2024, and the Board does hereby accept her resignation as Superintendent of the District effective at 11:59 p.m., September 30, 2024. Ramsey's resignation letter shall be submitted to the Board at the properly called and posted board meeting of September 24, 2024. See **Exhibit "A"** which is attached hereto and incorporated herein by reference.

2. Ramsey does hereby voluntarily submit her resignation as an employee of the District, effective at 11:59 p.m., August 30, 2025, and the Board does hereby accept her resignation as an employee of the District, effective at 11:59 p.m., August 30, 2025. Ramsey's resignation letter shall be submitted to the Board at the properly called and posted board meeting of September 24, 2024. See **Exhibit "A"** which is attached hereto and incorporated herein by reference.

3. Notwithstanding anything to the contrary contained herein, Ramsey shall be paid her full salary and benefits according to the terms stated in her Contract through August 30, 2025.

4. In consideration of Ramsey resigning her position as Superintendent of the District, the District shall pay Ramsey as follows:

- a. On or before October 1, 2024, the sum of 34.63 days (\$48,539.83), less any days used below 34.63 at the daily rate of \$1401.67 representing the accrued but unused local vacation, sick, and personal leave. IN THIS REGARD, RAMSEY AGREES TO INDEMNIFY AND HOLD HARMLESS DISTRICT FROM ANY AND ALL LIABILITY WHICH MAY RESULT FROM THE FAILURE TO WITHHOLD ANY SUMS FROM THE MONIES PAID TO RAMSEY UNDER THIS AGREEMENT, INCLUDING, BUT NOT LIMITED TO, ANY TAXES, INTEREST OR PENALTIES OWED TO THE INTERNAL REVENUE SERVICE OR ANY OTHER PARTY.
- b. On or before October 1, 2024, the District shall pay to Ramsey, representing one half of one year's salary and benefits, the sum of \$247,961.58.
- c. On or before January 15, 2025, but not before January 1, 2025, the District shall pay Ramsey

Handwritten signature and initials
JMMH AK
JRM

\$247,961.58, representing the second half of one year's salary and benefits; all amounts set forth in this section 4.c. to be paid for the benefit of Ramsey as follows:

Payments	Timing of Payments		
	Must be made on or before this date:		
	January 15, 2025, but not before January 1, 2025		TOTAL
FWISD Employer Paid 403(b)	\$69,000.00		\$69,000.00
FWISD 457	\$23,000.00		\$23,000.00
FWISD 401(a)	\$69,000.00		\$69,000.00
Remaining Balance in Lump Sum Deposit	\$86,961.58		\$86,961.58

d. The District shall fund any existing supplemental retirement plans of the District (the "Current Plans"), if any, to which the amounts shall be contributed as specified above for the Employer-paid Section 403(b), 457(b) and 401(a) Plans. If necessary, the District shall establish an Employer-paid Section 403(b), a 457(b) plan, and a plan under Section 401(a) (the "Plans") of the Internal Revenue Code, as amended (the "Code") by signing an interlocal agreement under Texas law to establish such a plan under the Teacher/Employee Recruitment and Retention Program with Education Service Center Region 10, authorizing appropriate administrator(s) of the District to sign any other documents needed to establish the Plans and fund the contributions as specified above. The District and Superintendent agree to execute any and all forms, documents and/or elections necessary to implement the contributions to the Current Plans/Plans as provided herein. The District and Superintendent acknowledge that the Employer Paid 403(b) Plan and the 401(a) Plan shall be non-elective, and the Superintendent shall not have any right to receive contributions specified herein in cash. The Current Plans/Plans shall provide that the contributions made to each

