

Level Three Appeal

Question 6; Please explain specifically how you disagree with the outcome of the Level Two.

- In the districts response it was said that I didn't provide any additional witnesses, however, I disagree. I provided audio of me exiting the campus after the party and conversing with another parent, that was in attendance, and she can be clearly heard stating that what she "witnessed" was "not OK!". She was disgusted and appalled with how I was being treated during the Valentines class party. She observed that I was approached while simply coloring with my son, that I was being followed, harassed, and intimidated for almost the entirety of the event. She could hear what was being said to me and the tone that was being used by staff. She described John Wilson as being "extremely intimidating" and very disruptive to the party. She and other parents/children witnessed what was happening to me, and confirmed in her own words that I wasn't doing anything wrong, that I was not being disruptive or inappropriate, and in fact it was the other way around. This parent witness initially agreed to talk about what she saw and heard, as evident in the recording provided, but has since declined to speak with anyone from the district, out of fear of retaliation against her and her child.
- The district stated it appeared as if I was recording conversations and the concern was brought to the attention of administrators, so I'm curious by whom were these concerns reported? Because according to Mrs. Isom it was brought to her attention by their "attorneys" that I was recording. (You can clearly hear her state that in the recording provided.) There weren't any attorneys present in the class party. As I have asked before, throughout this grievance, all without answer, why and how did attorneys know I was on campus, attending a class party, and advise that I may be audio recording? And for record, yet again, I was not recording. I had only taken pictures of my son. And it appeared to me, and with evidence submitted in this grievance, that the other parents were recording and taking pictures at this party and at other parties, so why were they not aggressively harassed, or questioned? It's because I was targeted specifically, as another form of retaliation, stemming from my initial grievance complaint. And also, for the record, why would it be an issue if I was audio recording in a class party? There is no policy or law against it, in fact others do the same without any issues or complaint, and the district even encourages it. It's my understanding that district is saying it is okay for other parents and so forth to video record with sound, but not okay for me to be suspected of simply audio recording?
- It was stated that I refused to speak and visit with staff and to comply with directives, which hindered their ability to explain and/or get clarification from me, which was inappropriate. First let me ask, did you even listen to the audio recordings provided? Because this response from the district is risible and is baseless. I did not refuse to speak

with Mr. Wilson or Mrs. Isom or any staff member for that matter. It can be heard on the recordings, that I provided in this grievance, me saying "you can speak to me now, you can speak to me here" and "I'm only recording when you try to have a conversation with me, I'm recording you now for my protection", and so forth. I was clear that I was not recording prior to their threats, that I stopped recording when they would back away, and only started again when they would approach me again, hence why the recordings are in mid-sentence, and their tones change. Once I said they could speak with me where I was at, they began and proceeded to talk to me, or at least talk at me after a while. They did not ask or insist to speak with me privately again after I gave them permission to speak with me in the classroom. I had no idea that meant they were going to antagonize and harass for the next hour and follow me around saying the same things over and over again, which in response made me into a broken record. They were not on repeat about needing or asking to speak with me privately, but rather that "I needed to stop recording, I wouldn't be allowed to come back on campus or attend any more class parties, I could go to jail, that this was my warning", and so forth. I told them over and over again, but they didn't listen to me when I kept repeating that I was not recording, that I only began to record when they approached me for conversation, therefore making them aware and also clearing up any misunderstanding. I eventually gave up trying to get them to comprehend the simplicity of my words and actions, and just let them talk at me, while I tried to re-engage with my son, who was very scared and confused about what he was hearing and seeing from staff. Mr. Wilson and Mrs. Isom tried to intimidate me, while making baseless and false claims. So again, I did not refuse to speak to staff, and to state that in the district's response is untrue. You can clearly hear me engaging and trying to get my point across that I wasn't and hadn't been doing what they were accusing me of. And you have evidence of that. I even acknowledged Officer Bull when she knelt down across from me at the table I was at. She never said anything to me, other than "living the dream" when I asked her "How's it going?" She was also there for intimidation, but never said she needed to speak with me, or follow up on what Mr. Wilson and Mrs. Isom was saying. And again, for the record, I only chose to ignore Mr. Wilson after he ignored what I had been saying to him for almost an hour. At that point it became like beating a dead horse, much like in this grievance and the one before it. But the district refuses to listen to and acknowledge logic. They ignore me and the facts presented. The district refuses to admit any wrongdoing or take accountability, not just now, but in my former grievance and all the other parent and student grievances that have been filed with the district. And it's either blatant disregard for me and the law out of sheer arrogance or out of incompetence.

- Regarding Mrs. Jewell's verbal trespass warning, there was more stated in that warning by Mrs. Jewell than simply stating, if I chose to disregard instructions in the future..., that I have asked for evidence of, and have yet to be provided. (And here I state again, that I did not refuse to comply with campus instruction, I did in fact speak with and to them and vice versa, I made it clear I wasn't recording children, only recording staff talking to and threatening me, and etc.) It was said in the formal verbal warning that I have been warned multiple times in the past that recording other people's children is inappropriate, disrespectful, and invasion of privacy, to which I have repeatedly asked in my Level One and Level Two hearings and response to be provided documentation of these "so-called warnings." Because I have never been warned in the past of such ludicrous allegations, nor have I ever done such things that I am being accused of. What is being said by Mrs. Jewell and the district is defaming, and so are the majority of claims and statements made against me in my two combined grievances. And it is now an issue that keeps getting ignored when I bring it to the district's attention. It was stated in the "formal warning, therefore I need it addressed. I have asked for that documentation as a part of my relief multiple times. Also, how is it not inappropriate when other parents record children at will during events and even encouraged by the district, in their own admission, to do so, and to say there is no policy against? Other parents are allowed to record, have their phones out, take pictures, and post photos of children that aren't theirs, but Mrs. Jewell and the district claims that I'm inappropriate for just being suspected of the very same?
- The district responded by saying there's no school policy about video and or taking pictures in class parties, that it's actually encouraged, but let me remind the district that there are most certainly polices and laws (local, State and Federal) in place against retaliation. There is also a plethora of violations committed by Mrs. Jewell and the district against the "Educators Code of Ethics". It was stated by the district they encourage parents to take video recordings (that has audio on it) and pictures in class parties and events, which was evident prior to it being stated in this grievance. I even provided many examples of parents posting videos and pictures of children on social media, not all their own, at school campus events. And even provided evidence of the district breaking parent consent and posting a picture of a student that wasn't allowed to be. So, explain why it would have been an issue if I was audio recording in the classroom? I wasn't, but I fail to see how suspicions of this were harassment and verbal warning worthy, and only for me, not other parents in that party or any other party or campus? Especially when it was just stated in the response that it's encouraged. The district wants it both ways every single time I bring up a discrepancy. It's bewildering to me and countless others that the district willfully turns a blind eye and shows

indifference to wrongdoings. This district retaliates against and bully those that they don't like and that pushes back. There is zero accountability.