

Craig - Level 3 Hearing Statement

Good evening.

I want to preserve one objection before I begin.

The District has restricted me from identifying certain personnel while discussing conduct now charged as felonies and the actions of employees who received, documented, escalated, or failed to report concerns involving that conduct.

I will comply today so the District cannot use that restriction to remove this hearing from public view.

I do not waive my objection. I believe this restriction materially impairs my ability to present a complete evidentiary record and raises serious constitutional concerns under the First Amendment to the United States Constitution and Article I, Section 8 of the Texas Constitution.

The grievance process purports to provide an evidentiary hearing to address parent complaints. I hope my concern that I have stepped into a kangaroo court is not confirmed by what happens here tonight.

Now, let's talk about what Magnolia ISD's own record shows.

Our daughter, and more than a dozen other children, were sexually abused by their former teacher, Jason Maldonado.

These children were seven and eight years old.

The central question is simple:

What did Magnolia ISD know before December 2025, and what did it do with that information?

In 2022, a mother reported that Maldonado made a sexualized comment to her child. Her child was removed from his classroom.

Maldonado remained.

In 2023, another mother reported concerns about Maldonado's physical contact with her daughter.

Magnolia ISD has been on notice throughout this grievance that Maldonado was addressed on November 17, 2023 regarding appropriate contact with students — yet the underlying 2023 records are conspicuously absent from the Local Record.

Maldonado remained.

Then came 2024.

I reported excessive hugging, that my daughter said he "really loved hugs," and that children were lying underneath his desk.

I specifically told the principal:

"I would never forgive myself if I learned he touched my child or someone else's child."

The District later said there was "no evidence" I made that statement because the principal failed to write it in her notes.

An administrator's failure to document a warning is not proof the warning never happened.

Then we received the District's Local Record.

Turn to MISD-TC-025.

A November 6, 2024 email documents that multiple administrators had independently observed physical-boundary concerns involving Maldonado, including hand-holding and a child lying underneath his desk.

So by November 2024, Magnolia ISD had:

A prior sexualized comment.

A prior physical-contact complaint.

My report of excessive hugging and children underneath his desk.

My explicit warning about inappropriate touching.

And multiple administrators independently observing boundary concerns involving the same teacher.

The Districts Level 2 response stated she didn't have the "benefit of hindsight." What I've just stated is not hindsight.

Those facts existed at the time.

The District's own DHB policy says conduct should be "considered in context."

Yet throughout this grievance, the District has treated each warning as though it existed alone.

That is the problem.

Sure, maybe one incident can be explained away.

But when you repeatedly refuse to connect the dots and see the pattern in front of you, eventually the failure is not a lack of hindsight.

It is a failure to look at the whole picture.

So I have three questions:

Who reviewed these reports together?

Who determined they did not require further escalation or reporting?

Where is that analysis documented?

After three levels of this grievance, Magnolia ISD still has not answered those questions.

Then, in December 2025, another mother reported substantially more serious conduct and went outside the District.

Thank God for her.

Only then did the "swift action" Magnolia ISD repeatedly relies upon occur.

But swift action in December 2025 does not erase 2022, 2023, or 2024.

It leaves one obvious question:

Why did meaningful protective action wait until December 2025?

Our requested relief is focused on accountability and prevention. I have provided the updated relief in writing because I believe it is important to identify, by name, the individuals whose actions we are asking this Board to address.

We have asked for review of the administrators involved, discipline where warranted, removal from positions of authority where warranted, and meaningful training on grooming, professional boundaries, documentation, pattern recognition, escalation, and mandatory reporting.

Instead, Magnolia ISD has spent three levels of this grievance defending its own conduct and repeatedly denied our relief requests.

So I am asking this Board to look at its own record and answer the question the administration has avoided:

If these warning signs existed before December 2025, why did meaningful protective action wait until December 2025?

We cannot change what happened to our children.

But I respectfully ask each member of the Board to consider the message your decision will send—not only to my family, but to every parent and every child in Magnolia ISD.

If the Board chooses to ignore or minimize the failures identified in this grievance, then the Board risks becoming part of the accountability failure rather than the body that corrects it.