Handwritten signature and initials: JMM RM

plan and all earnings thereon shall be fully vested in the Superintendent at all times. The funds for the Current Plans/Plans shall be invested in such investment vehicles as are allowable under the Code for the applicable types of plans, Texas law and the terms of the Current Plans/Plans, and such investment vehicles shall be determined solely by the Superintendent. Contributions by the District shall first be made to the Section 403(b) plan, up to the contribution limit under the Code. Contributions by the District shall next be made to the Section 401(a) plan, up to the contribution limit under the Code. Ramsey shall pay any taxes lawfully due on these payments, if any. If any portion of the Total Severance Payment cannot be distributed to the 457(b) and 403(b) due to contribution limits under the Code, such amount shall be first be added to the 401(a) plan up the contribution limits of the Code with the balance paid in accordance with this section 4. Ramsey may revise the distribution of the Total Severance Payment (set forth in section 4) by providing written notice to the District at least ten (10) days prior to the Resignation Date, so long as such revisions do not increase the Total Severance Payment, as set forth in section 4 of this Agreement.

5. Beginning on October 1, 2024 through August 30, 2025 Ramsey will be the District's Ambassador for Public Relations and shall be placed on school related leave with pay and benefits (including all benefits contemplated by her employment contract in effect as of the date of this Agreement, including to but not limited to the amount due to Ramsey for the Purchase of Service Credit and Supplemental Retirement Plan Contributions for the 2024-25 school year through the Resignation Date) through August 30, 2025 at the same rate of pay effective September 24, 2024. Nothing herein shall prevent Ramsey from working outside the District (whether as an employee, independent contractor, consultant, or other arrangement) during this period of school related leave.
6. If at her sole discretion, Ramsey desires to resign before August 30, 2025, the Board shall promptly accept such early resignation without penalty and all future payments while employed at

Wanda A. RM

District made pursuant to paragraph 5 will cease upon the date of the early resignation. Nothing herein shall terminate any other payments provided for in this Agreement.

7. The District and Ramsey agree that the \$28,690.00, representing an amount previously earned and currently due to Ramsey for the Purchase of Service Credit and Supplemental Retirement Plan Contributions for the 2023-24 school year will be paid as scheduled in January 2025.

8. Notwithstanding anything herein to the contrary, if the District fails to timely make the payments set forth herein, expense reimbursement, or any salary payment in the manner as specifically set forth herein, Ramsey shall be entitled to recover from the District any and all reasonable costs, expenses and attorney's fees incurred by Ramsey to enforce the provisions of the Agreement regarding such payments, expense reimbursement, or any salary payment, in addition to any other relief Ramsey shall be entitled to recover.

9. On or before 5:00 p.m., September 30, 2024, Ramsey shall return to District all keys, cell phones, computers, credit cards, if any, and other property, if any, of the District in Ramsey's possession as it relates to Ramsey's employment as the Superintendent of the District.

10. On or before September 30, 2024, Ramsey shall remove her personal effects and property from such office.

11. To the extent it may be permitted to do so by applicable law, the District does hereby agree to defend, hold harmless, and indemnify Ramsey from any and all demands, claims, including but not limited to suits, actions, judgments, expenses and attorneys' fees incurred in any legal proceedings or administrative proceedings currently pending or subsequently hereto brought against Ramsey in her individual capacity or her official capacity as an employee and as Superintendent of the District, providing the incident(s) which is (are) the basis of any claim or lawsuit arose or does arise in the future while Ramsey, as Superintendent and as an employee of the District, was acting within the scope of Ramsey's employment with the District; excluding, however, those claims or any causes of

*Wm A
URM*

action where it is determined that Ramsey committed a criminal act, official misconduct, or committed a willful or wrongful act or omission, or an act or omission constituting gross negligence, or acted in bad faith, with conscious indifference or reckless disregard; and excluding any costs, fees, expenses or damages that would be recoverable or payable under an insurance contract, held either by the District or by Ramsey. The selection of Ramsey's legal counsel shall be made with the mutual agreement of Ramsey and the District, which agreement will not be unreasonably withheld by either party unless otherwise required by District's insurance coverage. A legal defense may be provided through insurance coverage.

