

Agenda Item No.

TEXAS A&M UNIVERSITY

Office of the President

March 4, 2026

Members, Board of Regents
The Texas A&M University System

Subject: Approval of Academic Tenure, May 2026,
Texas A&M University

I recommend adoption of the following minute order:

“The Board of Regents of The Texas A&M University System, in accordance with System Policy 12.01, *Academic Freedom, Responsibility and Tenure*, hereby authorizes the granting of tenure to the following faculty members at Texas A&M University as set forth in the exhibit, Tenure List No. 26-03.”

Respectfully submitted,

Thomas D. Williams
Interim President

System Approval Recommended:

**System General Counsel Approved
for Legal Sufficiency:**

Glenn Hegar
Chancellor

R. Brooks Moore
General Counsel

Susan Ballabina, Ph.D.
Executive Vice Chancellor

**Board General Counsel Approved
for Legal Sufficiency:**

James R. Hallmark, Ph.D.
Vice Chancellor for Academic Affairs

Nichole B. Bunker
General Counsel

**TEXAS A&M UNIVERSITY
BACKGROUND OF FACULTY
RECOMMENDED FOR ACADEMIC TENURE
TENURE LIST NO. 26-03**

ITEM
EXHIBIT

BUSH SCHOOL OF GOVERNMENT & PUBLIC SERVICE

<u>Name</u>	<u>Present Rank Department</u>	<u>Yrs. Towards Tenure*</u>		<u>Effective Date Tenure</u>
		<u>Univ.</u>	<u>Other Inst.</u>	
Dr. Casey Crisman-Cox	Assistant Professor Political Science	7	0	09/01/2026
Ph.D. (2016)	University of Rochester			
Su 2018 – Present	Texas A&M University	Assistant Professor		

Dr. Casey Crisman-Cox earned a Ph.D. in Political Science from the University of Rochester in 2016. After serving two years as a postdoctoral fellow at Washington University in St. Louis, he joined the Department of Political Science at Texas A&M University as an assistant professor in 2018. Dr. Crisman-Cox teaches graduate and undergraduate courses on statistical methods and has served on four Ph.D. committees, three of which are ongoing. Dr. Crisman-Cox’s courses on linear models and statistical analysis are core to his department’s Ph.D. methods sequences, and several of his students have moved forward to top Ph.D. programs around the country. His research examines interstate and civil conflict, with an emphasis on using mathematical models to estimate causal effects in these complex and strategic settings. Dr. Crisman-Cox has published eight journal articles, all in leading political science and international relations journals. His work on interstate conflict has been featured in a National Public Radio-affiliated science podcast, and his work on domestic terrorism in democracies has led to interviews with several news outlets including *The Washington Post*.

To the best of our knowledge, Dr. Crisman-Cox has performed professionally and has not engaged in behaviors that may lead to dismissal for cause as specified in System Policy 12.01, Section 4.3.

COLLEGE OF AGRICULTURE & LIFE SCIENCES

Dr. Stacy Kendall Vincent	Professor Agricultural Leadership, Education, & Communications	0	14	Upon Approval by the Board and Faculty Arrival
Ph.D. (2010)	University of Missouri-Columbia			
Su 2011 – Su 2017	University of Kentucky	Assistant Professor		
Su 2017 – Su 2022	University of Kentucky	Associate Professor (Tenured 2017)		
Su 2022 – Su 2025	University of Kentucky	Professor		
Su 2025 – Present	Texas A&M University	Professor		

Dr. Stacy Kendall Vincent earned a Ph.D. in Agricultural Education from the University of Missouri-Columbia in 2010. Dr. Vincent joined the Department of Agricultural Leadership, Education, & Communications at Texas A&M University in August 2025 as a professor. His previous appointment was at the University of Kentucky

as a professor in the Department of Community and Leadership Development. Dr. Vincent also had an administrative appointment serving as director of undergraduate studies for the Agricultural Education Program within the Department of Community and Leadership Development from 2012-2025. The long-term goal of his research program is to develop a robust and evidence-based model for identifying and addressing learning gaps among individuals seeking to acquire knowledge within agricultural contexts. This work seeks to contribute to more accessible and effective agricultural education, empowering learners to apply knowledge in real-world settings, and supporting sustainable development within agricultural communities. He has secured more than \$22 million in state, regional, and federal grant funding and his scholarly contributions include 46 peer-reviewed journal articles, two book chapters, and 167 refereed presentations and posters. He has earned 24 research awards and six teaching honors. In 2021, he was named the Distinguished Agricultural Teacher Educator for the Southern Region of the American Association for Agricultural Education (AAAE), and, in 2024, he was inducted as a fellow of the AAAE.

Dr. Vincent’s file does not include any information we believe to be inconsistent with System Policy *12.01*, Section 4.3.

Dr. Sapna Chitlapilly Dass	Assistant Professor Animal Science	5	0	09/01/2026
Ph.D. (2011)	Dublin Institute of Technology, Ireland			
Fa 2021 – Present	Texas A&M University	Assistant Professor		

Dr. Sapna Chitlapilly Dass earned a Ph.D. in Microbial Ecology from the Dublin Institute of Technology, Ireland in 2011. Dr. Dass joined the Department of Animal Science at Texas A&M University as a research assistant professor in 2018 and later as an assistant professor in 2021. Dr. Dass teaches upper-level writing-intensive and communication-intensive undergraduate capstone courses focusing on utilizing science as a decision-making tool to develop sound and original solutions to complex issues in animal agriculture. Dr. Dass’s research program focuses on molecular microbial ecology and multi-partite microbiome interactions. Her research addresses vital issues such as microbial recontamination in food processing, recurrent bacterial infections, wildlife disease spillover, and antimicrobial resistance in food production. She leads a 10-member research team with grants totaling \$6.9 million. Her research introduced the "microbial community memory" concept, elucidating pathogen persistence in biofilms despite sanitation. The impact of her research is evident through advancements in understanding multi-partite host-environment interactions, novel theories, and breakthroughs benefiting diverse sectors. Her graduate students are working on high visibility and highly impactful sponsored research projects, developing novel molecular methods and hypotheses to untangle the complexities of mixed-species biofilm and pathogen protections.

To the best of our knowledge, Dr. Dass has performed professionally and has not engaged in behaviors that may lead to dismissal for cause as specified in System Policy *12.01*, Section 4.3.

Dr. Ann M. Wehman	Assistant Professor Biochemistry & Biophysics	2	4	09/01/2026
Ph.D. (2006)	University of California, San Francisco			
Fa 2020 – Su 2024	University of Denver	Assistant Professor		
Su 2024 – Present	Texas A&M University	Assistant Professor		

Dr. Ann M. Wehman earned a Ph.D. in Genetics from the University of California, San Francisco in 2006. Dr. Wehman joined the Department of Biochemistry & Biophysics at Texas A&M University (Texas A&M) as an assistant professor in 2024. Prior to joining Texas A&M, she served in faculty positions at the University of Würzburg, Germany (non-tenure track) and the University of Denver. Dr. Wehman teaches undergraduate and graduate courses in molecular genetics and developed a new honors genetics course. Dr. Wehman’s research focuses on the molecular cell biology of lipid asymmetry during membrane trafficking using developmental genetic and in vivo imaging approaches. She has been awarded over \$3 million in external research funding from the National Institutes of Health and German Research Foundation. Dr. Wehman has written 40 peer-reviewed articles and one book chapter, which have been cited over 20,000 times. She has been invited to give talks on her lab’s research over 50 times since 2013. Dr. Wehman chaired committees for one doctoral dissertation, three M.D. theses, three master’s theses, and three bachelor’s theses, and served on 15 other committees. She serves on the Biochemistry and Biophysics Graduate Advisory Committee and Admissions Committee. Dr. Wehman engages in outreach by showcasing model organism research to the public. Dr. Wehman was named an Allen Distinguished Investigator on Extracellular Vesicles in 2023.

To the best of our knowledge, Dr. Wehman has performed professionally and has not engaged in behaviors that may lead to dismissal for cause as specified in System Policy 12.01, Section 4.3.

Dr. Salvatore Calabrese	Assistant Professor Biological & Agricultural Engineering	6	0	09/01/2026
Ph.D. (2019)	Princeton University			
Sp 2020 – Present	Texas A&M University	Assistant Professor		

Dr. Salvatore Calabrese earned a Ph.D. in Civil and Environmental Engineering from Princeton University in 2019. Dr. Calabrese joined the Department of Biological & Agricultural Engineering at Texas A&M University as an assistant professor in 2020. He teaches undergraduate and graduate courses in fluid mechanics and hydrology, which he has significantly revised to incorporate active learning methods and emphasize real-world interdisciplinary applications in biological and agricultural engineering. His research addresses critical environmental challenges arising from land management practices and climate variability, focusing on their impacts on soil and water resources vital to food production, ecosystem health, and climate-impact mitigation. Dr. Calabrese adopts an interdisciplinary approach leveraging observations and process-based models to investigate the fundamental interactions between water and carbon cycles and develops innovative, sustainable land management strategies, particularly in relation to water use and soil carbon sequestration. He is the recipient of the 2022 Foundation for Food and Agriculture Research New Innovator in Food and Agriculture award and the 2024 Texas A&M AgriLife Vice Chancellor’s Award in Excellence for Early Career Research. He currently chairs the Soils Processes and Critical Zone Technical Committee of the American Geophysical Union and serves as associate editor for *Journal of Hydrology*.

To the best of our knowledge, Dr. Calabrese has performed professionally and has not engaged in behaviors that may lead to dismissal for cause as specified in System Policy 12.01, Section 4.3.

Dr. Jacquelyn K. Grace	Assistant Professor Ecology & Conservation Biology	10	0	09/01/2026
Ph.D. (2014)	Wake Forest University			

Fa 2016 – Present	Texas A&M University	Assistant Professor
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Dr. Jacquelyn K. Grace earned a Ph.D. in Biology from Wake Forest University in 2014. Dr. Grace joined the Department of Ecology & Conservation Biology at Texas A&M University (Texas A&M) as an assistant professor in 2016. An award-winning educator, Dr. Grace teaches graduate and undergraduate courses in ecology and conservation biology. She has redesigned two undergraduate courses that fulfill Texas A&M core curriculum and cultural discourse requirements and serves as her department’s student advocacy point of contact. Dr. Grace’s research focuses on wild bird stress ecology and physiology and applies these insights to conservation. She has secured over \$2.8 million in funding, including \$610,000 awarded directly to her laboratory, primarily from federal and private/non-profit sources. Dr. Grace has written 26 journal articles, three book chapters, one e-book, and six data sets, and has organized several international symposia. She has chaired four doctoral committees, two master’s committees, and served on 14 others. She holds editorial positions for respected journals, serves in leadership roles in scientific and nonprofit organizations, and was elected an elective member of the American Ornithological Society.

To the best of our knowledge, Dr. Grace has performed professionally and has not engaged in behaviors that may lead to dismissal for cause as specified in System Policy *12.01*, Section 4.3.

Dr. Reza Ovissipour	Assistant Professor Food Science & Technology	3	6	09/01/2026
Ph.D. (2010) Ph.D. (2017)	Tarbiat Modares University, Iran Washington State University			
Fa 2010 – Sp 2011 Fa 2018 – Su 2023 Su 2023 – Present	Gorgan University, Iran Virginia Tech Texas A&M University		Assistant Professor Assistant Professor Assistant Professor	

Dr. Reza Ovissipour earned a Ph.D. in Bioprocess Engineering from Tarbiat Modares University, Iran in 2010 and a Ph.D. in Biosystems Engineering from Washington State University in 2017. Dr. Ovissipour joined the Department of Food Science & Technology at Texas A&M University (Texas A&M) in 2023 as an assistant professor. Prior to joining Texas A&M, he served as an assistant professor in the Department of Food Science and Technology at Virginia Tech. Dr. Ovissipour teaches graduate and undergraduate courses in food processing and food biomanufacturing, and he designed and taught a new course in the department. His teaching program has successfully trained many undergraduate and graduate students as research scientists in the food biomanufacturing industry. Several of his students and former students have published peer-reviewed articles, received international and national awards, created start-ups, and secured employment at leading research institutions. His research focuses on food biomanufacturing. He has received \$6.7 million in internal and external research funding from federal institutions, foundations, and industry partners. Dr. Ovissipour is an editor of eight journals and has published 76 peer-reviewed journal articles, one book, and three book chapters, and has been a keynote or invited speaker at national and international conferences. He has also organized four symposiums and workshops. He has chaired six doctoral committees, six master’s committees, and served as a member on eight others. Dr. Ovissipour is widely recognized as both a national and international leader in food biomanufacturing. He received a Virginia Tech Startup Builders Award in 2023.

To the best of our knowledge, Dr. Ovissipour has performed professionally and has not engaged in behaviors that may lead to dismissal for cause as specified in System Policy *12.01*, Section 4.3.

