

MAGNOLIA ISD — WARNING SIGNS & RESPONSE TIMELINE

Local Record citations shown where available. Post-Local Record updates labeled separately.

What the District knew, who knew it, when they knew it, and what happened next.

2022–2025 • WARNING SIGNS ACCUMULATE

SEPT. 2022

SEXUALIZED COMMENT REPORT • DR. MEGAN BAKER

At Level Two, Tayla reported that **Mother ONE** had told Dr. Megan Baker that Maldonado made a sexualized comment to her son; the child was subsequently removed from Maldonado’s class.

Local Record: Tab 6c • MISD-TC-037–038

NOV. 17, 2023

TOUCHING CONCERN • ELISA KRUG

The grievance record states that **Mother TWO** raised concerns about inappropriate touching, and the District spoke with Maldonado that day about appropriate physical contact with students.

Local Record: Tab 6c • MISD-TC-037

BEFORE 2024–25

PRE-PLACEMENT SAFETY WARNING • CHRISTINE MATULA

Mother THREE reported that she warned Christine Matula she did not want her daughter placed with Maldonado because of safety concerns arising from her son’s prior experience with him.

Documented email • not in Local Record

OCT. 30 + NOV. 13, 2024

CRAIG REPORT + FOLLOW-UP • JENNIFER HARLESS

Tayla Craig (**Mother FOUR**) reported the under-desk setup, excessive physical contact, and fear Maldonado might touch a child. On Nov. 13, she followed up after the rug and pillow remained; no meaningful response followed.

Local Record: Tab 2a • TC-012–014; Tab 6e • 044–045; Tab 7a • 058

NOV. 5–6, 2024

3 ADMIN OBSERVATIONS + PARENT CONCERN

Blair’s recap: Nicole Hill saw him holding hands with two students; Jennifer Harless saw hand-holding from the bus; Blair saw a student under his desk; a parent (Mother 4) separately raised hugging girls.

Local Record: Tab 3a • MISD-TC-025

DEC. 15, 2025

SERIOUS REPORT + CPS • HARLESS / MATULA

Mother FIVE reported the serious boundary concern to Jennifer Harless and Christine Matula, then immediately contacted CPS. Maldonado was subsequently removed.

Local Record: Tab 8 • MISD-TC-059 (Level Two audio)

DEC. 2025–AUG. 2026 • CONSEQUENCES, FAMILY PRESSURE & ARRESTS

DEC. 2025–MAY 2026

PICKUP ROUTINE • BLAIR / HARLESS

At Level One, Tayla reported affected mothers told Harless and Blair that seeing Maldonado at pickup was painful. Blair allegedly told them to come later or use the backside.

Local Record: Tab 6e • MISD-TC-050–051 • 22:17–23:25

SHORTLY AFTER DEC. 2025

“JUST DROP IT” ALLEGATION • CHRISTINE MATULA

Christine Matula tell **Mother SIX** to “just drop it” and threaten to have her criminally trespassed from the school if she did not.

Affected-parent report • outside Local Record

MAY 8–13, 2026

CRAIG FAMILY • LAW ENFORCEMENT + FORENSIC

May 8: Detective Diane Peterson contacted the Craig family. May 13: investigators said their child disclosed Maldonado had put his hand inside the back waistband of her pants multiple times.

Local Record: Tab 6e • MISD-TC-044–045

MAY 14, 2026

MATULA REPRIMANDS TAYLA CRAIG

At Level One, Tayla said that after she spoke with a teacher about the matter, Christine Matula pulled her aside and asked her to leave teachers alone.

Local Record: Tab 6e • MISD-TC-054 • L1 hearing ~27:10

MAY 21, 2026

FIRST ARREST + HARLESS PARENT EMAIL

Maldonado was taken into custody on a third-degree felony attempted improper-relationship charge. Harless emailed parents that evening, saying the District had not been at liberty to communicate earlier.

Post-Local Record: warrant filed 5/20 + Harless email 5/21

AUG. 11, 2026

SECOND ARREST • 3RD + 2ND DEGREE FELONIES

Maldonado was taken into custody again on one additional third-degree felony charge and one second-degree felony charge of indecency with a child.

Post-Local Record: public arrest / court reporting

GRIEVANCE PROCESS

Named administrators + record locations

LEVEL 1 • FILED MAY 14, 2026

Hearing May 19 • Kristin Boyd + Nicole Fielder

Response June 8

Local Record: Tabs 1, 4–5 • MISD-TC-001–011, 026–031

LEVEL 2 • APPEAL JUNE 10, 2026

Hearing June 23 • Sam Bell + Ben King

Response July 13

Local Record: Tabs 6, 8–9 • MISD-TC-032–063

LEVEL 3 • FILED JULY 27, 2026

Board hearing Aug. 24

Board of Trustees • response pending

Local Record: Tab 10b • MISD-TC-066–069 • hearing notice post-Local Record

DOCUMENTED RECORD / VERIFIED UPDATE AFFECTED-PARENT ALLEGATION CONTEMPORANEOUS GRIEVANCE RECORD

HINDSIGHT DID NOT CREATE THE WARNING SIGNS.

Hindsight only revealed the consequences of failing to act on them. • District defense: “did not have the benefit of hindsight” — Local Record: Tab 9 • MISD-TC-062