12. The District and Ramsey do hereby agree to be responsible for and pay for each of their respective attorneys' fees incurred by the District and Ramsey in connection with the negotiation of this Agreement.

13. After October 1, 2024, Ramsey agrees to provide assistance to and cooperate with the District, its Trustees, agents, and attorneys in response to, or in defense of, any demand, claim, complaint, suit, action or legal proceeding brought against the District, its Trustees, or agents, arising from any acts or events alleged to have occurred during the term of Ramsey's employment with the District, at no additional expense to the District other than reimbursement to Ramsey for her documented reasonable and necessary out-of-pocket expenses, plus reimbursement of any salary lost by Ramsey by virtue of her taking time off from her then current employment to assist the District at its request. Requests for assistance from Ramsey with respect to such matters shall be made through the Board of Trustees' President, any successor Superintendent, and/or legal counsel for the District, and the amount to be reimbursed to Ramsey shall be mutually agreed upon in advance.

14. Expressly as part of the consideration of this Agreement, Ramsey does hereby, and for her heirs, executors, administrators, successors and assigns, totally and completely, fully and finally, RELEASE, ACQUIT, and FOREVER DISCHARGE the District and its employees, attorneys and

AK
WMM
rem

agents, the Board and each and every Board Member (both individually and in the Board Members' official capacities), past and current, of and from any and all claims, actions, causes of action, demands, rights, damages (including, but not limited to, consequential damages), costs, attorney's fees, expenses and compensation whatsoever, known or unknown, which Ramsey had, has, or which may hereafter accrue on account of or in any way growing or arising out of Ramsey's employment relationship with District and/or relationship with the District's Board and/or each and every Board Member (both individually and in the Board Member's official capacities) past and present. This release shall be effective upon the full and complete performance of Board and District with the terms and conditions contained in this Agreement. Without in any way limiting the scope of this release, Ramsey intends to release any claims made by Ramsey for personal embarrassment, mental and physical strain and injury, and for damages to her reputation, and any rights, which Ramsey may have under any federal or state constitutions, laws, rules, regulations, or public policy. Such constitutions, laws, rules or regulations include, but again are not limited to, the United States Constitution, the Constitution of the State of Texas, 42 U.S.C. § 1983, Title VII of the Civil Rights Act of 1964, the Age Discrimination in Employment Act of 1967, Title IX of the Education Amendments of 1972, Section 504 of the Vocational Rehabilitation Act of 1973, the Americans With Disabilities Act of 1990, the Fair Labor Standards Act, and any further or other federal or state discrimination laws, employment laws or workers compensation or benefit laws, as now or hereafter enacted.

Ramsey hereby acknowledges that she knowingly and voluntarily enters into this Agreement with the purpose of waiving and releasing any claims under the Age Discrimination in Employment Act ("ADEA"), and as such, she acknowledges and agrees that: (i) this Agreement is worded in an understandable way; (ii) any rights or claims arising under the ADEA are waived; (iii) claims under the ADEA that may arise after the date of this Agreement are not waived; and (iv) the rights and claims waived in this Agreement are in exchange for additional consideration over and above

AK
Wink
EM

anything to which Ramsey was already undisputedly entitled; and (v) Ramsey has been advised in writing to consult with an attorney prior to executing this Agreement, and has had sufficient time and opportunity to do so. Ramsey acknowledges that she has twenty-one (21) days from the date she received the Agreement to make a decision to accept the benefits and sign this Agreement or to reject the benefits and not sign this Agreement. Ramsey has seven (7) days after signing this Agreement to revoke this Agreement. Ramsey understands that in signing this Agreement all claims covered by this Agreement that Ramsey has or may have up to the date of this Agreement are released to the fullest extent permitted by law.