Dr. Shuyang Zhen	Assistant Professor Horticulture Sciences	6	0	09/01/2026
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Ph.D. (2017)	University of Georgia	
Su 2020 – Present	Texas A&M University	Assistant Professor

Dr. Shuyang Zhen earned a Ph.D. in Horticulture from the University of Georgia in 2017. Dr. Zhen joined the Department of Horticultural Sciences at Texas A&M University as an assistant professor in 2020 to establish a controlled environment agriculture/horticulture research and education program. She developed and now teaches two undergraduate courses in hydroponics and a graduate course in environmental instrumentation. Dr. Zhen’s courses integrate cutting-edge research with real-world applications, helping students build critical thinking and problem-solving skills through lab-based experimentation and industry case studies. Dr. Zhen has helped students achieve significant milestones, including peer-reviewed publications, successful job placements, and national awards. Her research program focuses on advancing our understanding of environmental crop physiology and improving the production efficiency of high value, nutritious food crops in controlled environment facilities such as greenhouses and indoor farms. Dr. Zhen has authored/co-authored 30 peer-reviewed publications and one book chapter, including 10 publications co-authored with her graduate student mentees. Her publications have received more than 1,400 citations. Dr. Zhen obtained external funding from federal agencies, including the National Aeronautics and Space Administration, the National Science Foundation, and the United States Department of Agriculture National Institute of Food and Agriculture (USDA NIFA), as well as in-kind support from industry partners and internal competitive funds. Dr. Zhen chaired/co-chaired six doctoral committees and four master’s committees, in addition to serving on the graduate advisory committees of eight other students. She also served as the chair of the USDA NIFA Multi-State Research Project NE2335: Resource Optimization in Controlled Environment Agriculture, from 2023 to 2024.

To the best of our knowledge, Dr. Zhen has performed professionally and has not engaged in behaviors that may lead to dismissal for cause as specified in System Policy 12.01, Section 4.3.

Dr. Sanjay Antony-Babu	Assistant Professor Plant Pathology & Microbiology	8	0	09/01/2026
Ph.D. (2008)	Newcastle University, United Kingdom			
Fa 2018 – Present	Texas A&M University	Assistant Professor		

Dr. Sanjay Antony-Babu earned a Ph.D. in Microbial Systematics and Biotechnology from Newcastle University, United Kingdom in 2008. He subsequently held research positions in the French National Institute for Agronomic Research, the University of Paris, and the French National Center for Scientific Research. He joined the Department of Plant Pathology & Microbiology at Texas A&M University as an assistant professor in 2018. Dr. Antony-Babu teaches undergraduate and graduate courses in microbiomes, bacteriology, and research design, and developed Bioenvironmental Sci 203, a popular cross-major course. He also modernized Plant Pathology courses 604 and 690 to reflect current disciplinary needs. His research examines interkingdom microbe-microbe interactions and their consequences for plant health, with emphasis on fungal pathobiomes, the effects of crop domestication on microbiomes, and the influence of root exudates on nutrient cycling. He has authored 33 peer-reviewed publications and contributed to securing over \$18.5 million in collaborative funding, with nearly \$2.5 million directly supporting his program. Dr. Antony-Babu has mentored numerous undergraduate and graduate researchers, with his students regularly presenting at national and international conferences. He serves as senior editor of *Phytobiomes* and serves on editorial boards of *Microbiome* and *Environmental Microbiome*. His work provides both foundational insight and translational tools for crop resilience, pest management, and microbiome-informed agricultural practices.

To the best of our knowledge, Dr. Antony-Babu has performed professionally and has not engaged in behaviors that may lead to dismissal for cause as specified in System Policy 12.01, Section 4.3.

COLLEGE OF ARCHITECTURE

<u>Name</u>	<u>Present Rank</u> <u>Department</u>	<u>Yrs. Towards</u> <u>Tenure*</u>		<u>Effective Date</u> <u>Tenure</u>
		<u>Univ.</u>	<u>Other Inst.</u>	
Dr. Zhipeng Lu	Assistant Professor Architecture	7	0	09/01/2026
Ph.D. (2009)	Texas A&M University			
Fa 2019 – Present	Texas A&M University	Assistant Professor		

Dr. Zhipeng Lu earned a Ph.D. in Architecture from Texas A&M University (Texas A&M) in 2009. Dr. Lu joined the Department of Architecture at Texas A&M in 2011 as a lecturer. He became an assistant professor in 2019 and currently holds the Julie & Craig Beale Endowed Professorship in Health Facilities Design. Dr. Lu developed an online version of a university core-curriculum course on social and behavioral factors in design and teaches both undergraduate and graduate studios focused on health and wellness. In 2023, he received the Healthcare Design magazine's HCD 10 Educator Award and the Texas A&M Montague-Center for Teaching Education Scholar Award. He has chaired or co-chaired four doctoral committees and 22 master's committees and has served as a committee member on 28 additional graduate committees. His research examines design for health and the application of emerging technologies on health environment research. He has published 21 peer-reviewed journal articles and three conference papers in English, along with nine journal articles and one book chapter in Chinese. Dr. Lu has served as the associate director of the Center for Health Systems & Design since 2015. He also coordinates the International Union of Architects-Public Health Group Secretariat and the Global University Programs in Health Architecture.

To the best of our knowledge, Dr. Lu has performed professionally and has not engaged in behaviors that may lead to dismissal for cause as specified in System Policy 12.01, Section 4.3.

COLLEGE OF ARTS & SCIENCES

<u>Name</u>	<u>Present Rank</u> <u>Department</u>	<u>Yrs. Towards</u> <u>Tenure*</u>		<u>Effective Date</u> <u>Tenure</u>
		<u>Univ.</u>	<u>Other Inst.</u>	
Dr. Christopher M. Dostal	Assistant Professor Anthropology	8	0	09/01/2026
Ph.D. (2017)	Texas A&M University			
Su 2018 – Present	Texas A&M University	Assistant Professor		

Dr. Christopher M. Dostal earned a Ph.D. in Anthropology from Texas A&M University (Texas A&M) in 2017. Dr. Dostal joined the Department of Anthropology at Texas A&M as an assistant professor in 2018. A former submarine sailor in the United States Navy, he specializes in the documentation, analysis, and conservation of

waterlogged cultural heritage materials, with a particular focus on historical-period maritime archaeology in North America. As director of Texas A&M’s Conservation Research Laboratory, Dr. Dostal oversees numerous high-profile conservation projects, including the preservation of Revolutionary War cannons recovered from the Savannah River, historic cannons from the Alamo, and several notable 18th-century shipwrecks, such as the ship discovered beneath Manhattan’s World Trade Center and vessels excavated along Alexandria, Virginia’s historic waterfront. Dr. Dostal has substantial experience directing interdisciplinary teams, effectively integrating archaeology with conservation science. Dr. Dostal teaches three graduate courses in archaeological conservation, another on analytical and digital documentation methodologies, and a seminar class on historical archaeology. He has chaired thesis/dissertation committees for 14 graduate students and served as a member for 14 others. His former students have secured prestigious positions across museums, academia, private-sector archaeological firms, and government agencies. He has published nine peer-reviewed papers in field-leading journals, including *International Journal of Nautical Archaeology* and *Journal Archaeological Science*, and serves as a reviewer for grant agencies and peer-reviewed journals. He has organized and chaired 10 conference sessions and delivered 20 presentations to academic and public audiences.

To the best of our knowledge, Dr. Dostal has performed professionally and has not engaged in behaviors that may lead to dismissal for cause as specified in System Policy 12.01, Section 4.3.

Dr. Heather B. Thakar	Assistant Professor Anthropology	8	0	09/01/2026
Ph.D. (2014)	University of California, Santa Barbara			
Fa 2018 – Present	Texas A&M University	Assistant Professor		

Dr. Heather B. Thakar earned a Ph.D. in Anthropology from the University of California, Santa Barbara in 2014. Dr. Thakar joined the Department of Anthropology at Texas A&M University in 2016 as the curator for the Anthropology Research Collections and an instructional assistant professor and became an assistant professor in 2018. She teaches graduate and undergraduate courses in archaeological sciences, quantitative methods, and theory. She led curriculum redesign and development of three required courses (foundations, internship, capstone) for the fast-growing interdisciplinary Museum Studies Minor. Dr. Thakar’s groundbreaking archaeological research focuses on neotropical plant domestication and ancient forest management in Central America. She has garnered over \$500,000 in external research funding from the National Science Foundation and other federal agencies, published 31 peer-reviewed chapters and journal articles in impactful venues such as *Nature Scientific Reports*, *Science*, and *the Proceedings of the National Academy of Sciences*, and has edited a scholarly volume published by the University of Florida Press. Dr. Thakar has chaired five doctoral committees and served on 12 others. She is recognized for her exceptional scholarship (College of Arts & Sciences Research Impact Award), teaching (Association of Former Students Teaching Award, Montague-Center for Teaching Excellence Scholar, Veteran Resource Center Teaching Recognition), and service (Dean of Faculties ADVANCE Champion).

To the best of our knowledge, Dr. Thakar has performed professionally and has not engaged in behaviors that may lead to dismissal for cause as specified in System Policy 12.01, Section 4.3.

Dr. Dylan A. McCreedy	Assistant Professor Biology	7	0	09/01/2026
Ph.D. (2013)	Washington University in St. Louis			
Sp 2019 – Present	Texas A&M University	Assistant Professor		

Dr. Dylan A. McCreedy earned a Ph.D. in Biomedical Engineering from Washington University in St. Louis in 2013. Dr. McCreedy joined the Department of Biology at Texas A&M University as an assistant professor in 2019 and holds a courtesy appointment in the Department of Biomedical Engineering. Dr. McCreedy has been working in spinal cord injury research for over 15 years. He completed his postdoctoral research in neuroscience and immunology at Northwestern University, the University of Michigan, the University of California - San Francisco, and the Gladstone Institutes. He is an Institute for Rehabilitation and Research Foundation Faculty Fellow and a Science + Dialogue Fellow. His lab's research focuses on the biological mechanisms of acute inflammatory damage after spinal cord injury and developing three-dimensional imaging techniques to assess neural circuits, inflammation, and tissue damage in the injured spinal cord. Dr. McCreedy teaches undergraduate neuroscience courses and has mentored seven Ph.D. students, three master's students, and 36 undergraduate students in his research laboratory, many of whom have received prestigious local and national awards. He is a recognized leader in spinal cord injury research, with a strong record of securing external funding, publishing research, delivering invited talks, and receiving research awards.

To the best of our knowledge, Dr. McCreedy has performed professionally and has not engaged in behaviors that may lead to dismissal for cause as specified in System Policy *12.01*, Section 4.3.

Dr. Daniel Tabor	Assistant Professor Chemistry	7	0	09/01/2026
Ph.D. (2016)	University of Wisconsin-Madison			
Su 2019 – Present	Texas A&M University	Assistant Professor		

Dr. Daniel Tabor earned a Ph.D. in Chemistry from the University of Wisconsin-Madison in 2016. Dr. Tabor joined the Department of Chemistry at Texas A&M University (Texas A&M) in 2019 as an assistant professor. Prior to joining Texas A&M, Dr. Tabor served as a postdoctoral fellow at Harvard University from 2016-2019. Dr. Tabor teaches undergraduate and graduate courses on chemistry fundamentals, principles of quantum mechanics, and statistical thermodynamics. As a result of his effective teaching, Dr. Tabor received the Montague-Center for Teaching Excellence Scholar award in 2023. His research group primarily focuses on the computational design of functional organic and polymeric materials, developing new computational spectroscopy methods, building models to understand mechanochemistry, and developing scientific machine learning methods. The group has published several peer-reviewed articles on both pure computational methods development and collaborative work with experimentalists on energy storage materials, polymers, and fundamental spectroscopy studies. He has served as the director of the Department of Chemistry undergraduate honors program since 2021. He was named a Texas A&M Institute of Data Science Career Initiation Fellow in 2021 and a Cottrell Scholar by Research Corporation for Science Advancement in 2023. He was awarded the National Science Foundation CAREER award for his research and education program in 2023 and won the American Chemical Society Computers in Chemistry Division OpenEye-Cadence Molecular Sciences Outstanding Junior Faculty Award in 2024.

To the best of our knowledge, Dr. Tabor has performed professionally and has not engaged in behaviors that may lead to dismissal for cause as specified in System Policy *12.01*, Section 4.3.

Dr. Angela K. Wilson	Professor Chemistry	0	>15	Upon Approval by the Board and Faculty Arrival
Ph.D. (1995)	University of Minnesota			

Fa 1999 – Su 2000	Oklahoma Baptist University	Assistant Professor
Fa 2000 – Su 2005	University of North Texas	Assistant Professor
Fa 2005 – Su 2009	University of North Texas	Associate Professor (Tenured 2005)
Fa 2009 – Sp 2016	University of North Texas	Professor
Sp 2016 – Sp 2026	Michigan State University	Professor (Tenured 2016)
Sp 2026 – Present	Texas A&M University	Professor

Dr. Angela K. Wilson earned a Ph.D. in Chemical Physics from the University of Minnesota in 1995. Most recently, she served as professor in the Department of Chemistry, adjunct professor in the Department of Medicine in the College of Human Medicine, and associate dean for strategic initiatives in the College of Natural Sciences at Michigan State University (MSU), where she also directed the MSU Center for Quantum Computing, Science and Engineering. When she joined MSU, she was a John A. Hannah Distinguished Professor and University Distinguished Professor in the Department of Chemistry. Dr. Wilson also served as division director of the Division of Chemistry at the U.S. National Science Foundation and served as the 2022 President of the American Chemical Society, which has over 200,000 members. Before her appointments at MSU, Dr. Wilson served as associate vice provost for faculty and head of the Office of Faculty Success at the University of North Texas, where she led initiatives to advance faculty research success and development, collaborating closely with faculty and academic leaders across all disciplines. Dr. Wilson also held an academic appointment at Oklahoma Baptist University. Dr. Wilson will join Texas A&M University in April 2026 as Vice President for Research and a professor in the Department of Chemistry.

Dr. Wilson’s file does not include any information we believe to be inconsistent with System Policy 12.01, Section 4.3.

Dr. Benjamin Klopack	Assistant Professor Economics	7	0	09/01/2026
Ph.D. (2019)	Stanford University			
Su 2019 – Present	Texas A&M University			Assistant Professor

Dr. Benjamin Klopack earned a Ph.D. in Economics from Stanford University in 2019. Dr. Klopack joined the Department of Economics at Texas A&M University (Texas A&M) as an assistant professor in 2019. Dr. Klopack has developed graduate and undergraduate courses in industrial organization that introduce students to cutting edge research, including models of entry, spatial demand, brands and advertising, and empirical models of adverse selection. His graduate coursework helps his students transition to the research process and introduces them to key research method skills to advance their ability to develop and present research ideas. His research focuses on industrial organization and the study of firm competition and consumer behavior. While at Texas A&M, Dr. Klopack has published five articles in leading economics journals, including in the *American Economic Review*, a flagship general interest journal in economics. His research has received over \$700,000 in internal and external grant funding, including from the National Science Foundation. Dr. Klopack’s work has been cited both within academia and in the popular press, including in *The Wall Street Journal*, *The New York Times*, *Financial Times*, *National Public Radio (NPR)*, and the NPR *Planet Money* podcast, and has been referenced by the Federal Trade Commission and the Australian Competition and Consumer Commission in recent policy documents. He has served on committees for seven Ph.D. students and has hired and mentored four undergraduate or masters-level research assistants. He has also served on the Economics Department Head Search Committee, executive committee, faculty search committee, and as a co-organizer of the Texas A&M Industrial/Organizational Day Conference.

To the best of our knowledge, Dr. Klopach has performed professionally and has not engaged in behaviors that may lead to dismissal for cause as specified in System Policy 12.01, Section 4.3.

Dr. Sara DiCaglio	Assistant Professor English	8	0	09/01/2026
Ph.D. (2016)	The Pennsylvania State University			
Fa 2018 – Present	Texas A&M University	Assistant Professor		

Dr. Sara DiCaglio earned a Ph.D. in English and Women’s Studies from The Pennsylvania State University in 2016. Dr. DiCaglio joined the Department of English at Texas A&M University (Texas A&M) as an instructional assistant professor in 2016 and as an assistant professor in 2018. She has developed 11 undergraduate and three graduate courses in areas such as health humanities, gender studies, and rhetoric. She has supervised 11 undergraduate capstone projects and served on 22 graduate committees, including chairing three master’s and two dissertation committees. Her teaching has been recognized with the Texas A&M Montague-Center for Teaching Excellence Scholars Award (2022) and the Association of Former Students College (2024) and University (2025) Level Distinguished Teaching Awards. Her research, which received a Texas A&M Arts and Humanities Fellowship (2021), examines the unevenness of narratives of bodily process and failure in health rhetorics. She has presented 42 conference papers and published five peer reviewed journal articles, two peer reviewed book chapters, one editorially reviewed journal article, and an edited special issue of a journal; another peer-reviewed journal article has been accepted. Dr. DiCaglio has served on a university-level Task Force on the Creative, Visual, and Performing Arts and on the college-level Fasken Distinguished Graduate Teaching Award Selection Committee.

To the best of our knowledge, Dr. DiCaglio has performed professionally and has not engaged in behaviors that may lead to dismissal for cause as specified in System Policy 12.01, Section 4.3.

Dr. Christopher T. Bonner	Assistant Professor Global Languages & Cultures	7	0	09/01/2026
Ph.D. (2015)	New York University			
Su 2019 – Present	Texas A&M University	Assistant Professor		

Dr. Christopher T. Bonner earned a Ph.D. in French from New York University in 2015. Dr. Bonner joined the Department of International Studies at Texas A&M University as an assistant professor in 2019 and transferred to the Department of Global Languages & Cultures in 2022. Prior to that, he worked as a visiting assistant professor at the University of Connecticut-Storrs. He is the recipient of the 2024 Texas A&M Montague-Center for Teaching Excellence Scholar Award. Dr. Bonner has created new syllabi for 12 courses, including a capstone seminar, four writing intensive courses, two honors sections, seminars in international studies, and a large lecture course cross-listed with film studies. Dr. Bonner is a scholar of Francophone postcolonial studies and specializes in the literature and political thought of the French Caribbean (especially Haiti and Martinique), with a focus on ideology and literary aesthetics. He is the author of *Cold War Negritude: Form and Alignment in French Caribbean Literature* (Liverpool University Press, 2023), which investigates the influence of the global Cold War upon French Caribbean literary aesthetics and was published in 2023. His current book project, *Unsettled Accounts: Debt and Credit in Writing About Haiti*, examines symbolic relationships of debt in 19th and 20th century literary representations of Haiti. His scholarship appears or is forthcoming in *Contemporary*

French Civilization, SITES: A Journal of Social Anthropology and Cultural Studies, Small Axe, Modern Language Quarterly, Research in African Literatures, and the edited volume The Palgrave Handbook of Cold War Literature.

To the best of our knowledge, Dr. Bonner has performed professionally and has not engaged in behaviors that may lead to dismissal for cause as specified in System Policy 12.01, Section 4.3.

Dr. Jake Fillman	Assistant Professor Mathematics	2	5	09/01/2026
Ph.D. (2015)	Rice University			
Fa 2019 – Sp 2024	Texas State University	Assistant Professor		
Su 2024 – Present	Texas A&M University	Assistant Professor		

Dr. Jake Fillman earned a Ph.D. in Mathematics from Rice University in 2015. He subsequently served as the Caldwell postdoctoral fellow at Virginia Tech (2015-2018) and then as an assistant professor in the Department of Mathematics at Texas State University from 2019-2024 where he received a departmental award for outstanding teaching. Dr. Fillman joined the Department of Mathematics at Texas A&M University as an assistant professor in 2024. Dr. Fillman has taught a wide range of courses, including calculus of a single-variable, first- and second-semester multivariable calculus, first- and second-semester undergraduate real analysis, and graduate real analysis. He has been an invited lecturer multiple times to teach at international summer schools showcasing his impact on an international, pedagogical framework. He is a leading scholar in the field of ergodic operators, a rapidly growing area with connections to many areas of mathematics and physics including the quantum hall effect, topology, and Anderson localization. Dr. Fillman’s significant discoveries include the use of topological invariants to produce forbidden spectral gaps, the discovery of the metal-insulator transition for the unitary almost-Mattheiu operator, and the use of group-theoretic techniques to open spectral gaps for general ergodic models. He has co-authored a two-volume research monograph about this area, published by the American Mathematical Society.

To the best of our knowledge, Dr. Fillman has performed professionally and has not engaged in behaviors that may lead to dismissal for cause as specified in System Policy 12.01, Section 4.3.

Dr. Jonathan W. Siegel	Assistant Professor Mathematics	4	0	09/01/2026
Ph.D. (2018)	University of California, Los Angeles			
Su 2022 – Present	Texas A&M University	Assistant Professor		

Dr. Jonathan W. Siegel earned a Ph.D. in Mathematics from the University of California, Los Angeles in 2018. Dr. Siegel joined the Department of Mathematics at Texas A&M University (Texas A&M) as an assistant professor in 2022. Prior to joining Texas A&M University, he served as a post-doc at The Pennsylvania State University. His teaching is focused on areas central to the department’s growing programs in computation, data science, and machine learning. He redesigned two graduate courses, one on approximation theory and one on the mathematics of deep learning, both critical components of the department’s curriculum. Dr. Siegel developed an asynchronous online course on the mathematics of deep learning for the distance master’s program, enabling students who cannot physically attend Texas A&M to access advanced coursework remotely. His research is in the areas of approximation theory, statistics, and the mathematics of machine learning. While

at Texas A&M, Dr. Siegel has obtained numerous novel results in these fields and published over 15 papers in respected journals. He has been invited to give talks at numerous universities and conferences. He has supervised three master's students, and is currently advising two Ph.D. students, one master's student, and three distance master's students in the mathematics department.

To the best of our knowledge, Dr. Siegel has performed professionally and has not engaged in behaviors that may lead to dismissal for cause as specified in System Policy 12.01, Section 4.3.

Dr. Yina Liu	Assistant Professor Oceanography	6	0	09/01/2026
Ph.D. (2013)	Texas A&M University			
Su 2020 – Present	Texas A&M University	Assistant Professor		

Dr. Yina Liu earned a Ph.D. in Oceanography from Texas A&M University (Texas A&M) in 2013. Dr. Liu joined the Department of Oceanography at Texas A&M as an assistant professor in 2020. Dr. Liu teaches both undergraduate and graduate courses in oceanography and actively mentors students at all levels. Her graduate students have received multiple awards and fellowships, such as the Texas Water Research Institute Mills Scholarship and Texas Sea Grant's Grants-in-Aid for Graduate Research. Dr. Liu's research focuses on the chemical and biogeochemical processes influencing marine and coastal environments. Dr. Liu has been recognized for her excellence in research and education through multiple awards, including the 2025 College of Arts & Sciences Research Impact Award for Assistant Professors and a National Science Foundation CAREER Award. She is also a Texas Water Resources Institute Faculty Fellow and a National Academies Gulf Research Program Early Career Fellow. She successfully advised two master's students, chairs four doctoral committees and has mentored more than 10 undergraduates. Her research program has secured over \$2 million in external funding and produced 39 peer-reviewed publications. Dr. Liu also serves as Team Lead of Chemistry within the Geochemical and Environmental Research Group and as an associate editor for *Organic Geochemistry*.

To the best of our knowledge, Dr. Liu has performed professionally and has not engaged in behaviors that may lead to dismissal for cause as specified in System Policy 12.01, Section 4.3.

Dr. Ege Selin Islekel	Assistant Professor Philosophy	3	3	09/01/2026
Ph.D. (2018)	DePaul University			
Fa 2019 – Sp 2022	Fordham University	Assistant Professor		
Fa 2023 – Present	Texas A&M University	Assistant Professor		

Dr. Ege Selin Islekel earned a Ph.D. in Philosophy from DePaul University in 2018. Dr. Islekel joined the Department of Philosophy at Texas A&M University as an assistant professor in 2023. Dr. Islekel has designed and taught two distinct doctoral seminars as well as three separate undergraduate courses at both the introductory and upper levels for the department. She serves as the committee chair for a Ph.D. student while serving as a member on three additional Ph.D. committees. She works on 20th Century Continental Philosophy, Feminist Philosophy, and Social and Political Philosophy. Her first book *Nightmare Remains: The Politics of Mourning and Epistemologies of Disappearance* (Northwestern University Press, 2024), investigates political resistances engaged through acts of mourning in Turkey and South America. She is the co-editor of *Foucault*,

Derrida, and the Biopolitics of Punishment (Northwestern University Press, 2022). She is currently working on her second book project, *Monstrous Visions: Mechanisms of Defense and Regimes of Visibility*. Her articles in English and Turkish have appeared in journals including *Philosophy Compass*, *Theory & Event*, *Hypatia*, *CLR James Journal*, *philoSOPHIA*, *Philosophy Today*, and anthologies such as *Turkey's Necropolitical Laboratory*, and *Writing Sex*.

To the best of our knowledge, Dr. Islekel has performed professionally and has not engaged in behaviors that may lead to dismissal for cause as specified in System Policy 12.01, Section 4.3.

Dr. Philip Adsley	Assistant Professor Physics & Astronomy	5	0	09/01/2026
Ph.D. (2014)	University of York, United Kingdom			
Su 2021– Present	Texas A&M University	Assistant Professor		

Dr. Philip Adsley earned a Ph.D. in Physics from the University of York, United Kingdom in 2014. Dr. Adsley held a postdoctoral research position at iThemba LABS in Cape Town, South Africa in affiliation with Stellenbosch University (2014-2016) and served as a Claude Leon Fellow with the University of the Witwatersrand (2019-2021). Between 2016 and 2018 he was a postdoctoral researcher at the Institut de Physique Nucléaire d’Orsay, Paris, France. Dr. Adsley joined the Department of Physics & Astronomy at Texas A&M University as an assistant professor in 2021. He taught service courses in Newtonian mechanics and electromagnetism and currently teaches about physics and its role in the formation of public policy. He receives consistently positive student feedback for an engaging, approachable style that supports student learning. Dr. Adsley completed the recertification on an undergraduate physics course and revised assignments to meet core curriculum requirements, added measures to promote authentic work in the era of large language models, strengthened learning through concept-linked demonstrations, and structured problem-solving practice in another undergraduate course. Dr. Adsley’s research focuses on how nuclear processes generate energy in the stars and synthesize the elements. His experimental work uses accelerators to understand how nuclear reactions take place in different stellar environments. He received the Department of Energy Early Career Award in 2023 for research on nuclear response to dipole radiation. Dr. Adsley chairs three doctoral and two master’s committees and serves on numerous other graduate student committees in nuclear physics and astronomy.

To the best of our knowledge, Dr. Adsley has performed professionally and has not engaged in behaviors that may lead to dismissal for cause as specified in System Policy 12.01, Section 4.3.