The District and the Board likewise totally and completely, fully and finally, RELEASE, ACQUIT, and FOREVER DISCHARGE Ramsey, her attorneys and agents, of and from any and all claims, actions, causes of action, demands, rights, damages (including, but not limited to, consequential damages), costs, attorney's fees, expenses and compensation whatsoever, of any kind or character, known or unknown, which the District and/or Board had, has, or which may hereafter accrue on account of or in any way growing or arising out of Ramsey's employment relationship with District and/or relationship with the Board and/or each and every one of the Board members past and present excluding, however, those claims or any causes of action where it is determined that Ramsey committed a criminal act, official misconduct, or committed a willful or wrongful act or omission, or an act or omission constituting gross negligence, or acted in bad faith, with conscious indifference or reckless disregard.

Ramsey expressly covenants and agrees not to sue or participate, unless required by court order, in any federal or state judicial or state administrative proceeding against the District or its Board, Board members, officers, employees, representatives, agents or attorneys, in their official or individual capacities, related to or concerning her employment as Superintendent by the District, the

AK
Wmk
pm

Board member's actions regarding her employment as Superintendent of the District, or her voluntary resignation from employment as Superintendent of the District.

The District and Trustees expressly covenant and agree not to sue or participate, unless required by court order, in any federal or state judicial or administrative proceeding against Ramsey her agents or attorneys, related to or concerning Ramsey's employment with the District, retirement or her resignation of that employment. Furthermore, the District and Board covenant and agree not to raise, prosecute, or participate in any grievance, complaint, or other claim against Ramsey, and will take such action or actions as may be necessary or required to withdraw or dismiss with prejudice any such grievance, complaint, or claim raised by the District, excluding, however, those claims or any causes of action where it is determined that Ramsey committed a criminal act, official misconduct, or committed a willful or wrongful act or omission, or an act or omission constituting gross negligence, or acted in bad faith, with conscious indifference or reckless disregard, or as otherwise required by applicable law or court order. "Administrative proceeding", as used in this Agreement, includes, by way of example, but not by way of limitation, any hearing or appeal before the District's Board of Trustees, or before the State Board for Educator Certification, or before the State Board of Education, or before the Texas Education Agency under the Texas Education Code.

The District and Ramsey agree and understand that the Agreement constitutes a compromise and release, and, except to the extent expressly set forth herein, terminates all rights of both parties relating to the Contract by and between Ramsey and the District concerning service as Superintendent of the District. The release includes all contractual rights, liberty rights, constitutional rights, statutory rights, and any other rights or claims, including but not limited to, claims, under 42 USC 1983, Title VII, personal injury, slander, unemployment, property damage, and any EEOC or TCHRA claims either under state or federal law, known or unknown, that might conceivably be asserted by either party.



15. The Parties, including the Board of Trustees, individually and collectively, agree that the confidentiality of this Agreement, including all facts and allegations associated with the Agreement and related issues, will be maintained and not communicated to any person other than legal counsel for the Parties, Ramsey's spouse, Ramsey's tax advisor and/or accountant, as may be required by law, or as may be required to enforce this Agreement, without the written consent of both Parties. The parties further agree that no party shall ever make any statements or references to the fact that they "won," "prevailed," or "were prevailing parties." Ramsey agrees she will not disparage the District, and the District agrees that it will not disparage Ramsey.

16. The parties agree to issue a joint public statement. See **Exhibit "B"** which is attached hereto and incorporated by reference. Nothing in this Agreement should be construed to prevent Ramsey from requesting a personal reference, oral or written, from a District employee or Trustee, in their personal and individual capacity, or to prevent such District employee or Trustee from providing such a personal reference to Ramsey.

*Ramsey shall issue her statement on
Departing Fort Worth ISD. AZ JMM JEM*

17. The Agreement is hereby deemed performable entirely in Tarrant County, Texas, and shall be governed, construed and enforced in accordance with and subject to the laws of the State of Texas. Mandatory and exclusive venue for any lawsuit or adjudicative proceeding brought by either party to the contract shall be in Tarrant County, Texas.