Dr. Andres G. Viana	Professor Psychological & Brain Sciences	3	12	09/01/2026
Ph.D. (2011)	The Pennsylvania State University			
Fa 2011 – Su 2015	The University of Mississippi	Assistant Professor		
Su 2015 – Su 2018	University of Houston	Assistant Professor		
Fa 2018 – Su 2023	University of Houston	Associate Professor (Tenured 2018)*		
Fa 2023 – Present	Texas A&M University	Professor		

Dr. Andres G. Viana earned a Ph.D. in Child Clinical Psychology from The Pennsylvania State University in 2011. Dr. Viana joined Texas A&M University (Texas A&M) as a tenure-track professor in 2023 in the Department of Psychiatry & Behavioral Sciences in the College of Medicine and transferred to the Department

of Psychological & Brain Sciences in 2024. Prior to joining Texas A&M, he served as an assistant professor in the Department of Psychiatry at the University of Mississippi Medical Center and as an assistant and associate professor at the University of Houston. Dr. Viana has developed a robust, funded research program investigating temperamental and cognitive-affective mechanisms underlying pediatric and adult anxiety disorders. His work enhances understanding of how these mechanisms predict vulnerability and resilience to anxiety, informing treatments that reduce comorbid conditions like alcohol misuse. His work integrates sociocultural factors to highlight the intersection of psychological vulnerabilities and socio-environmental influences. He is also committed to education and mentorship, having trained numerous students who have pursued careers in clinical psychology, social work, and medicine, with his teaching consistently receiving high ratings. Dr. Viana has held several leadership roles, including chairing search committees and serving on university-wide bodies such as the Faculty Senate, Institutional Review Board, and other committees. Nationally, he served on the American Board of Clinical Child and Adolescent Psychology. His research and professional commitment align strongly with Texas A&M’s core values, and his contributions enrich the scholarly community while advancing the mission of his department.

*Dr. Andres G. Viana was approved for promotion to Professor at the University of Houston, effective fall 2023 semester. He resigned from the University of Houston to accept a faculty position at Texas A&M prior to the promotion taking effect.

To the best of our knowledge, Dr. Viana has performed professionally and has not engaged in behaviors that may lead to dismissal for cause as specified in System Policy 12.01, Section 4.3.

Dr. Abhishek Chakrabortty	Assistant Professor Statistics	7	0	09/01/2026
Ph.D. (2016)	Harvard University			
Fa 2019 – Present	Texas A&M University	Assistant Professor		

Dr. Abhishek Chakrabortty earned a Ph.D. in Biostatistics from Harvard University in 2016. Dr. Chakrabortty joined the Department of Statistics at Texas A&M University (Texas A&M) in 2019. Prior to joining Texas A&M, he served as a postdoctoral fellow in the Department of Statistics at the University of Pennsylvania. He is a statistician with general interests in statistics and machine learning methods and their applications in the modern big data era. Dr. Chakrabortty teaches introductory and intermediate statistics and is a recipient of the Department of Statistics Teaching Excellence Award due to his work in redesigning courses and creating new course content. His methodological research broadly focuses on robust and efficient statistical inference with high dimensional and/or incomplete observational data. Some of his main research interests include statistical learning in semi-supervised settings, high dimensional statistical inference, methods for causal inference and missing data, data integration, and Bayesian semi-parametric inference, with applications in the analysis of large-scale data from modern biomedical studies. Dr. Chakrabortty’s work is currently funded by the National Science Foundation, and he is a recipient of the Texas A&M Institute of Data Science Career Initiation Fellow Award. He currently serves as an associate editor for *Statistics and Probability Letters*.

To the best of our knowledge, Dr. Chakrabortty has performed professionally and has not engaged in behaviors that may lead to dismissal for cause as specified in System Policy 12.01, Section 4.3.

COLLEGE OF DENTISTRY

<u>Name</u>	<u>Present Rank</u> <u>Department</u>	<u>Yrs. Towards</u> <u>Tenure*</u>		<u>Effective Date</u> <u>Tenure</u>
		<u>Univ.</u>	<u>Other Inst.</u>	
Dr. Yan Jing	Assistant Professor Orthodontics	6	0	09/01/2026
Ph.D. (2014)	Sichuan University, China			
Sp 2020 – Present	Texas A&M University	Assistant Professor		

Dr. Yan Jing earned a D.D.S. in Stomatology from Xi'an Jiaotong University, China in 2008 and a Ph.D. in Stomatology from Sichuan University, China in 2014. Dr. Jing began her research career at Texas A&M University (Texas A&M) in 2013 as a joint-trained Ph.D. student in the Department of Biomedical Sciences, continuing as a postdoctoral fellow (2014-2016). She joined the Department of Orthodontics at Texas A&M as a research assistant professor in 2016 and as an assistant professor in 2020. Dr. Jing teaches several research related courses consisting of orthodontic research design and methodology and microscopy. In her research design course, she became co-director in 2022 and increased her teaching on external validity as a key component of research design. Dr. Jing's research centers on craniofacial development and diseases. She has secured over \$3 million in external research funding from National Institutes of Health and American Association of Orthodontists Foundation. Dr. Jing has published 37 peer-reviewed manuscripts, authored four book chapters, and received 13 research awards. Since 2016 she has chaired or co-chaired committees for three Ph.D. students, nine orthodontic residents and one master's student. Many of her mentees have gone on to receive awards for their research in bone biology and orthodontics.

To the best of our knowledge, Dr. Jing has performed professionally and has not engaged in behaviors that may lead to dismissal for cause as specified in System Policy *12.01*, Section 4.3.

COLLEGE OF EDUCATION & HUMAN DEVELOPMENT

<u>Name</u>	<u>Present Rank</u> <u>Department</u>	<u>Yrs. Towards</u> <u>Tenure*</u>		<u>Effective Date</u> <u>Tenure</u>
		<u>Univ.</u>	<u>Other Inst.</u>	
Dr. Chaddrick James-Gallaway	Assistant Professor Educational Administration & Human Resource Development	6	0	09/01/2026
Ph.D. (2020)	University of Illinois Urbana-Champaign			
Su 2020 – Present	Texas A&M University	Assistant Professor		

Dr. Chaddrick James-Gallaway earned a Ph.D. in Education Policy, Organization and Leadership from the University of Illinois Urbana-Champaign in 2020. Dr. James-Gallaway joined the Department of Educational Administration & Human Resource Development at Texas A&M University (Texas A&M) as an assistant professor that same year. His research focuses on understanding the experiences of students of color throughout all levels of education, from preschool through college (P-20). Dr. James-Gallaway's teaching spans multiple programs and various formats from face-to-face to online courses. He is dedicated to mentoring graduate students, often presenting at national conferences and working with them on journal articles and book chapters.

As a qualitative researcher, he applies critical theories and methodologies to explore these topics. Dr. James-Gallaway has written 16 peer-reviewed articles published in respected journals. In 2024, his colleagues chose him to serve as chair of the Sociology of Education special interest group within the American Educational Research Association. He received the Linda F. and Robert A. Lacey '60 Faculty Fellowship from Texas A&M in 2021, and in 2023, he was honored with the Achievement Award for Research by his academic department.

To the best of our knowledge, Dr. James-Gallaway has performed professionally and has not engaged in behaviors that may lead to dismissal for cause as specified in System Policy 12.01, Section 4.3.

Dr. Min Jung Kim	Assistant Professor Kinesiology and Sport Management	5	0	09/01/2026
Ph.D. (2015)	Florida State University			
Su 2021 – Present	Texas A&M University	Assistant Professor		

Dr. Min Jung Kim earned a Ph.D. in Sport Management from Florida State University in 2015. Upon completion of her degree, Dr. Kim held academic appointments at East Stroudsburg University and the University of Mississippi until Spring 2021. Dr. Kim joined the Department of Kinesiology & Sport Management at Texas A&M University (Texas A&M) as an assistant professor in 2021. Dr. Kim teaches undergraduate and graduate courses on organizational issues in sport and research methods for sport organizations. She supervises four doctoral students and one post-doctoral researcher. Her students have achieved significant academic milestones, including the publication of eight peer-reviewed articles, the delivery of 18 conference presentations, and secured prestigious research grants, including a \$7,000 grant from the National Collegiate Athletic Association. Dr. Kim founded and directs the Positive Sport Organizational Behavior Laboratory and her research focuses on positive organizational behavior in sport and management through sport. Dr. Kim authored 51 peer-reviewed journal articles and the book *Positive Sport Organizational Insights*. Since joining Texas A&M, Dr. Kim has delivered five invited talks internationally, including in Korea, Japan and Norway, as well as 27 research presentations at national and international conferences. Dr. Kim was honored as a North American Society for Sport Management (NASSM) Fellow in 2024 and served as a Governing Board Officer for NASSM. Dr. Kim has served on the editorial boards of three academic journals in sport management and chaired five doctoral committees.

To the best of our knowledge, Dr. Kim has performed professionally and has not engaged in behaviors that may lead to dismissal for cause as specified in System Policy 12.01, Section 4.3.

Dr. Jinfa Cai	Professor Teaching, Learning & Culture	0	>15	Upon Approval by the Board and Faculty Arrival
Ph.D. (1994)	University of Pittsburgh			
Fa 1994 – Su 1996	Marquette University	Assistant Professor		
Fa 1996 – Su 2000	University of Delaware	Assistant Professor		
Fa 2000 – Su 2004	University of Delaware	Associate Professor (Tenured 2000)		
Fa 2004 – Sp 2026	University of Delaware	Professor		
Su 2026	Texas A&M University	Professor		

Dr. Jinfa Cai earned a Ph.D. in Cognitive Studies in Mathematics Education from the University of Pittsburgh in 1994. Following completion of his degree, Dr. Cai joined the faculty of Marquette University as an assistant professor before moving to the University of Delaware (UD) in 1996. While at UD, he was promoted to associate professor with tenure in 2000 and professor in 2004. He is an expert in mathematics education. In 2024, ScholarGPS ranked him #7 in Highly Ranked Scholars (lifetime) and #2 in Highly Ranked Scholars (prior five years). He is interested in how students learn mathematics and how they pose and solve problems, as well as how teachers can create learning environments that help students make sense of mathematics. Dr. Cai is an elected member of National Academy of Education and a Fellow of the American Educational Research Association. He served as the editor-in-chief for the *Journal for Research in Mathematics Education*, the top mathematics education research journal. Dr. Cai served as program director at the National Science Foundation. He is a consultant for various institutions, such as Educational Testing Services and National Assessment Governing Board. Currently, he serves as vice-president of International Commission on Mathematics Instruction. Dr. Cai has been awarded over \$10 million in research funding from various industry sources, such as the National Science Foundation (NSF). Currently, he is working on a four-year longitudinal research project on mathematical problem posing, funded by NSF. Dr. Cai will join Texas A&M University as a professor in the Department of Teaching, Learning & Culture in June 2026.

Dr. Cai’s file does not include any information we believe to be inconsistent with System Policy 12.01, Section 4.3.

Dr. ArCasia D. James-Gallaway	Assistant Professor Teaching, Learning & Culture	6	0	09/01/2026
Ph.D. (2020)	University of Illinois Urbana-Champaign			
Su 2020 – Present	Texas A&M University	Assistant Professor		

Dr. ArCasia D. James-Gallaway earned a Ph.D. in Education Policy, Organization, and Leadership from the University of Illinois at Urbana-Champaign in 2020. Dr. James-Gallaway joined the Department of Teaching, Learning & Culture at Texas A&M University as an assistant professor in 2020. She is an interdisciplinary historian of education with a research focus on the history of Black education in Texas. A first-generation college graduate and native Texan, Dr. James-Gallaway’s work examines historical and contemporary perspectives on African American educational experiences. Her teaching promotes collaborative learning environments driven by student contributions and feedback. Due to her classroom and teaching atmosphere, her students have published academically and presented at national conferences. Her scholarship draws from multiple disciplines and explores how the efforts of past Black educational stakeholders influence present-day educational contexts. Dr. James-Gallaway’s background as a K-12 humanities teacher informs her externally funded research and numerous publications. Her recent honors include the 2024 Early Career Award of Merit from the University of Pennsylvania (where she earned her master's degree) and the 2022 Early Career Award from the National Council on Social Studies’ College and University Faculty Assembly. Dr James-Gallaway performed professional, national-level service for the History of Education Society and Division F of the American Educational Research Association and institutionally co-chaired a college guidelines committee and served on multiple search committees for faculty hiring. She has co-chaired one Ph.D. committee (graduated), currently serves on seven Ph.D. committees and one Ed.D. committee, and has chaired or served on five master’s committees.

To the best of our knowledge, Dr. James-Gallaway has performed professionally and has not engaged in behaviors that may lead to dismissal for cause as specified in System Policy 12.01, Section 4.3.

COLLEGE OF ENGINEERING

<u>Name</u>	<u>Present Rank</u> <u>Department</u>	<u>Yrs. Towards</u> <u>Tenure*</u>		<u>Effective Date</u> <u>Tenure</u>
		<u>Univ.</u>	<u>Other Inst.</u>	
Dr. Abdoulaye Djire	Assistant Professor Chemical Engineering	6	0	09/01/2026
Ph.D. (2016)	University of Michigan			
Fa 2020 – Present	Texas A&M University	Assistant Professor		

Dr. Abdoulaye Djire earned a Ph.D. in Chemical Engineering from the University of Michigan in 2016. Dr. Djire joined the Department of Chemical Engineering at Texas A&M University as an assistant professor in 2020 and has been affiliated with the Department of Material Science & Engineering since 2021. Since his appointment, he has contributed significantly to both teaching and research. In the classroom, he taught core chemical engineering courses, enhanced the Chemical Engineering 323 and 324 curricula by incorporating recitations, and developed new elective offerings at both the undergraduate and graduate levels. His research centers on 2D materials with expertise in electrochemistry, spectroscopy and in-situ/operando measurements. Dr. Djire has built a strong research record, publishing 39 peer-reviewed articles with five manuscripts under review. He has given 34 invited talks and keynote lectures at leading institutions and over 40 conference presentations. Dr. Djire's mentoring record includes chairing four doctoral committees, co-chairing two others, and serving on more than 20 additional committees. He has also guided the graduation of one Ph.D. student - now a postdoctoral fellow at a Department of Energy (DOE) National Laboratory - and three master's students who are now working in industry. His achievements have earned national recognition, including the Dean Excellence Award (2025), American Chemical Society Energy and Fuels Rising Stars (2025), DOE Advanced Research Projects Agency-Energy Spurring Projects to Advance Energy Research and Knowledge Swiftly Award (2025), Department of Defense Early Career Award (2024), and several additional prestigious honors.

To the best of our knowledge, Dr. Djire has performed professionally and has not engaged in behaviors that may lead to dismissal for cause as specified in System Policy *12.01*, Section 4.3.

Dr. Xuejun Zhu	Assistant Professor Chemical Engineering	7	0	09/01/2026
Ph.D. (2017)	University of California, Berkeley			
Fa 2019 – Present	Texas A&M University	Assistant Professor		

Dr. Xuejun Zhu earned a Ph.D. in Chemical Engineering from the University of California, Berkeley in 2017. Dr. Zhu joined the Department of Chemical Engineering at Texas A&M University (Texas A&M) as an assistant professor in 2019. Prior to joining Texas A&M, she completed a postdoc at the Massachusetts Institute of Technology in 2019. She has taught four undergraduate courses and developed one elective course. Her research in synthetic biology and biochemistry has secured external fundings from National Institutes of Health (NIH) (single principal investigator (PI)), the Robert A. Welch Foundation (single PI), and National Science Foundation-Emerging Frontiers in Research and Innovation (co-principal investigator) and has yielded multiple peer-reviewed publications co-authored by graduate and undergraduate mentees. Dr. Zhu has supervised doctoral and master students and served as a member on multiple additional dissertation committees, fostering the next generation of researchers. She has also been committed to service at professional, departmental, college, university, and community levels. Dr. Zhu's impact has been recognized through prestigious awards,

including the NIH Maximizing Investigators' Research Award for Early-Stage Investigators, the Artie McFerrin Department of Chemical Engineering Outstanding Junior Faculty Award, the Texas A&M Engineering Experiment Station Engineering Genesis Award, and the Dean of Engineering Excellence Award (Assistant Professor Level).

To the best of our knowledge, Dr. Zhu has performed professionally and has not engaged in behaviors that may lead to dismissal for cause as specified in System Policy *12.01*, Section 4.3.

Dr. Jeeun Kim	Assistant Professor Computer Science and Engineering	7	0	09/01/2026
Ph.D. (2019)	University of Colorado, Boulder			
Su 2019 – Present	Texas A&M University	Assistant Professor		

Dr. Jeeun Kim earned a Ph.D. in Computer Science from the University of Colorado, Boulder in 2019. Dr. Kim joined the Department of Computer Science & Engineering at Texas A&M University as an assistant professor in 2019. She teaches both undergraduate and graduate courses in human-computer interaction (HCI) and digital fabrication. Dr. Kim’s research lies at the intersection of technical HCI and computational fabrication, with a particular focus on robotic assistance and digital making to democratize manufacturing. Her work is widely recognized for its innovation and impact, and she has secured more than \$3.7 million in research funding from external/federal agencies, the National Science Foundation (NSF), Oak Ridge Associated Universities, and Adobe Inc. She has taken on leadership roles in top-tier conferences and consistently publishes in premier venues within her field. Currently advising seven Ph.D. students as chair, Dr. Kim frequently collaborates with her mentees on high-impact publications. Her excellence in both teaching and research has earned her numerous accolades, including the Ralph E. Powe Junior Faculty Award (2021), NSF CAREER Award (2024), designation as a Montague Scholar (2024), and recognition as a Texas A&M Engineering Experiment Station Young Faculty Fellow (2025).

To the best of our knowledge, Dr. Kim has performed professionally and has not engaged in behaviors that may lead to dismissal for cause as specified in System Policy *12.01*, Section 4.3.

Dr. Garth V. Crosby	Associate Professor Engineering Technology & Industrial Distribution	7	0	09/01/2026
Ph.D. (2007)	Florida International University			
Fa 2019 – Present	Texas A&M University	Associate Professor		

Dr. Garth V. Crosby earned a Ph.D. in Electrical Engineering from Florida International University in 2007. In 2008, Dr. Crosby joined Southern Illinois University Carbondale as an assistant professor and was promoted to associate professor with tenure in 2014. Dr. Crosby joined the Department of Engineering Technology & Industrial Distribution at Texas A&M University as an associate professor in 2019. He teaches graduate and undergraduate courses in embedded systems, network security and applied cryptography, and senior capstone engineering design. Dr. Crosby’s research focuses on securing emerging computer networked systems, including cyber-physical systems, the Internet of Things, and the Internet of Robotic Things leveraging cutting-edge technologies like machine learning, federated learning, and post-quantum cryptography. He also conducts research in blockchain applications and science, technology, engineering, and mathematics education. He has

secured over \$1.8 million in external research funding from the National Science Foundation. Dr. Crosby serves as an editorial board member of the *International Journal of Security and Networks* and has served as a reviewer for numerous conferences, magazines, and journals, including Institute of Electrical and Electronics Engineers (IEEE) International Conference on Computer Communications and IEEE Transactions on Systems, Man and Cybernetics. He is a senior member of the IEEE, a member of the National Society of Black Engineers, and Eta Kappa Nu. He is also an ABET Program Evaluator.

To the best of our knowledge, Dr. Crosby has performed professionally and has not engaged in behaviors that may lead to dismissal for cause as specified in System Policy 12.01, Section 4.3.

Dr. Xianming (Simon) Dai	Associate Professor Engineering Technology & Industrial Distribution	0	9	Upon Approval by the Board and Faculty Arrival
Ph.D. (2013)	University of South Carolina			
Fa 2016 – Su 2023	The University of Texas at Dallas	Assistant Professor		
Fa 2023 – Su 2025	The University of Texas at Dallas	Associate Professor (Tenured 2023)		
Su 2025 – Present	Texas A&M University	Associate Professor		

Dr. Xianming (Simon) Dai earned a Ph.D. in Mechanical Engineering from the University of South Carolina in 2013. In 2016, Dr. Dai joined the University of Texas at Dallas as an assistant professor and promoted to associate professor with tenure in 2023. Dr. Dai joined the Department of Engineering Technology and Industrial Distribution at Texas A&M University as an associate professor in 2025. He holds a courtesy joint appointment in the Department of Mechanical Engineering. Dr. Dai's research focuses on thermal packaging, semiconductor manufacturing, heat transfer, microfluidics, and the water-energy nexus. His work has been recognized with several prestigious awards, including the Defense Advanced Research Projects Agency (DARPA) Director's Fellowship (2025), DARPA Young Faculty Award (2023), National Science Foundation CAREER Award (2021), and Army Research Office Young Investigator Award (2019). He has contributed to numerous publications in high-impact journals, advancing the understanding of sustainable vaporization for electronics cooling, dynamic condensation models, and innovative heat transfer techniques. Dr. Dai's interdisciplinary approach bridges engineering disciplines to address critical challenges in thermal management and energy systems.

Dr. Dai's file does not include any information we believe to be inconsistent with System Policy 12.01, Section 4.3.

Dr. Shoufeng Lan	Assistant Professor Mechanical Engineering	7	0	09/01/2026
Ph.D. (2017)	Georgia Institute of Technology			
Fa 2019 – Present	Texas A&M University	Assistant Professor		

Dr. Shoufeng Lan earned a Ph.D. in Electrical and Computer Engineering from the Georgia Institute of Technology in 2017. Dr. Lan joined the Department of Mechanical Engineering at Texas A&M University (Texas A&M) as an assistant professor in 2019. Prior to joining Texas A&M, he performed postdoc research in Mechanical Engineering at the University of California, Berkeley. He teaches Thermodynamics, Microscale Thermodynamics and Engineering Labs (Studio). He received the Industry Advisory Council Outstanding

Undergraduate Teaching Award (2022) and the James J. Cain '51 Faculty Graduate Teaching Award (2024). He has chaired five doctoral and two master's committees and served on eight others. His research focuses on photonics, receiving over \$1.2M in funding from the National Science Foundation, the Department of Defense, the Department of Energy, and Sandia National Laboratories. He has published 38 peer-reviewed articles in well-regarded journals such as *Nature Materials*, *Nature Communications*, *Advanced Materials*, and *Nano Letters*. He delivered 22 keynote/invited presentations and contributed to 23 others. Dr. Lan received several research awards, including the D.J. Lovell scholarship. Since 2020, he has been an associate editor for the *Journal of Nanophotonics* and guest editor for another journal. In 2024, Dr. Lan also began serving as the primary faculty advisor for RoboMaster Robotics.

To the best of our knowledge, Dr. Lan has performed professionally and has not engaged in behaviors that may lead to dismissal for cause as specified in System Policy 12.01, Section 4.3.

Dr. Kristi J. Shryock	Associate Professor Multidisciplinary Engineering	5	0	09/01/2026
Ph.D. (2011)	Texas A&M University			
Su 2021– Present	Texas A&M University	Associate Professor		

Dr. Kristi J. Shryock earned a Ph.D. in Interdisciplinary Engineering from Texas A&M University (Texas A&M) in 2011. From 2006 to 2021, she served as an academic professional track faculty member in the Department of Aerospace Engineering at Texas A&M. Dr. Shryock joined the Department of Multidisciplinary Engineering at Texas A&M as an associate professor in 2021. She is the Frank and Jean Raymond Foundation, Inc. Endowed Associate Professor, Director of the Craig and Galen Brown Engineering Honors Program, and Director of the National Academy of Engineering's Grand Challenges Scholar Program. Dr. Shryock teaches undergraduate and graduate courses in Aerospace Engineering and Interdisciplinary Engineering and has won five college and university level teaching awards at Texas A&M. Since 2020 she has received funding principally from the Department of Defense and CACI, Inc. totaling \$11.4M (\$826K as principal investigator), with \$1.5M attributed to her. Since joining the tenure track, Dr. Shryock has produced 40 journal and conference publications and delivered 26 invited talks and workshops. She advised three Ph.D. students and currently chairs the committees of six additional Ph.D. students. In 2024, Dr. Shryock was elected a Fellow of the American Society for Engineering Education.

To the best of our knowledge, Dr. Shryock has performed professionally and has not engaged in behaviors that may lead to dismissal for cause as specified in System Policy 12.01, Section 4.3.

Dr. HeonYong Kang	Assistant Professor Ocean Engineering	6	0	09/01/2026
Ph.D. (2014)	Texas A&M University			
Fa 2020 – Present	Texas A&M University	Assistant Professor		

Dr. HeonYong Kang earned a Ph.D. in Ocean Engineering at Texas A&M University (Texas A&M) in 2014. After serving as a postdoctoral research associate and research assistant professor from 2014-2020, Dr. Kang joined the Department of Ocean Engineering at Texas A&M as an assistant professor in 2020. Dr. Kang teaches core courses at both undergraduate and graduate levels. This includes revamping courses in the department with state-of-the-art applications to help students understand difficult concepts. His research interests

encompass marine energy, ocean autonomy, and fluid-structure interaction. His academic contributions aim to advance foundational understanding, numerical methods and engineering designs in these fields, solving real-world challenges such as identifying competitive wave energy conversion, achieving accurate autonomous control of ocean vehicles, and understanding coupled interactions between complex offshore structures' deformation and ocean environments. He has published 10 *Science Journal* articles of which four recent articles have his students as first author. He also published two patents, of which one is registered internationally with commercialization through an exclusive license agreement. While serving primarily as the principal investigator, and in some cases as co-principal investigator, Dr. Kang has secured continuous external research funding with his total exceeding \$2.1 million. Furthermore, he has jointly formed and been operating an industry research consortium. Dr. Kang's overarching goal is to solve challenges critical to human life such as energy and inevitable ocean operations through advancing the knowledge in interactions between stochastic ocean environments and objects, which feature structural dynamics, autonomous motion dynamics, and energy transformation.

To the best of our knowledge, Dr. Kang has performed professionally and has not engaged in behaviors that may lead to dismissal for cause as specified in System Policy 12.01, Section 4.3.