18. The Agreement may be executed in a number of identical counterparts, each of which shall be deemed an original for all purposes. All the parties hereto further agree that they shall execute any and all documents necessary to affect the intent and purposes of the Agreement. Further, the Agreement supersedes any and all prior oral or written agreements, arrangements, employment contracts, or understandings between the parties. The Agreement may be modified or terminated only in writing, executed by all the parties hereto.

*AZ
JMM
JEM*

19. The Agreement constitutes the entirety of the understanding between all the parties hereto. The Agreement shall be binding upon all the parties hereto, their respective heirs, executors, administrators, successors, and assigns.

20. The President of the Board of Trustees has been authorized to execute the Agreement on behalf of the District by action of a majority of a quorum of the Board present at a properly called and posted meeting on September 24, 2024.

21. IN WITNESS WHEREOF, all the parties hereto have executed the Agreement in multiple originals to be effective from and after September 24, 2024.

[Signature page to follow]

Handwritten signature in blue ink, appearing to be "JMP" or similar, with a flourish underneath.

FORT WORTH INDEPENDENT SCHOOL DISTRICT

By: Roxanne Martinez
Roxanne Martinez, President
Board of Trustees
Fort Worth ISD

ATTEST:

Anael Luebenos
Anael Luebenos, Secretary Board of Trustees
Fort Worth ISD

SUPERINTENDENT:
Dr. Angélica M. Ramsey
Dr. Angélica M. Ramsey, Superintendent
Fort Worth ISD

EXHIBIT “A”

Dr. Angélica M. Ramsey
Superintendent of Schools
Fort Worth Independent School District
100 N. University Dr., Ste. SW 207, Fort Worth, Texas 76107
OFFICE 817.814.1900 FAX 817.814.1905
www.fwisd.org



September 24, 2024

President Martinez and Board of Education:

I would like to extend my deepest gratitude to the Fort Worth ISD board for allowing me the honor of serving this district over the past two years. It has been a privilege, and I have approached this responsibility with the utmost seriousness and dedication.

I joined Fort Worth ISD to make a meaningful impact on the education of students like myself. My goal was to implement systems that empower all students to reach their fullest potential. I've had the pleasure of working alongside an exceptional team—teachers, administrators, and support staff—who have shown tireless dedication to the children of this community. Their hard work and commitment are second to none.

It is bittersweet for me to notify you of my decision to resign from the District, effective August 30, 2025. I will serve as Superintendent until September 30, 2024, and thereafter I will serve as Ambassador of Public Relations until my resignation date.

Sincerely,

A handwritten signature in black ink, appearing to read "Am Ramsey".

Dr. Angélica M. Ramsey

EXHIBIT “B”

**FORT WORTH INDEPENDENT SCHOOL DISTRICT JOINT STATEMENT OF THE
BOARD OF TRUSTEES AND SUPERINTENDENT ANGÉLICA M. RAMSEY**

The Board and Superintendent Angélica M. Ramsey have reached an agreement by which Dr. Ramsey will resign as Superintendent of the District effective October 1, 2024, and thereafter resign her employment effective August 30, 2025.

On behalf of the entire District, the Board of Trustees wish to express their sincere appreciation to Dr. Ramsey for her leadership while serving as Superintendent of this great school District and its wonderful students, parents, teachers, and administrators. Additionally, they praise the many achievements and accomplishments of the entire District team under Dr. Ramsey's leadership. Dr. Ramsey thanks present and past trustees for providing her with the opportunity to serve the Fort Worth Independent School District. Dr. Ramsey also expresses her heartfelt appreciation to the staff and community for their support of the District's programs and services during her time as Superintendent.

The Board members extend their best wishes to Dr. Ramsey. The Board will appoint an interim superintendent to serve until such time as it begins its search for the next Superintendent to ensure the successful continuation of the District's mission and vision.