COLLEGE OF MARINE SCIENCES & MARITIME STUDIES

<u>Name</u>	<u>Present Rank</u> <u>Department</u>	<u>Yrs. Towards</u> <u>Tenure*</u>		<u>Effective Date</u> <u>Tenure</u>
		<u>Univ.</u>	<u>Other Inst.</u>	
Dr. Jenna A. Lamphere	Assistant Professor Maritime Studies	7	0	09/01/2026
Ph.D. (2016)	The University of Tennessee, Knoxville			
Fa 2019 – Present	Texas A&M University	Assistant Professor		

Dr. Jenna A. Lamphere earned a Ph.D. in Sociology from The University of Tennessee, Knoxville in 2016. Dr. Lamphere joined the Department of Maritime Studies at Texas A&M University at Galveston (TAMUG) as an instructional assistant professor in 2017 and as an assistant professor in 2019. Prior to joining TAMUG, she served in a postdoctoral position with The University of Tennessee Green Economy Initiative. Dr. Lamphere teaches undergraduate and graduate classes in environmental sociology and serves as the coordinator for the TAMUG Tourism and Coastal Community Development program, including supporting the program and redesigning her sociology of the community course through the Texas A&M University Presidential Transformational Teaching Grant. Dr. Lamphere's research uses mixed-methods and multi-stakeholder approaches to advance socio-environmental transformations toward sustainability. Her recent work focuses on coastal sustainability, particularly in the tourism and energy industries, and she is currently co-authoring a book that examines the rise and potential fall of the offshore wind industry in the United States. She is also a member of the U.S. World Ocean Assessment Pool of Experts and a contributing author on maritime industries and coastal communities in the United Nations World Ocean Assessment II and III.

To the best of our knowledge, Dr. Lamphere has performed professionally and has not engaged in behaviors that may lead to dismissal for cause as specified in System Policy 12.01, Section 4.3.

COLLEGE OF VETERINARY MEDICINE & BIOMEDICAL SCIENCES

Name	Present Rank Department	Yrs. Towards Tenure*		Effective Date Tenure
		Univ.	Other Inst.	
Dr. Angela Ilha Bordin	Assistant Professor Large Animal Clinical Sciences	8	0	09/01/2026
BVM (2002) Ph.D. (2014)	Federal University of Santa Maria, Brazil Texas A&M University			
Sp 2018 – Present	Texas A&M University		Assistant Professor	

Dr. Angela Ilha Bordin earned a Bachelor of Veterinary Medicine from the Federal University of Santa Maria, Brazil in 2002, and a Ph.D. in Biomedical Sciences from Texas A&M University (Texas A&M) in 2014. Dr. Bordin joined the Department of Large Animal Clinical Sciences at Texas A&M as an assistant professor in 2018. Her teaching is primarily in the biomedical sciences undergraduate and graduate program promoting skills essential for a scientific career, including designing and executing experiments, responsible conduct of research, and ethical use of animals in research. Her primary interests are host-pathogen interaction with focus in innate immunity and the gut-lung axis in horses. She received research funding totaling ~\$4.2 million She has authored 54 peer-reviewed journal articles and three book chapters, and was recognized with the Outstanding Young Faculty Research Award at the College of Veterinary Medicine & Biomedical Sciences, Texas A&M. She combines a veterinary clinical perspective with molecular and cellular biology tools to address clinically relevant questions in immunity to infectious diseases, train future clinicians and scientists, and foster excellence in research. She actively participates in the Aggie Research Program and has chaired two doctoral committees. She currently mentors one postdoctoral scientist, five master's non-thesis option students, and several undergraduate students. Additionally, she is a member of three Ph.D. committees and two master's non-thesis committees. Dr. Bordin is an editor for *Microbiology Spectrum*, and an ad hoc reviewer for many peer-review journals.

To the best of our knowledge, Dr. Bordin has performed professionally and has not engaged in behaviors that may lead to dismissal for cause as specified in System Policy 12.01, Section 4.3.

Dr. Matthew A. Scott	Assistant Professor Large Animal Clinical Sciences	5	0	09/01/2026
DVM (2018) Ph.D. (2021)	Mississippi State University Mississippi State University			
Su 2021 – Present	Texas A&M University		Assistant Professor	

Dr. Matthew A. Scott earned a DVM in Veterinary Medicine in 2018 and a Ph.D. in Veterinary Medical Sciences (Infectious Disease) in 2021, both from Mississippi State University. In 2021, Dr. Scott joined the Veterinary Education, Research, and Outreach Program through the Department of Large Animal Clinical Sciences within the College of Veterinary Medicine and Biomedical Sciences at Texas A&M University as an assistant professor. Dr. Scott's teaching encompasses lectures and labs at both graduate and undergraduate levels. He has developed innovative curricula, notably his graduate course in agricultural and veterinary sciences by simplifying complex concepts and enhancing student learning. Dr. Scott's mentorship has directly contributed to honors, grants, and awards earned by his graduate students. Much of his research and professional activities relate to investigating the relationships between host immunity, microbial ecosystems, and cattle management

programs, centered on clinical bovine respiratory disease. These activities are in the aim to develop pipelines and tools that would mitigate risk of disease in food production settings, such as feedlots and backgrounding operations. Dr. Scott serves as an ad hoc reviewer for over 20 scientific journals and participates in grant review panels for the U.S. Department of Agriculture – National Institute of Food and Agriculture and the Beef Cattle Research Council. He contributes as a representative and committee member for the American Association of Bovine Practitioners’ Beef Health Management Committee and Station Head/President for the NC1192 Multistate Research Project. Dr. Scott contributes to faculty search committees, wellness initiatives, and a multi-institutional research journal club. He is a member of the Epidemiology Group and the residency committee for the American Board of Veterinary Practitioners (food animal).

To the best of our knowledge, Dr. Scott has performed professionally and has not engaged in behaviors that may lead to dismissal for cause as specified in System Policy *12.01*, Section 4.3.

Dr. Thomas H. Edwards	Associate Professor Small Animal Clinical Sciences	2	0	09/01/2026
DVM (2006)	University of Georgia			
Sp 2024 – Present	Texas A&M University	Associate Professor		

Dr. Thomas H. Edwards earned a DVM in Veterinary Medicine from the University of Georgia (UGA) in 2006 followed by a rotating internship at the Department of Defense Military Working Dog Center (2006-2007) and a residency in Emergency and Critical Care at UGA (2011-2014). Dr. Edwards then served as a practicing veterinarian and in various research positions with the United States Army Institute of Surgical Research (ISR) and as a Research Associate Professor at Texas A&M University (Texas A&M). In 2024 Dr. Edwards joined the Department of Small Animal Clinical Sciences at Texas A&M as an associate professor. His research focuses on finding new and better ways to care for military working dogs injured on the battlefield. Through the Intergovernmental Personnel Act, Dr. Edwards holds a joint appointment between Texas A&M and the ISR and spends 50% of his time as the scientific lead for a research team, executing and overseeing research at the ISR. The remaining efforts are directed toward clinical focus, teaching and mentoring by instructing interns, residents, and fourth-year veterinary students. Dr. Edwards’ work with the Department of Defense has brought in intramural funds to address canine trauma, and his work with the ISR has brought numerous opportunities for residents, students, and faculty members, improving the outcomes of small animal patients presenting to the teaching hospital’s emergency department, as well as military working dogs on the battlefield.

To the best of our knowledge, Dr. Edwards has performed professionally and has not engaged in behaviors that may lead to dismissal for cause as specified in System Policy *12.01*, Section 4.3.

Dr. M. Katherine Tolbert	Associate Professor Small Animal Clinical Sciences	2	5	09/01/2026
DVM (2006) Ph.D. (2013)	University of Georgia North Carolina State University			
Sp 2013 – Fa 2018	The University of Tennessee Knoxville	Assistant Professor		
Fa 2024 – Present	Texas A&M University	Associate Professor		

Dr. M. Katherine Tolbert earned a DVM in Veterinary Medicine from the University of Georgia (UGA) in 2006 and a Ph.D. in Comparative Biomedical Sciences from North Carolina State University (NCSU) in 2013. During her doctoral training at NCSU, she was supported as a National Institutes of Health T32 fellow. Dr. Tolbert completed a rotating small animal internship at UGA and internal medicine residency at NCSU. She served as an assistant professor of small animal internal medicine at The University of Tennessee (UT) from 2013 to 2018. In 2018, Dr. Tolbert joined the Department of Small Animal Clinical Sciences at Texas A&M University as a clinical associate professor and later as an associate professor in 2024 in the Gastrointestinal Laboratory. Prior to her appointment as associate professor she completed an alternate-track small animal nutrition residency at UT. Dr. Tolbert teaches foundational lectures on gastrointestinal disorders utilizing both didactic and interactive rounds for veterinary residents and interns, providing them with specialized instruction that bridges theoretical knowledge with clinical application. She has developed curriculum materials that incorporate her research findings, allowing students to understand the scientific foundations of clinical decisions. Dr. Tolbert is the service chief for small animal nutrition service, a service that she helped to create as the sole nutritionist in 2024. She is an author of over 100 peer-review publications. Dr. Tolbert is a member of the dog aging project consortium and has served in leadership roles on a variety of veterinary societies and committees including the Comparative Gastroenterology Society, Veterinary Meeting & Expo, and the Morris Animal Foundation. She serves as an adjunct professor at NCSU and UT.

To the best of our knowledge, Dr. Tolbert has performed professionally and has not engaged in behaviors that may lead to dismissal for cause as specified in System Policy *12.01*, Section 4.3.

Dr. Martial L. Ndeffo-Mbah	Assistant Professor Veterinary Integrative Biosciences	8	0	09/01/2026
Ph.D. (2010)	University of Cambridge, United Kingdom			
Fa 2018 – Present	Texas A&M University	Assistant Professor		

Dr. Martial L. Ndeffo-Mbah earned a Ph.D. in Mathematical Biology with an emphasis in economic epidemiology from the University of Cambridge, United Kingdom in 2010 and went on to complete a postdoctoral with Yale School of Public Health. He was research faculty and associate director of the Yale Center for Infectious Disease Modeling and Analysis from 2013 to 2018. Dr. Ndeffo-Mbah joined the Department of Veterinary Integrative Biosciences at Texas A&M University (Texas A&M) as an assistant professor in 2018. Dr. Ndeffo-Mbah developed and taught graduate courses in infectious disease modeling, biostatistics, epidemiology, and public health, notably establishing a new course that introduces students to mathematical and computational modeling of infectious diseases. His research focuses on mathematical and computational modeling of infectious disease epidemiology. His research embraces a One Health approach by collaborating with entomologists, social scientists, veterinarians, engineers, and human health professionals. Since joining Texas A&M, he has received over \$3.5 million in research funding from federal and state sources and over \$510K is directly attributed to his research lab. Dr. Ndeffo-Mbah serves as an associate editor for five top-tier journals. He has authored 85 peer-reviewed journal articles and has presented his research at local, national, and international conferences. Dr. Ndeffo-Mbah advised two M.S. students and one Ph.D. student. He currently chairs the committees of eight M.S. and two Ph.D. students and has served on 11 M.S. and Ph.D. student committees.

To the best of our knowledge, Dr. Ndeffo-Mbah has performed professionally and has not engaged in behaviors that may lead to dismissal for cause as specified in System Policy *12.01*, Section 4.3.

<u>Name</u>	<u>Present Rank</u> <u>Department</u>	<u>Yrs. Towards Tenure*</u>		<u>Effective Date</u> <u>Tenure</u>
		<u>Univ.</u>	<u>Other Inst.</u>	
Dr. Philipp Karl Illeditsch	Assistant Professor Finance	6	0	09/01/2026
Ph.D. (2007)	Texas A&M University			
Su 2020 – Present	Texas A&M University	Assistant Professor		

Dr. Philipp Karl Illeditsch earned a Ph.D. in Finance from Texas A&M University (Texas A&M) in 2007. After serving as an assistant professor and lecturer in the Wharton School at the University of Pennsylvania and a visiting assistant professor at Carnegie Mellon University, Dr. Illeditsch joined the Department of Finance at Texas A&M as an assistant professor in 2020. He has taught 16 sections covering undergraduate, master's and Ph.D. students. His research focuses on theoretical asset pricing and macro-finance, particularly on how investor heterogeneity and ambiguity aversion affect asset prices and portfolio choice. He also works on reduced form term structure models and commodity exchange traded funds (ETFs). Dr. Illeditsch has published in the *Journal of Finance*, *Journal of Financial Economics*, *Review of Finance*, and *Management Science*. Since joining Texas A&M, he has published "Information Inertia" in the *Journal of Finance*, and "Demand Disagreement" was accepted at the *Journal of Financial Economics*. He has produced six new working papers, presented at prestigious conferences, and actively contributed to the academic community by discussing nearly 20 papers. He is a member of the Finance Theory Group and the Macro Finance Society.

To the best of our knowledge, Dr. Illeditsch has performed professionally and has not engaged in behaviors that may lead to dismissal for cause as specified in System Policy 12.01, Section 4.3.