NEWS RELEASE

FORT WORTH ISD COMMUNICATIONS
7060 Camp Bowie Blvd. Fort Worth, TX 76116
817.814.1930 | www.fwisd.org/communications

Fort Worth
INDEPENDENT SCHOOL DISTRICT

FOR IMMEDIATE RELEASE

Dr. Angélica Ramsey's Statement on Departing Fort Worth ISD

I would like to extend my deepest gratitude to the Fort Worth ISD board for allowing me the honor of serving this district over the past two years. It has been a privilege, and I have approached this responsibility with the utmost seriousness and dedication.

I joined Fort Worth ISD to make a meaningful impact on the education of students like myself. My goal was to implement systems that empower all students to reach their fullest potential. I've had the pleasure of working alongside an exceptional team—teachers, administrators, and support staff—who have shown tireless dedication to the children of this community. Their hard work and commitment are second to none.

Together, we have begun to see the positive outcomes of these efforts. Since my arrival, the district has risen from a D to a C rating, with several campuses showing notable improvement. This is a testament to the hard work of our students, teachers, and staff.

The district's estimated overall rating increased by 6 points, from 64 in 2023 to an anticipated C rating of 70 in 2024. This represents a significant 36% decrease in the number of students attending D or F-rated campuses, meaning over 16,000 fewer students are enrolled in low-performing schools. This progress highlights the district's commitment to improving student outcomes and creating more equitable learning environments.

In addition, all Fort Worth ISD high schools either improved or maintained their STAAR letter-grade ratings from 2023 to 2024. We're proud of the

CONTACT: 817.851.2188 (cell) or 817.814.1930

Media Relations Coordinators: Cesar Padilla & Jessica Becerra |
cesar.padilla@fwisd.org jessica.becerra@fwisd.org

NEWS RELEASE

FORT WORTH ISD COMMUNICATIONS
7060 Camp Bowie Blvd. Fort Worth, TX 76116
817.814.1930 | www.fwisd.org/communications

Fort Worth
INDEPENDENT SCHOOL DISTRICT

dedication and perseverance shown by our students and teachers across the district. Thirteen high schools increased their ratings, with four making an impressive leap of two letter-grades. Nine high schools maintained their strong ratings, and seven of our high schools of choice are A-rated campuses.

Moreover, the district added 13 more A and B-rated schools this year, bringing the total to 11 A-rated and 21 B-rated campuses—a true reflection of Fort Worth ISD’s dedication to academic excellence and growth. Additionally, 30% of our campuses (37 schools) improved by one letter grade, while 9% of campuses (11 schools) increased by two letter grades.

This remarkable progress reflects our ongoing commitment to excellence, ensuring that all students are prepared for success in college, career, and community leadership.

I am particularly proud of our work in serving Emergent Bilingual students. When I first arrived, only 0.85% of these students were being reclassified. Last year, that number rose to 7.9%, representing an 830% increase. This progress is a significant achievement and reflects our commitment to providing the support necessary for every student to thrive.

I am also proud to share that more than 90% of our students are graduating. Additionally, the percentage of students graduating college, career, and military ready has increased from 63% when I began to an anticipated 86.6% with the Class of 2024—an increase of 37.5%. This growth reflects the very mission of Fort Worth ISD: preparing students for success in whatever path they choose.

We developed a comprehensive Strategic Plan with significant community input, and I remain hopeful that the board will continue to drive this plan forward because our students simply can’t wait.

CONTACT: 817.851.2188 (cell) or 817.814.1930

Media Relations Coordinators: Cesar Padilla & Jessica Becerra |
cesar.padilla@fwisd.org jessica.becerra@fwisd.org

NEWS RELEASE

FORT WORTH ISD COMMUNICATIONS
7060 Camp Bowie Blvd. Fort Worth, TX 76116
817.814.1930 | www.fwisd.org/communications

Fort Worth
INDEPENDENT SCHOOL DISTRICT

We've also opened a new campus - Rolling Hills Elementary and have begun the work of developing a facilities master plan, which lays the groundwork for necessary upgrades to our schools. Our students deserve safe, high-quality environments that support their learning without disruption.