Dr. Esmail Keyvanshokoo	Assistant Professor Information & Operations Management	5	0	09/01/2026
Ph.D. (2021)	University of Michigan			
Su 2021 – Present	Texas A&M University	Assistant Professor		

Dr. Esmail Keyvanshokoo earned a Ph.D. in Operations Research from the University of Michigan in 2021. Dr. Keyvanshokoo joined the Department of Information & Operations Management at Texas A&M University as an assistant professor in 2021 and a research affiliate faculty in the Texas A&M Data Science Institute and Texas A&M Telehealth Institute. He teaches the core operations management course, pairing high expectations with strong support through hands-on simulation cases, structured activities, and an emphasis on psychological safety while maintaining alignment with professional practice. Dr. Keyvanshokoo also advises and co-authors research with graduate students across disciplines, integrating teaching and mentoring to advance student success and the unit's mission. His research focuses on developing Artificial Intelligence (AI) methodologies with theoretical bounds, integrating machine learning and optimization to address real-world challenges with societal impact and technical depth. Dr. Keyvanshokoo's research is driven by practical needs, leading him to build strong collaborations with practitioners at Massachusetts General Hospital, Emory Global Diabetes Research Center (EGDRC), Mayo Clinic, and Michigan Medicine. Notably, his work with EGDRC secured \$1 million (with his share of \$293K) in funding from the National Institutes of Health. He has made significant contributions to the development of AI-based tools for healthcare problems, earning recognition as a finalist or winner in several prestigious best paper competitions, including the Institute for Operations

Research and the Management Sciences (INFORMS) Manufacturing & Service Operations Management Best Paper Competition, Healthcare Application Society Best Paper Competition, Production and Operations Management Society, College of Healthcare Operations Management Best Paper Competition, and Decision Analysis Society Best Paper Competition. His work has been published in *Management Science*, *Operations Research*, *Manufacturing & Service Operations Management*, and *Production & Operations Management*. Dr. Keyvanshokoooh serves on doctoral dissertation committees, contributes to curricular development, and actively mentors Ph.D. students across multiple institutions.

To the best of our knowledge, Dr. Keyvanshokoooh has performed professionally and has not engaged in behaviors that may lead to dismissal for cause as specified in System Policy 12.01, Section 4.3.

Dr. Gurneeta Vasudeva Singh	Professor Management	0	>15	Upon Approval by the Board and Faculty Arrival
Ph.D. (2005)	The George Washington University			
Fa 2005 – Su 2007	Indian School of Business, Hyderabad, India	Assistant Professor		
Fa 2007 – Su 2015	University of Minnesota Twin Cities	Assistant Professor		
Fa 2015 – Su 2026	University of Minnesota Twin Cities	Associate Professor (Tenured 2015)		
Su 2026	Texas A&M University	Professor		

Dr. Gurneeta Vasudeva Singh earned a Ph.D. in Strategic Management and Public Policy from The George Washington University in 2005. Dr. Singh served as an assistant professor of strategy at the Indian School of Business in Hyderabad, India and as an assistant and associate (with tenure) professor at the University of Minnesota Twin Cities. Dr. Singh is an expert in firms' strategies and organizational approaches for innovation in emergent technologies that address societal grand challenges pertaining to energy, mobile communications and drug development. Dr. Singh has published peer-reviewed research in leading journals, including *Academy of Management Journal*, *Management Science*, *Strategy Science*, *Strategic Management Journal*, *Organization Science*, and *Research Policy*. Her research has been recognized through multiple awards including best dissertation awards from the Academy of Management and the Academy of International Business, University of Minnesota Carlson School of Management Dean's Annual Award for Research, Grant-in-Aid awards from the University of Minnesota and a National Science Foundation visiting researcher grant. Dr. Singh has successfully taught innovation management and international business courses at the undergraduate, MBA, executive, and Ph.D. levels. She has worked effectively with Ph.D. students as departmental Ph.D. coordinator and published multiple papers with Ph.D. students. Apart from various service engagements at the University of Minnesota, she has performed professional service and leadership roles as *Academy of Management Journal* associate editor and as guest editor for the *Strategic Management Journal's Special Issue on Strategies for Platform Ecosystems*. She currently serves on the U.S. National Committee for the International Institute for Applied Systems Analysis and as chair of the Organization Design Community. Dr. Singh will join the Department of Management at Texas A&M University as a professor in July 2026.

Dr. Singh's file does not include any information we believe to be inconsistent with System Policy 12.01, Section 4.3.

<u>Name</u>	<u>Present Rank</u> <u>Department</u>	<u>Yrs. Towards Tenure*</u>		<u>Effective Date</u> <u>Tenure</u>
		<u>Univ.</u>	<u>Other Inst.</u>	
Dr. Jeffery C. Chancellor	Associate Professor Medical Physiology	2	5	09/01/2026
Ph.D. (2018)	Texas A&M University			
Su 2019 – Su 2024	Louisiana State University	Assistant Professor		
Fa 2024 – Present	Texas A&M University	Associate Professor		

Dr. Jeffery C. Chancellor earned a Ph.D. in Applied Physics from Texas A&M University (Texas A&M) in 2018. After serving as an assistant professor at Louisiana State University, in 2024 Dr. Chancellor joined the Department of Medical Physiology in the Naresh K. Vashisht College of Medicine at Texas A&M as an associate professor. Dr. Chancellor serves as the Aerospace Medicine Program Director in the Naresh K. Vashisht College of Medicine. He is an internationally recognized expert in space radiation, aerospace medicine, and human health in extreme environments. Dr. Chancellor has launched transformative initiatives in aerospace medical education, including the establishment of an Aerospace Medicine Residency Program, a joint Family Medicine/Aerospace Medicine track and an Aerospace Medicine Distinction Track for medical students. He is developing a master’s program in Aerospace Medicine and Health, designed to integrate clinical, engineering, and environmental sciences. He leads a dynamic, nine-member research team spanning medical, engineering, and undergraduate fields. His lab focuses on space radiation biology, shielding design, in silico modeling, and the development of ground-based analogs. His research is supported by more than \$5 million in external funding and includes multiple U.S. and international patents. His team leads the science and operations for a charged particle detector aboard the Intuitive Machines IM-3 lunar mission. Through partnerships with Federal Aviation Administration, Axiom Space, and Sierra Space, he positions Texas A&M as a national leader in space health innovation. Dr. Chancellor also holds a courtesy appointment as an associate professor in the Department of Nuclear Engineering at Texas A&M.

To the best of our knowledge, Dr. Chancellor has performed professionally and has not engaged in behaviors that may lead to dismissal for cause as specified in System Policy 12.01, Section 4.3.

Dr. Sanjay Johan Mathew	Professor Psychiatry & Behavioral Sciences	0	>15	Upon Approval by the Board and Faculty Arrival
M.D. (1997)	Baylor College of Medicine			
Su 2004 – Fa 2008	Mount Sinai School of Medicine	Assistant Professor		
Sp 2009 – Fa 2009	Mount Sinai School of Medicine	Associate Professor		
Sp 2010 – Sp 2016	Baylor College of Medicine	Associate Professor (Tenured 2010)		
Sp 2016 – Su 2025	Baylor College of Medicine	Professor		
Su 2025 – Present	Texas A&M University	Professor		

Dr. Sanjay Johan Mathew earned an M.D. in Medicine from Baylor College of Medicine in 1997. Dr. Mathew joined the Department of Psychiatry & Behavioral Sciences in the Naresh K. Vashisht College of Medicine at Texas A&M University (Texas A&M) as professor and department head. He is a nationally recognized psychiatrist and expert in the psychopharmacological treatment of difficult-to-treat depressive and anxiety disorders in adults. He has extensive clinical and translational research experience in experimental therapies

for mood disorders and post-traumatic stress disorder including pioneering work on ketamine and other novel, fast-acting treatments. Dr. Mathew has authored or co-authored more than 200 peer-reviewed manuscripts and book chapters. He completed residency training in psychiatry at Columbia University/New York-Presbyterian Hospital and a postdoctoral research fellowship at Columbia University and the New York State Psychiatric Institute. Prior to joining Texas A&M, he spent 16 years at Baylor College of Medicine, where he served as a tenured endowed professor, vice chair for research, and director of the Mood & Anxiety Disorders Program. Dr. Mathew’s research has been funded by the National Institutes of Health, the Department of Veterans Affairs, major foundations, and industry partners. He serves in national leadership roles within professional societies and has been recognized as a Clarivate Highly Cited Researcher, placing him among the top 1% of scientists worldwide.

Dr. Mathew’s file does not include any information we believe to be inconsistent with System Policy 12.01, Section 4.3.

SCHOOL OF PUBLIC HEALTH

<u>Name</u>	<u>Present Rank</u> <u>Department</u>	<u>Yrs. Towards</u> <u>Tenure*</u>		<u>Effective Date</u> <u>Tenure</u>
		<u>Univ.</u>	<u>Other Inst.</u>	
Dr. Garrett Sansom	Assistant Professor Environmental & Occupational Health	4	0	09/01/2026
DrPH (2016)	Texas A&M University			
Fa 2022 – Present	Texas A&M University	Assistant Professor		

Dr. Garrett Sansom earned a DrPH in Epidemiology and Environmental Health at Texas A&M University (Texas A&M) in 2016. Dr. Sansom joined the Department of Environmental & Occupational Health at Texas A&M as a research assistant professor in 2018 and then an assistant professor in 2022. Dr. Sansom has taught a wide range of courses, including the core competencies course required for all incoming Master of Public Health students regardless of concentration, public health in the global context, environmental health planning and policy, and environmental justice. He integrates into the courses interdisciplinary content, case studies, and participatory methods to foster practical understanding and leadership. He is an environmental epidemiologist whose research focuses on community-engaged environmental assessment and the strategic application of environmental data to improve public health. His work integrates environmental monitoring, spatial modeling, and participatory methods to address disparities in health outcomes – particularly in communities disproportionately impacted by pollution and limited infrastructure. Dr. Sansom leads multiple large-scale projects that link environmental exposures to chronic health conditions and inform urban planning strategies such as greenspace development and hazard mitigation. He is the principal investigator of a multi-year initiative funded by the National Academies of Sciences, Engineering, and Medicine aimed at modeling the health benefits of green infrastructure in Houston. He also directs the Together for a Better Tomorrow program across South Texas colonias, where he collaborates with community organizations and advisory boards to assess and respond to environmental health risks. As an investigator with Texas A&M Superfund Research Center, funded by the National Institute of Environmental Health Sciences, he conducted assessments following disasters such as Hurricane Harvey and the Intercontinental Terminals Company petrochemical fire. He also mentors students and leads youth-focused citizen science programs that foster engagement in science, technology, engineering, mathematics, and environmental health.

To the best of our knowledge, Dr. Sansom has performed professionally and has not engaged in behaviors that may lead to dismissal for cause as specified in System Policy *12.01*, Section 4.3.

Dr. Taehyun Roh	Assistant Professor Epidemiology & Biostatistics	7	0	09/01/2026
Ph.D. (2016)	University of Iowa			
Fa 2019 – Present	Texas A&M University	Assistant Professor		

Dr. Taehyun Roh earned a Ph.D. in Human Toxicology from the University of Iowa in 2016. He was a postdoctoral scholar in the Department of Epidemiology in the School of Public Health at the University of California, Berkeley from 2017-2019. Dr. Roh then joined the Department of Epidemiology and Biostatistics at Texas A&M University as an assistant professor in 2019. Dr. Roh teaches graduate courses in epidemiologic methods and statistical analysis and developed Global Health Epidemiology, a key course in the School of Public Health’s Global Health Certificate program. His research examines the chronic health effects of drinking water contaminants by integrating data science, laboratory, and community approaches to identify mechanisms and biomarkers, and develop preventive interventions. He has served as the principal investigator on 11 of 15 funded research projects, securing more than \$7.5 million in research funding from agencies including the National Institute of Environmental Health Sciences (NIEHS), Methodist Healthcare Ministries, and Houston Methodist. He has authored over 40 peer-reviewed journal articles and was a speaker in the New Investigator Spotlight session at the NIEHS Environmental Health Sciences Core Centers Conference. He has chaired one Ph.D. and three DrPH committees, co-chaired one Ph.D. committee, served on more than 10 dissertation committees, and advised over 100 Master of Public Health students. He was inducted into the Delta Omega Public Health Honor Society and received the Dean’s Faculty Research Excellence Award.

To the best of our knowledge, Dr. Roh has performed professionally and has not engaged in behaviors that may lead to dismissal for cause as specified in System Policy *12.01*, Section 4.3.

Dr. Junhyoung Kim	Associate Professor Health Behavior	3	0	09/01/2026
Ph.D. (2012)	The Pennsylvania State University			
Su 2023 – Present	Texas A&M University	Associate Professor		

Dr. Junhyoung Kim earned a Ph.D. in Social Psychology from The Pennsylvania State University in 2012. After serving in faculty positions at Central Michigan University, Texas State University, and Indiana University, Dr. Kim joined the Department of Health Behavior at Texas A&M University as an associate professor and a core faculty member in the Center for Community Health and Aging in 2023. He teaches graduate and undergraduate courses in public health, aging, and health technology innovation. He has contributed to curriculum development in health behavior and regularly mentors undergraduate and graduate students. Dr. Kim’s research centers on digital health interventions to enhance the well-being of older adults and individuals living with cognitive impairment. His work includes the use of virtual reality, mobile health apps, and socially assistive robots to support mental health and dementia prevention. He has received over \$1.5 million in external funding from the National Institutes of Health and other agencies. Dr. Kim has authored more than 120 peer-reviewed journal articles and serves as a reviewer for several high-impact journals in aging and public health. He has collaborated with international partners across Vietnam, South Korea, and Hungary

to advance global aging research. Dr. Kim actively participates in community-based initiatives and is committed to translating research into practice to improve quality of life in underserved populations.

To the best of our knowledge, Dr. Kim has performed professionally and has not engaged in behaviors that may lead to dismissal for cause as specified in System Policy *12.01*, Section 4.3.

Dr. Christopher R. Owens	Assistant Professor Health Behavior	5	0	09/01/2026
Ph.D. (2020)	Indiana University-Bloomington			
Su 2021 – Present	Texas A&M University	Assistant Professor		

Dr. Christopher R. Owens earned a Ph.D. in Inquiry Methodology from Indiana University-Bloomington in 2020. Dr. Owens joined the Department of Health & Kinesiology (Health Education Division) at Texas A&M University (Texas A&M) in 2021 as an assistant professor and then joined the Department of Health Behavior at Texas A&M as an assistant professor in 2022. Prior to becoming a faculty member at Texas A&M, he was a postdoctoral fellow at the Northwestern University Feinberg School of Medicine’s Institute for Sexual and Gender Minority Health and Wellbeing. Dr. Owens teaches health program evaluation to undergraduate community health seniors, implementing a teaching methodology that emphasizes the application of evaluation methodologies to real-world scenarios. Dr. Owens has mentored undergraduates and chaired several doctoral students, which has led to over half of his publications having his students as co-authors. He uses mixed-methods, theoretical frameworks, and multi-stakeholder groups to investigate and intervene on the multi-level factors of rural lesbian, gay, bisexual, transgender, and queer adolescent and young adult sexual health. His research investigates factors from the perspectives of rural adolescents and young adults, their parents, and their healthcare providers. He was recognized with fellowships at the John Hopkins Inter-Center for AIDS Research Implementation Science (2021-2022) and at the Fordham University’s HIV/Drug Abuse Research Ethics Training Institute (2022-2024). He has written over 40 peer-reviewed journal articles, one book chapter and multiple conference oral presentations and invited talks. Dr. Owens received the National Science Foundation CAREER award in summer 2024 within the Science, Technology, Engineering, and Mathematics Education Directorate.

To the best of our knowledge, Dr. Owens has performed professionally and has not engaged in behaviors that may lead to dismissal for cause as specified in System Policy *12.01*, Section 4.3.

Dr. Tyler Prochnow	Assistant Professor Health Behavior	5	0	09/01/2026
Ph.D. (2021)	Baylor University			
Su 2021 – Present	Texas A&M University	Assistant Professor		

Dr. Tyler Prochnow earned a Ph.D. in Health Promotion from Baylor University in 2021. Dr. Prochnow joined the Department of Health Behavior at Texas A&M University as an assistant professor in 2021. Dr. Prochnow teaches undergraduate courses in community health and a graduate level research statistics course. He has developed the Advanced Social Network Analysis in Health course, expanding the department’s advanced research statistics capabilities. He has also provided over 12 guest seminars and workshops on social network analysis to groups such as the National Institutes of Health (NIH), International Society of Behavioral Nutrition and Physical Activity, American Public Health Association, and Massachusetts Institute of Technology. Dr. Prochnow’s research focuses on social connectedness, physical activity, and mental health. He has received

over \$1.2 million in external research funding from NIH including a K01 award from the National Heart, Lung and Blood Institute (2024) and an R21 from the National Institute on Minority Health and Health Disparities (2023). He has written 105 peer-reviewed journal articles and contributed to 153 national and international conference presentations. Dr. Prochnow has successfully chaired two doctoral committees to completion, is currently chairing two more, and has served as a member on seven others.

To the best of our knowledge, Dr. Prochnow has performed professionally and has not engaged in behaviors that may lead to dismissal for cause as specified in System Policy 12.01, Section 4.3.

Dr. Elena Andreyeva	Assistant Professor Health Policy & Management	7	0	09/01/2026
Ph.D. (2016)	Georgia State University			
Fa 2019 – Present	Texas A&M University	Assistant Professor		

Dr. Elena Andreyeva earned a Ph.D. in Economics from Georgia State University in 2016. Following her postdoctoral fellowship at The University of Pennsylvania’s Leonard Davis Institute of Health Economics, she joined the Department of Health Policy and Management at Texas A&M University as an assistant professor in 2019. Dr. Andreyeva has taught three master and doctoral level courses. She has refined healthcare financial management, a required class for two public health master’s programs, to better align course material with competencies. She also redesigned analytic issues in health services research for Ph.D. students to concentrate on applied quantitative research skills. Dr. Andreyeva studies the effects of hospital market power on access to healthcare, healthcare spending and patient health outcomes, and the organizational differences in healthcare delivery that can impact cost of care and patient outcomes. She also studies the effects of federal and state policies on health access and outcomes for underserved populations. Her work has been published in journals such as *Management Science*, *Journal of Political Economy Microeconomics*, *Health Affairs*, *Journal of the American Medical Association Network Open*, and *Health Services Research*. She has published 30 peer-reviewed journal articles and a book chapter. Dr. Andreyeva has received external funding from entities such as the National Institutes of Health, Blue Cross Blue Shield of Texas, Bayer Corporation, and the State of Texas. She has served on research projects worth more than \$4 million including four projects as principal investigator or co-principal investigator. Dr. Andreyeva received the National Institute for Health Care Management’s Research Award in 2025. Dr. Andreyeva has served on the Ph.D. committee and faculty search committees for her department. She served on the school’s Faculty Council including serving as the chair from 2021-2023. Dr. Andreyeva has served on Scientific Review Committees for the American Society of Health Economists’ annual conferences and mentored the organization’s graduate students. She also provides peer review for leading journals in health economics, management, and policy, including *Management Science*, the *American Journal of Health Economics*, and the *Journal of Policy Analysis and Management*.

To the best of our knowledge, Dr. Andreyeva has performed professionally and has not engaged in behaviors that may lead to dismissal for cause as specified in System Policy 12.01, Section 4.3.

Dr. Sebastian Linde	Associate Professor Health Policy & Management	3	0	09/01/2026
Ph.D. (2017)	Purdue University			
Su 2023 – Present	Texas A&M University	Associate Professor		

Dr. Sebastian Linde earned a Ph.D. in Economics from Purdue University in 2017. After serving as an assistant professor at Grand Valley State University and the Medical College of Wisconsin, Dr. Linde joined the Department of Health Policy and Management at Texas A&M University as an associate professor in 2023. Dr. Linde teaches graduate courses in health economics within both the Ph.D. program and the Master of Health Administration executive program. Dr. Linde is also serving as a graduate advisor for three Ph.D. students. His research focuses on health care pricing and costs, social determinants of health and physician networks, and patient care delivery. He has served as a reviewer for the National Institutes of Health (NIH) and the Veterans Affairs on multiple occasions. Dr. Linde authored over 30 peer-reviewed articles in leading journals, including *Health Economics*, *Health Affairs*, *Journal of the American Medical Association Internal Medicine*, *Journal of the American Medical Association Network Open*, *Diabetes Care*, and *Medical Care*. He has received research funding from the NIH and is currently a multiple principal investigator on two NIH/National Institute on Minority Health and Health Disparities R01 grants and a co-investigator on an NIH/National Institute of Diabetes and Digestive and Kidney Diseases R01 grant. Dr. Linde is a recipient of the 2022 Milton W. Hamolsky Junior Faculty Award from the Society of General Internal Medicine.

To the best of our knowledge, Dr. Linde has performed professionally and has not engaged in behaviors that may lead to dismissal for cause as specified in System Policy 12.01, Section 4.3.

Dr. Benjamin Ukert	Assistant Professor Health Policy & Management	7	0	09/01/2026
Ph.D. (2016)	Georgia State University			
Fa 2019 – Present	Texas A&M University	Assistant Professor		

Dr. Benjamin Ukert earned a Ph.D. in Economics from Georgia State University in 2016. Following his postdoctoral position at The University of Pennsylvania’s Leonard Davis Institute of Health Economics, he joined the Department of Health Policy & Management at Texas A&M University (Texas A&M) as an assistant professor in 2019. Dr. Ukert teaches graduate courses including health insurance and managed care, secondary analysis of health data, data science for health services research, and a doctoral seminar. He is actively engaged in mentorship, serving on 10 Ph.D. committees as a member or co-chair, and has completed Texas A&M faculty mentoring training to strengthen his support of graduate students. Dr. Ukert is an expert in the economics of health insurance and health care. His research studies how changes in federal and state insurance policies affect health insurance enrollment, access to care, and health. He also studies hospitals and emergency departments and how they treat and affect patients’ health. His work has been published in journals such as the *Review of Economics and Statistics*, *Journal of Health Economics*, *Health Affairs*, and *Health Services Research*. He has published 52 peer-reviewed journal articles, two book chapters and seven policy briefs. Dr. Ukert has received funding from entities such as the National Institutes of Health, American Cancer Society and the Episcopal Health Foundation. He has served on research projects worth more than \$9 million including nine projects as principal investigator or co-principal investigator. Dr. Ukert received the National Institute for Health Care Management’s Research Award in 2025.

To the best of our knowledge, Dr. Ukert has performed professionally and has not engaged in behaviors that may lead to dismissal for cause as specified in System Policy 12.01, Section 4.3.

* Each university determines, through a review process, the number of years each faculty member will be awarded towards tenure based on his/her dossier.

TENURE CERTIFICATION

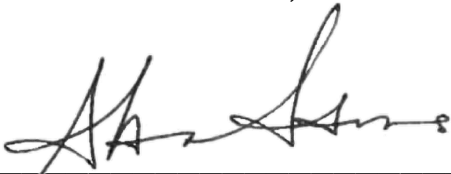
Each President shall certify the following:

- (1) The President certifies that the candidates on Tenure List No. 26-03 from Texas A&M University found in the exhibit is made in compliance with Policy 12.01 and Regulation 12.01.01.
- (2) The President or designee has reviewed:
 - (a) the faculty member’s CV, scholarship, available publications and research;
 - (b) the faculty member’s CV, courses, and syllabi;
 - b.1. For a “tenure on arrival” candidate, the courses and syllabi for the most recent five-year period; and
 - (c) the faculty member’s criminal history record information check completed by the institution during the past two years; and
- (3) Based on applicable law and policies, the President finds no evidence:
 - (a) of violations that would constitute good cause for dismissal under System Policy 12.01, section 4.3;
 - (b) for an employee of any TAMUS institution, of violation of System Policy 08.01 that was in effect at the time conduct occurred; and
 - (c) no conduct or convictions that support discipline or dismissal under Regulation 33.99.14 that was in effect at the time the conduct occurred.

The certification above is true and correct.

Thomas D. Williams, Interim President

Date



Dr. Alan Sams, Provost and Executive Vice President

4/29/2026

Date

February 18, 2026

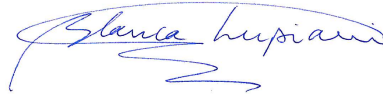
MEMORANDUM

To: Tommy Williams
Interim President

Through: Alan Sams
Provost and Executive Vice President
Chief Academic Officer

A handwritten signature in blue ink, appearing to read "Alan Sams".

From: Blanca Lupiani
Vice Provost for Faculty Affairs

A handwritten signature in blue ink, appearing to read "Blanca Lupiani".

Deadline for signature: March 4, 2026, System deadline.

Purpose of Document: To request Presidential review and electronic signature approval of the attached May 2026 Board of Regents Recommendations for Tenure (Tenure List No. 26-03) agenda item.

There are 57 recommendations for tenure. All have been reviewed by the unit head, college/school committee, dean, and the Office of the Vice Provost for Faculty Affairs. CVs are available upon request.

It is my recommendation that the attached tenure requests be approved and submitted for inclusion on the May 2026 Board of Regents meeting agenda.

Attachments

APPROVED:

Tommy Williams
Interim President

Date










Tenure Memo (May 2026)-v01

Final Audit Report

2026-02-18


Created:	2026-02-18 (Central Standard Time)
By:	Rebecca Baker (rbaker@tam.u.edu)
Status:	Signed
Transaction ID:	CBJCHBCAABAAGuswcBlw-VjUm1eH9IWsy6TJQI9yhNU9
Documents:	Tenure Memo (May 2026)-v01.docx (1 page)
Number of Documents:	1
Document page count:	1
Number of supporting files:	0
Supporting files page count:	0

"Tenure Memo (May 2026)-v01" History

-  Document created by Rebecca Baker (rbaker@tam.u.edu)
2026-02-18 - 2:48:26 PM CST
-  Document emailed to Blanca Lupiani (blupiani@tam.u.edu) for signature
2026-02-18 - 2:55:16 PM CST
-  Email viewed by Blanca Lupiani (blupiani@tam.u.edu)
2026-02-18 - 2:56:00 PM CST
-  Agreement viewed by Blanca Lupiani (blupiani@tam.u.edu)
2026-02-18 - 2:56:16 PM CST
-  Blanca Lupiani (blupiani@tam.u.edu) authenticated with Adobe Acrobat Sign.
2026-02-18 - 2:56:49 PM CST
-  Document e-signed by Blanca Lupiani (blupiani@tam.u.edu)
Signature Date: 2026-02-18 - 2:56:49 PM CST - Time Source: server
-  Document emailed to Alan Sams (provost@tam.u.edu) for signature
2026-02-18 - 2:56:51 PM CST
-  Email viewed by Alan Sams (provost@tam.u.edu)
2026-02-18 - 3:54:25 PM CST
-  Agreement viewed by Alan Sams (provost@tam.u.edu)
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 Document e-signed by Alan Sams (provost@tamu.edu)

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 Agreement completed.

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