Fort Worth ISD has also made significant strides in addressing food insecurity. We opened multiple on-campus markets across the district, in partnership with organizations like the Tarrant Area Food Bank and Texas Health Resources.

For the first time in years—since well before the pandemic—we united all staff for a Convocation, kicking off the school year with a renewed focus on our students and celebrating the hard-earned successes of Fort Worth ISD.

One of my first actions as superintendent was launching advisory councils to gather input from students, staff, parents, teachers, principals and business and community leaders, ensuring we worked collaboratively to improve the district.

We also strengthened internal and external communication through the One FWISD newsletter and Monday Message for staff, as well as the Friday Message for the broader community.

I made it a priority to visit every school, spending two to three days each week on campuses. This role cannot be fulfilled from behind a desk; it requires being present and engaged with our schools.

We presented the board with a balanced budget, which required making difficult decisions, including reducing positions. However, we ensured that these cuts did not affect the classroom.

CONTACT: 817.851.2188 (cell) or 817.814.1930

Media Relations Coordinators: Cesar Padilla & Jessica Becerra |
cesar.padilla@fwisd.org jessica.becerra@fwisd.org

NEWS RELEASE

FORT WORTH ISD COMMUNICATIONS
7060 Camp Bowie Blvd. Fort Worth, TX 76116
817.814.1930 | www.fwisd.org/communications

Fort Worth
INDEPENDENT SCHOOL DISTRICT

My administration successfully closed out ESSER funds, transitioning the initiatives funded during the pandemic into a balanced budget to maintain momentum in getting students back on track.

And just recently, the district received a preliminary rating of a perfect 100 on the FIRST Rating, based on information reported to TEA for the fiscal year 2022-23. Effective September 10, 2024, the district's "A" or "Superior" FIRST rating for 2023-24 was made final by TEA.

We restructured the technology department to focus on campus-level services and revamped Learning and Leading to provide targeted support to both students and educators.

Additionally, I am proud of our efforts to start the Zero to Five parent education program. We had 1,974 parents attend these early literacy-focused classes, with 60 children graduating from the program. Of those graduates, 52 enrolled in FWISD pre-K. We also began offering these classes to our refugee parents.

Beyond my role within the district, I have remained an active member of the community, engaging with several civic and educational organizations. I serve on the North Texas Leaders and Executives Advocating Diversity Committee, the North Texas Commission, Council of Great City Schools, TALAS Board, Fort Worth Rotary, and Optimist Club of Fort Worth. I am also a director on boards including the Longhorn Council, Junior Achievement, One Second Collaborative Steering Committee, United Way of Tarrant County, and Girl Scouts of Fort Worth. These opportunities allowed me to support the broader community and work collaboratively to advance the mission of public education.

Lastly, to the students of Fort Worth ISD: thank you. It has been my greatest honor to serve you. Your feedback, resilience, and determination

CONTACT: 817.851.2188 (cell) or 817.814.1930

Media Relations Coordinators: Cesar Padilla & Jessica Becerra |
cesar.padilla@fwisd.org jessica.becerra@fwisd.org

NEWS RELEASE

FORT WORTH ISD COMMUNICATIONS
7060 Camp Bowie Blvd. Fort Worth, TX 76116
817.814.1930 | www.fwisd.org/communications

Fort Worth
INDEPENDENT SCHOOL DISTRICT

have inspired me. Remember, you are the heart of this district. Whoever follows me in this position is here to serve you, and I believe in your potential to shape a brighter future for this community.

FWISD

Follow us on [Facebook](#), [Instagram](#), [Twitter](#), and the [Fort Worth ISD Mobile App](#) for the latest information.

CONTACT: 817.851.2188 (cell) or 817.814.1930

Media Relations Coordinators: Cesar Padilla & Jessica Becerra |
cesar.padilla@fwisd.org jessica.becerra@fwisd.org